August 18, 2020

The Douglas County Public Library Board of Trustees will meet at 10:00 AM on Tuesday, August 25, 2020. Below is an agenda of all items scheduled for consideration.

Douglas County is actively monitoring and managing the COVID-19 level of risk in our community by closing public offices to minimize contact among individuals and to slow the spread of COVID-19. The Library Board of Trustees will be conducting the meeting electronically to reduce social gatherings and interpersonal contact. In adherence to Governor Sisolak’s Declaration of Emergency and Directive 006 on public meetings, there will be no physical location designated for this meeting.

The public will be able to participate in the meeting by watching the livestream of the meeting. Members of the public may click on the following link to watch the livestream of the Library Board of Trustees meeting:  [https://youtu.be/OcSJVwl88vE](https://youtu.be/OcSJVwl88vE)

- To offer public comment before the Board meeting, members of the public may submit public comments online using the Douglas County Public Library website ([https://library.douglascountynv.gov/contact_us](https://library.douglascountynv.gov/contact_us)) or by sending an email to info@douglas.lib.nv.us. Written public comments may also be mailed to the Douglas County Library at Post Office Box 337, Minden, Nevada 89423, but all public comments must be received prior to the date of the meeting if the comments are to be included in the supplemental materials.

- **To make public comment during the Library Board meeting**, the public must call 775-783-6024 and leave a voice message which will be played for the Library Board of Trustees and the public when public comment is announced. Although the public comment phone line can accommodate multiple incoming calls at once, if a member of the public should get a busy signal, please call back. Because of the possibility for a high volume of telephone calls, there could be an increased potential for technical difficulties. Citizens are therefore encouraged to submit their public comments in writing prior to the date and time of the Board meeting.

- When leaving a voice message, members of the public should begin their public comment by stating and spelling their full name and whether he or she favors, opposes or has no opinion on the agenda item under consideration. No more than one voice message/public comment per person will be played to the Library Board and public during each public comment period.
• Public comment is limited to three (3) minutes per speaker and will only occur at the beginning and end of the Board meeting. Public comment will not be taken on each agenda item during the meeting.

• If members of the public desire to comment on more than one agenda item and believe that their comments will exceed the three minutes offered at both the beginning and end of the Board meeting, they are encouraged to submit written public comments to supplement their verbal public comments.

• The Douglas County Library’s Public Comment Phone Line will become available to take public comment at 10:00 AM on the day of the meeting for opening Public Comment. When the Chairperson calls for opening public comment, the line will remain open for at least five minutes to allow members of the public to call or until the last caller has finished leaving a voice message on the County’s Public Comment Phone Line. Once the Chairperson closes opening public comment, any voice messages received after that time will be considered closing public comment.

• The Douglas County Library’s Public Comment Phone Line will remain open to allow for closing public comment to be recorded as the meeting progresses. When the Chairperson calls for closing public comment, the phone line will remain open for at least five minutes to allow members of the public to call or until the last caller has finished leaving a voice message on the Public Comment Phone Line.

• All written public comments that are received prior to 4:00 PM the day before the Library Board meeting will be compiled and will be added as supplemental material for the Library Trustees and the public to review.

• Any written public comment received after 4:00 PM the day before the meeting, or on the day of the Library Board meeting, will be compiled and added as supplemental materials to the County’s website and distributed to the Library Board of Trustees within 24 hours after the meeting.

Pursuant to Governor Sisolak’s Declaration of Emergency, copies of the agenda will not be posted at any physical location. However, members of the public may request an electronic copy of the agenda or the supporting materials by contacting Veronica Hallam at vhallam@douglas.lib.nv.us. Electronic copies of the agenda and supporting materials are also available at the following websites:
  ❖ State of Nevada Public Notices website: https://notice.nv.gov/
AGENDA

1. Public comments. [No Action]
   At this time, public comment will be taken on those items that are within the jurisdiction and control of the Library Board of Trustees. Only two periods of public comment will be taken during this meeting. Once at the beginning of the Board meeting and again at the end of the meeting. Public comment will not be taken on each agenda item. Public comment will not be taken on Discussion items because a public hearing is not legally required.

