

The diversity statement is as follows as submitted in the agenda:

Possible Diversity Statement for Discussion:

Everyone is welcome at the Douglas County Public Libraries. We offer free and equal access to information, services and programs for everyone regardless of race, age, religion, sexual orientation, gender identity, political persuasion, disability, status, national origin or income level. Public libraries change lives and create opportunities for all those who inquire.

The Douglas County Public Library denounces all acts of violence, racism, and disregard for human rights. We support #Black Lives Matter. We resolutely assert and believe that all forms of racism, hatred, inequality, and injustice don't belong in our society.

The Douglas County Public Library joins the American Library Association and the Urban Libraries Council in condemning violence and racism towards Black, Indigenous, and People of Color. We are steadfastly dedicated to equality, freedom to read, and freedom of expression.

For that reason, we have joined more than 170 public libraries across North America is signing the Urban Libraries Council's Statement on Race and Social Equity.

Together we can move toward change and progress so that everyone may live and thrive surrounded by the kindness, support, and safety of our community.