   Public Comment is limited to three (3) minutes per speaker. No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.

2. For possible action. Approval of proposed agenda. The Library Board of Trustees reserves the right to take items out of order, to combine two or more agenda items for consideration, and to remove items from the agenda at any time. All items designated “for possible action” shall include discussion by the Board of Trustees and they may take action to approve, modify, deny, take “no action,” or continue the item.

3. For possible action. Discussion to authorize the Douglas County Human Resources Department to retain the services of an independent firm to investigate recent events and communications that have resulted in multiple complaints to the Library and Douglas County, direct the Library Director and staff to fully cooperate with the Human Resources Department and the independent investigator, and authorize Chairperson Garrahan to issue an Administrative Directive to that effect.

4. For possible action. Discussion to approve revisions to the FY2020-21 Budget within the category of Services and Supplies consistent with the allocation of $480,000 approved by the Douglas County Board of County Commissioners, and a discussion on the impact on library services, programs, and functions. Discussion may include a discussion on current and potential grant opportunities.


6. For possible action. Discussion and possible action regarding publicly accessible Library email accounts for Library trustees.

7. For presentation only. Presentation on the current library operations within the County, State, and Federal mandates and guidelines, in response to the coronavirus pandemic.
8. Closing public comments. [No Action]
   At this time, public comment will be taken on those items that are within the jurisdiction and control of the Library Board of Trustees or those agenda items where public comment has not already been taken.


Supporting material for the meeting is available by request in writing, via US Mail or email. A request for copies of the agenda and supporting materials may be directed to:

   Veronica Hallam, Administrative Services Manager
   Douglas County Public Library
   1625 Library Lane, Minden, NV 89423
   vhallam@douglas.lib.nv.us

*Notice to Persons with Disabilities:* Members of the public who are disabled and require special assistance or accommodations are requested to notify Veronica Hallam at 1625 Library Lane, Minden, Nevada 89423 or via email at vhallam@douglas.lib.nv.us at least 24 hours in advance of the meeting.
Public Comment on Diversity Statement
July 27-August 18, 2020

From: David-Kathy Lankford [mailto:summitloop@hotmail.com]
Sent: Monday, July 27, 2020 7:30 AM
Subject: July 28th Douglas Co. LIBRARY MEETING/AGENDA

To whom it may concern.

It is my understanding that the July 28th 2020 meeting will include a potential diversity statement.

If this in anyway supports Black Lives Matter (BLM) organization as a Douglas County Taxpayer and resident I am totally against any support of BLM which has proven to be a terrorist supported organization with the intent of the overthrow of the USA and defunding the Police/Law Enforcement.

I support All Lives Matter and Law Enforcement.

Please don't be hoodwinked by the media and Political Correctness.

David Lankford

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From: Shirley J [mailto:skyesj@gmail.com]
Sent: Monday, July 27, 2020 7:54 AM
Subject: Diversity Statement

The diversity statement is OK all but the paragraph on supporting Black Lives Matter. Take this out. It is a very bad organization that supports BLM. I will not support the library anymore and will spread the bad PR that you folks are blindly joining.

Shirley

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From: notification@civiclive.com
Sent: Monday, July 27, 2020 8:06 AM
Subject: Contact the Library 2020-07-27 08:06 AM(PST) Submission Notification

Hello, I urge you to rethink supporting the BLM movement. If you support that organization you support a liberal political movement with the intention of destroying our country. The library should NOT have a political agenda. To support this is to support domestic terrorism. Regards, Dennis Millard Gardnerville Vietnam Veteran 1968-1970

Dennis Millard

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From: Gerritbuma [mailto:gerritbuma@gbis.com]
Sent: Monday, July 27, 2020 8:15 AM
Subject: Comment on Diversity Statement

I am opposed to the Diversity Statement as proposed in the agenda packet for the upcoming Library Board meeting.

I do not feel a board or entity of Douglas County, Nevada should endorse the group Black Lives Matter in any shape or form. To do so is to give support to a violent organization that does not truly promote racial or ethnic diversity.

Public Libraries should provide service and support to all residents and not support nor cater to any political group, especially one as radical as Black Lives Matter.

I respectfully request that the Diversity Statement be pulled from the agenda and not be given any further consideration until it is rewritten excluding any reference to support of positions of Black Lives Matter or any other similar group.

Sincerely

Gerrit Buma

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From: Donna Budman [mailto:bossdonna61@gmail.com]
Sent: Monday, July 27, 2020 9:41 AM
Subject: Board meeting - submission of public comment

I as a resident of Douglas County object to any reference to a statement of Black Lives when used with the hashtag #BLM or #BlackLivesMatter (BLM) as this is a direct reference to the Marxist organization. BLM is not a 501(c)3 organization and has a violent undertone in its organizing principles. A public library should not associate itself with such and organization. BLM spurs hate.

The diversity statement should not reference and organization.

Sincerely,
Donna Budman
1488 Grendon Way
Gardnerville, NV 89410

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From: notification@civiclive.com  [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 10:13 AM
Subject: Contact the Library 2020-07-27 10:12 AM(PST) Submission Notification

I understand that the Library is going to have a meeting to decide if the Library is going to publicly issue a statement supporting the Black Lives Movement. I want you to know that a great percentage of the community understands that the BLM movement is a Marxist movement that is funded by radical left-wing organizations and have virtually nothing to do with protecting Black lives. Do your homework on this organization. You will lose community support if you move forward with a declaration of support for BLM.

NICHOLAS M MAIER

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From: Anna Pagoto  [mailto:ampagoto@aol.com]
Sent: Monday, July 27, 2020 10:48 AM
Subject: BLM support

Why must our public taxpayer services and facilities support any organization with a political agenda. As a taxpayer in this community I do not want any of my taxes going to support any organizations including BLM that exclude other Races. Schools, libraries, recreation centers, parks should be agnostic.
By supporting an organization like BLM it says that white, brown, Hispanic, Caucasian, Asian life’s matter less. How can you call it one organization or race and leave the rest of them out?
If this passes, the funds to support the library should come off our tax bills and be independently funded by supporters who agree with you idealistic opinions.

Anna Pagoto

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From: Debbie Fleischer  [mailto:debbiefleischer01@yahoo.com]
Sent: Monday, July 27, 2020 11:59 AM
Subject: Agenda

Dear Sir,

The fact that you would support a violent movement like black lives matter is unconscionable. You are a public entity. By supporting this movement, you stand for everything that is going wrong with this country.
All lives matter, not just black. I vote that the library will be defunded and closed. You have no business misrepresenting American values. You certainly should not have any contact with children or other easily influenced groups. Your statement should be retracted and a public apology issued. By standing with violence, your morality is on display. By supporting this, you've shown exactly what type of people are employed.

Sincerely,
Debbie Fleischer

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From: Carolyn Mitchell [mailto:mitchell_20965@msn.com]
Sent: Monday, July 27, 2020 12:00 PM
Subject: BLM

I have read the website of Black Lives Matter and I’m very disturbed that our county would consider supporting this movement. While on the surface they seem to have good intentions if you read through several pages you will see that they are OK with the destruction of the family. They also strongly push the transvestite/gender fluid agenda and there is much talk of pedophiles sneaking in their practices as being age fluid. There is also there goal of defunding the police. There agenda has many disturbing issues and am so sad to see our library considering supporting this movement. I have been a resident of Douglas County since 1992 and I am pleading with the board to not support this movement.

Sincerely Carolyn Mitchell

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 12:05 PM
Subject: Contact the Library 2020-07-27 12:05 PM(PST) Submission Notification

I believe in equality and treating every human being with dignity and respect. I take exception the aligning with the official organization BLM - Black Lives Matter. Their goal is not to help black lives, but to change our society into a Marxist state and change the structure of the family. I cannot support their agenda and you shouldn't either. Other than that, we should be welcoming to any citizen in our area who would like to use the library. Please remove the reference to the particular group BLM. Thank you.

Rita A Hill

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From: Birgit Widegren [mailto:bwinv@gmail.com]
Sent: Monday, July 27, 2020 12:25 PM
Subject: Diversity Statement
As a taxpayer who contributes to the library, I vehemently oppose approval of any statement endorsing #Black Lives Matter or any other political endorsement. You are a County Government institution. It is completely inappropriate for government to endorse political groups. I will be making the same comment to Patrick Cates, County Manager.

Sincerely,
Birgit Widegren

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From: Susan Davies [mailto:susanpvr@yahoo.com]
Sent: Monday, July 27, 2020 1:07 PM
Subject: Board Meeting Agenda

I am totally against the Douglas County Public Library endorsing BLACK LIVES MATTER. You are a public entity and by supporting this group you stand for everything that is going wrong in this country.
How can you say Black Lives Matter and not address every life? You have contact with children and other groups that are influenced by what you say. What type of people are on the Board of Directors that would go along with this sick and evil terrorist group?
Maybe it is time the Douglas County Public Library should be defunded!!!!!

Sincerely,
Susan Davies
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From: Michele Romero [mailto:microm20@yahoo.com]
Sent: Monday, July 27, 2020 1:19 PM
Subject: Douglas County Library-BLM

It's my understanding that the library is proposing support of BLM. Please do not subject our town or our public library to this ridiculous movement. BLM is a huge supporter of defunding the police. Why would you support this, especially after all that our DCSO has done for our town. I'm ashamed that the library is even considering this. Ashamed that the town's public library can't remain impartial. Ashamed it is even up for consideration. If the library moves forward and supports BLM then I will NEVER support the Douglas County library again!!

Sincerely
Michele Romero
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From: stephanie gocke [mailto:gockesteph@gmail.com]
Sent: Monday, July 27, 2020 1:29 PM
Subject: Today's Agenda

To Whom it May Concern,

It has come to my attention that you will be holding a meeting tonight to discuss your support for Black Lives Matter. I am deeply concerned and rather shocked that you would even consider supporting or furthering this cause. My hope and prayer is that you reconsider, I am all for reform where it is needed but not through BLM.

Thank you,
Stephanie Gocke

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From: KJ [mailto:kjs_blueeyes@yahoo.com]
Sent: Monday, July 27, 2020 1:28 PM
Subject: Opposition to Proposed Diversity Statement

It has been brought to light that the PUBLIC library is proposing to add Black Lives Matter Support into their diversity statement. This is unacceptable as a goal of BLM is to defund police which is not what we need in this or any community. Also by specifying support to BLM, the library is leaving out all other races, and is in fact, issuing a racist statement by doing so.

While I fully support diversity, I feel the library is overstepping it’s boundaries as a public entity by specifying BLM support. A diversity statement should include ALL people and not name specific races, just as it does not name specific disabilities, genders, political persuasions, and the other covered categories you list in the first paragraph of your proposed diversity statement. By adding BLM support to your statement, you are adding to racial divisiveness, not eliminating it.

Shame on you, as a public entity, for trying to shove your personal beliefs down the throats of our community.
I urge the board to not approve the diversity statement as written and to ensure any statement approved does not further the divisiveness in our county or country.
And again, shame on you!

Kathy Jo Kidd

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From: Sheralynn Kern [mailto:sherichevy55@aol.com]
Sent: Monday, July 27, 2020 1:41 PM
Subject: Diversity Statement

It has come to my attention that the board intends to make a statement that Black Lives Matter. This is a public library and should not be making any statements of the kind. The library is public and all races, colors and creeds are allowed to use it under law. Black Lives Matter has become a marxist group and I don’t believe you should be praising such an organization.

All lives matter and one group should not be singled out over another.

Sincerely,

Sheralynn Kern
1605 10th Street
Minden, NV. 89423

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From: Bryan Oland [mailto:Bryan@carsonvalleyaccounting.com]
Sent: Monday, July 27, 2020 1:38 PM
Subject: Item #6

I am a current citizen of Douglas county living here with my Wife and two children for the past 4 years. Though having not visited the public library other than with the Leadership Douglas County group, I do believe in the value that a public library provides having obtained a Master's Degree. I would not normally provide comments relating to an agendized item for a service that I do not typically use, however I believe the PUBLIC library itself should be educated on the decision that it is making with regards to item 6 on the July 28th agenda.

#BlackLivesMatter may sound like an idea to get behind because of the message that it sends, but in actuality this is a marketing arm for a political party rather than doing any good for the message that it claims to represent. I do not believe that it has ever been the policy of the Public library to turn away any citizen, period, let alone due to race or other ethnic factors. I believe if you look into the bylaws of the Library you will find that the organization is meant to be politically unbiased (assumption may not be true, but I am sure this is true of other public service entities) and yet the subscription to #BlackLivesMatter will break the description contained directly in the first paragraph of this update "We offer free....regardless of...political persuasion...". If you subscribe to #BlackLivesMatter, you are in fact expressing the Library is in support of the Democratic National Party and thus the library has made a clear choice to subscribe to a political party (not to mention one that represents about 20% of Douglas County
residents). Oh and did I mention that #BLM members are Marxists? Not sure that is a message the PUBLIC library should be sending our children in a democratic society.

There are many other reasons that I do not support the #BLM movement, but I think the political bias of the entity should not be represented by a public organization and that is the most applicable in this instance. (In 2016 the entity that is accepting donations under the #BLM movement gave $150 Million to the Democratic National Party to get Hillary Clinton elected and another $50 Million this year to get Beto O'Rourke elected). I work with many government and private boards in this valley and one thing I hear the most is that the organization should not be taking a political stance, so why is the Public library taking a political stance?

Before you make any decisions, you should first investigate the reason behind what you are doing and in this instance it sounds like Douglas County is only following what others are blindly doing in this country. Douglas County is not California, New York, or even Las Vegas for that matter and thus we have no need to subscribe to what these idiots are doing.

Thank you for your time, please seriously consider who you represent which is a majority Republican county in rural Nevada, not some big city. Do not sign the Urban Library Council's Statement since we are not in fact Urban and the #BLM movement does not represent the views of the Douglas County residents as a whole.

Thank you.
Bryan Oland, CPA

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From: Barb Geibel [mailto:barb.geibel@gmail.com]
Sent: Monday, July 27, 2020 1:55 PM
Subject: Agenda Item # 6

Re this supporting document as a diversity statement , I must take issue with two points & feel you should reconsider the wording.

“We support #Black Lives Matter.” This is not an organization that matter. the Douglas County Public Library should be supporting in any way, shape, or form. This line should be eliminated from any official statement made by Your institution.

Clearly all lives matter.

The ALA & ULC statement Is redundant. Aren’t Blacks “People of Color”? That point is less important.
I am agreement with the statement as a former librarian of 40 years & a Dougjad County tax payer & library patron otherwise, with the removal of the BLM endorsement. Read their manifesto before you endorse them please. No need to include that phrase.

Barbara Geibel

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From: Trish koepnick [mailto:dkoepnick@aol.com]
Sent: Monday, July 27, 2020 1:58 PM
Subject: Diversity statement

This is totally uncalled for. There is no need for a diversity statement. But I particularly object to the support for Black Lives Matter. Have you checked out their website and seen in fact what they stand for? They are in fact a political organization and there is no place for supporting politics in a tax supported Count department. Rather illegal actually.

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From: Larry and Judy Walsh [mailto:larryjudy@hotmail.com]
Sent: Monday, July 27, 2020 2:00 PM
Subject: Library Board Meeting Item # 6 - July 28th

Good day, I am contacting you today in opposition to the proposal in your Item # 6 Agenda Item wherein your Board is contemplating approval of a Diversity Statement that includes supporting #BlackLivesMatter. I have lived in a number of major metropolitan areas including San Francisco and New York City back in a time when everyone got along without much government interference. As a resident of Douglas County for almost 30 years, I witness from afar the idiocy that is taking place throughout our nation with the socialistic/communistic call for diversity. This is purely political in nature especially against a President who is attempting to right the injustices that have taken place in this country since the enactment of the Civil Rights Act. Even the mere thought of our Library Board of Trustees contemplating endorsing a terrorist organization like Black Lives Matter is repulsive. Please reconsider this action and regain your senses. All lives matter!

Respectfully,

Larry Walsh

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 2:04 PM
Subject: Contact the Library 2020-07-27 02:03 PM(PST) Submission Notification

Kathy Jo Kidd

kjs_blueeyes@yahoo.com
Opposition to Proposed Diversity Statement - To be included in Public Comment at 7/28/20

Special Board Meeting It has been brought to light that the PUBLIC library is proposing to add Black Lives Matter Support into their diversity statement. This is unacceptable as a goal of BLM is to defund police which is not what we need in this or any community. Also by specifying support to BLM, the library is leaving out all other races, and is in fact, issuing a racist statement by doing so. While I fully support diversity, I feel the library is overstepping it’s boundaries as a public entity by specifying BLM support. A diversity statement should include ALL people and not name specific races, just as it does not name specific disabilities, genders, political persuasions, and the other covered categories you list in the first paragraph of your proposed diversity statement. By adding BLM support to your statement, you are adding to racial divisiveness, not eliminating it. Shame on you, as a public entity, for trying to shove your personal beliefs down the throats of our community. I urge the board to not approve the diversity statement as written and to ensure any statement approved does not further the divisiveness in our county or country. And again, shame on you!

Kathy Jo Kidd

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From: Douglas Co. Public Library
Sent: Monday, July 27, 2020 2:10 PM
To: Douglas Co. Public Library <info@douglass.lib.nv.us>
Subject: Ask us message to Minden Library

Message: Today, I was read a diversity statement that the Library Board of Trustees will vote on tomorrow. It is in support of Black Lives Matter, which if researched, does not help Black people or businesses. Douglas County people are not racist, and do not need to be reminded to be more diverse or accepting. I assume the ALA heads are demanding all libraries accept this. Someone needs to research the truth and let communities decide. Hopefully, BLM will not be automatically painted in the parking lot. Debra Cutshaw, MA and volunteer

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From: Monica Coleman [mailto:jmksacole@gmail.com]
Sent: Monday, July 27, 2020 2:11 PM
Subject: Possible Diversity Statement for discussion

I am very disappointed in the decision of the PUBLIC libraries proposal to consider adding Black Lives Matter Support into their diversity statement. Is the board aware that one of the main goals of BLM is to defund police? Does the library believe this is what we need in this or any community? By specifying support to BLM, the Board of Trustees is contradicting the first paragraph of the Diversity Statement. A diversity statement should include ALL people and not name specific races, just as it does not name specific disabilities, genders, political persuasions and other covered categories you list in the first paragraph of your proposed diversity statement. By adding that the Board of Trustees supports Black Lives Matter, the board is adding to racial
divisiveness, not eliminating it. How dare you support an initiative that is in its own, racist
towards anyone that is not black. This is from their website directly: We are guided by the fact
that all Black lives matter, regardless of actual or perceived sexual identity, gender identity,
gender expression, economic status, ability, disability, religious beliefs or disbeliefs, immigration
status, or location.

Do you see that? BLACK lives matter... What about my life? I'm a white woman. What about
my best friend's life? She's a hispanic woman. How can a diversity statement include a reference
to a movement that is not - on its own - diverse?

By supporting Black Lives Matter, you are saying that you support defunding our Douglas
County Police Department. Is that really true?!!?

I want to know if the board of Trustee's believes this is the best for our community:

What Defunding the Police Really Means

July 6, 2020 We know that police don’t keep us safe — and as long as we continue to pump
money into our corrupt criminal justice system at the expense of housing, health, and education
investments — we will never be truly safe.

That’s why we are calling to #DefundPolice and #InvestInCommunities — and in our new video,
Black Lives Matter Managing Director Kailee Scales helps break down just how it works.

I implore you to remove the one sentence - We support #Black Lives Matter. The diversity
statement without that one sentence is acceptable and all encompassing.

Thank you-

Monica Coleman

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From: Colleen Kings [mailto:cgar714@gmail.com]
Sent: Monday, July 27, 2020 2:12 PM
Subject: Board Meeting Letter

Based on the “Possible Diversity Statement for Discussion” on your July 28th Agenda the
Douglas County Public Library will support #BlackLivesMatter. Since the library is a public
entity which is paid for by taxpayer dollars it is completely outrageous to support a Marxist
based political organization that has the main goal to defund police departments, is not a
registered 501c3 and does not publicly disclose where their funds are going. If I chose to support
a cause, I can do that with my personal money. I do not expect a public entity to make decisions
for me about what to support. I have been a patron of the library since moving to the area, but if
this is the direction of the library, I will not be supporting it any longer.
Colleen Kings

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**From:** rkm44 [mailto:rkm44@aol.com]
**Sent:** Monday, July 27, 2020 2:15 PM
**Subject:** Your diversity statement

It has just come to my attention today that on your meeting agenda tomorrow is a recommendation to add a diversity statement in support of blm. Before you proceed read their manifesto at their website. Totally racist with a goal of division amongst us and end goal of socialism and communism. Do some research. Accepting this as your statement would be racist and political. Our community doesn't want this. Please listen.

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**From:** Coverley, Dan <dcoverley@douglasnv.us> [mailto:dcoverley@douglasnv.us]
**Sent:** Monday, July 27, 2020 2:16 PM
**Subject:** Letter for Public Comment

Please include the attached letter for public comment.

Thanks
Sheriff Daniel Coverley
Douglas County Sheriff’s Office
Dcoverley@douglasnv.us
PO Box 218
Minden, NV 89423
775-782-9903
FBINA-Session 263

Attachment:
Dear Douglas County Public Library Board of Trustees,

The tragic and preventable death of George Floyd at the hands of four Minneapolis Police officers shined a national spotlight on bad actors within the law enforcement profession. At the same time, data simply does not support claims that law enforcement is systemically racist or structurally biased. Despite the lack of available evidence to support the anti-police narrative, it proliferates and has spawned radical reactions such as the current calls to “defund the police,” as well as increases in violence against police-ranging from assaults to assassinations.

Last year in the United States, a country with a population of 330 million people, 1004 civilians were fatally shot by police officers. The vast majority of these officer-involved shootings were justifiable, and most involved an armed or dangerous subject. There were nine fatal shootings of unarmed black persons (down from thirty-eight in 2015) and nineteen fatal shooting of unarmed white persons (down from thirty-two in 2015) those deaths represent 0.1% of all black homicide victims and 0.3% of all white homicide victims.

The data indicate that exceedingly few encounters with police involve force. For example, only 2% of people who had any contact with police anytime in the prior twelve months said that officers used or even threatened to use force against them, according to the 2015 Police-Public Contact Survey conducted by United States Bureau of Justice Statistics. Over 58,000 officers were assaulted while performing their duties in 2018, according to FBI data collected from only two-thirds of law enforcement agencies. That is an assault rate of 10.8 per 100 officers. Moreover, assaults with deadly weapons against the police occurred thirty-three times per day.

Recent history confirms that when myths about the police are not strongly repudiated by our local, state and national leaders, law-enforcement officers lose their lives. In 2016, following a national rebellion against law enforcement -like what we are experiencing today -the number of officers shot and killed in the line of duty increased by 56% in that year alone. Twenty-one of those deaths were ambush-style shootings of law-enforcement officers. Who can forget the fine officers murdered in attacks in Dallas, Texas, and the three officers murdered in Baton Rouge, Louisiana in only a ten-day period? In recent weeks of national unrest, 750 officers have already been injured defending their communities from the violence that has swept our country. Two members of law enforcement have already lost their lives.

The Douglas County Sheriff’s Office is constantly evolving to ensure that training, resources and practices will best protect the safety of both the citizenry and the deputies. These men and women regularly receive advanced certificates and degrees, use new equipment and technology, and engage in regular trainings. I know this because I oversee the training, and ensure we are training to the highest level at all times. The Douglas County Sheriff’s Office reflects the diversity that is seen in our community, and we make it a priority to treat all persons with respect regardless of race, gender or cultural differences.

The Douglas County Sheriff’s Office is the only local law-enforcement agency in Douglas County and it is the men and women of DCSO that keep you safe. The Black Lives Matter movement openly calls all law enforcement corrupt and racist on their website. They call for the defunding of police, and we have seen how a lack of active law-enforcement has worked in Seattle, Washington and Portland, Oregon.
Numerous Black Lives Matter protests have resulted in violence, property damage and the closing of local businesses, sometimes permanently. To support this movement is to support violence and to openly ask for it to happen in Douglas County.

Due to your support of Black Lives Matter and the obvious lack of support or trust with the Douglas County Sheriff's Office, please do not feel the need to call 911 for help. I wish you good luck with disturbances and lewd behavior, since those are just some of the recent calls my office has assisted you with in the past.

Sheriff Daniel J. C. Verley

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From: Steph D [mailto:steph_nv@yahoo.com]
Sent: Monday, July 27, 2020 2:18 PM
Subject: Board Agenda

I find it unfortunate that you deem it necessary to discuss political topics at your Board meeting, Agenda item #6, Potential Diversity Statement. I noticed your statement “We support #Black Lives Matter. We resolutely assert and believe that all forms of racism, hatred, inequality, and injustice don’t belong in our society.” Why would you not instead support #All Lives Matter? In fact, your Board should NOT have an opinion on this topic! I cannot believe that you would think of endorsing a group of rioters, (BLM) who pose as legal protesters. If they were breaking your windows and stealing your books, would you feel the same way about them?

It is inappropriate as a County entity to pass political judgement! Especially a County entity that can effect children or adults for that matter.

I hope your Board gives this topic a lot of thought; you may lose “friends” of the library.

Very disappointing!

Stephanie Keever

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From: DAVID MAXWELL [mailto:dsmax1173@aol.com]
Sent: Monday, July 27, 2020 2:22 PM
Subject: Trustees meeting 7/28/20 agenda item #6
Board of trustees,

I strongly protest against the possible diversity statement. For the library of Douglas County to support the terrorist organization Black Lives Matter is deplorable.

BLM and Antifa are radical mobs that are tearing down our historical monuments, burning small business, assaulting and injuring local police in the streets.

These radical mobs are trying to destroy our government, institutions and our social order in to attain their Socialist / Communist / Marxist goals in America.

Do not adopt this diversity statement.

David Maxwell

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From: Michael E. Chapton [mailto:mike@chapton.com]
Sent: Monday, July 27, 2020 2:25 PM
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Library support for BLM

This email is being submitted as a public comment for the upcoming library board meeting.

To Whom it my concern:

I am vehemently opposed to the Douglas County Library supporting any political movement period! Our tax dollars should not to be used for the political views of the board of trustee members or any employee of the library. In fact, anybody supporting a political view (I.e. support for BLM) on behalf of the library or any publicly funded entity should be terminated immediately!

Why even bring support for BLM or any other movement before the board? What do the board of trustees members expect to gain? If they want to make change, take it to the proper venue to be debated like every other private citizen.

In supporting the BLM movement, is the library throwing their support for defunding police departments, destroying public property, destroying private businesses, taking over large portions of urban areas as autonomous zones, removing historical statues and monuments, inciting riots, injuring/killing innocent bystanders of all races and anarchy?

This is a huge step in the wrong direction for the library.

In short, I do not support the library using our tax dollars to make a political statement supporting the BLM or any other movement.
If the library does move forward with support for the BLM, I would wholeheartedly work to have all the board members and administrators of the library removed.

Sincerely,

Michael E. Chapton

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From: Emily [mailto:emilytobias@yahoo.com]
Sent: Monday, July 27, 2020 2:26 PM
Subject: Fwd: I DO NOT SUPPORT YOU

In regards to your recent statement supporting #blacklivesmatter and defunding the police, I as a lifelong resident of this valley DO NOT SUPPORT YOU.

Our PUBLIC LIBRARY, PAID FOR BY THE PUBLIC TAX PAYING CITIZENS, where we bring our CHILDREN to should not be involved with demanding a political agenda.

I refuse to support our public library that supports such politics when they should be supporting the community and not their own liberal views.

Emily Tobias

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From: jkleegs [mailto:jkleegs@earthlink.net]
Sent: Monday, July 27, 2020 2:31 PM
Cc: 'Ronald Alling' <ralling@ajattorneys.com>
Subject: Douglas County Public Library Board of Trustees Proposals

I read with dismay the proposed position RE the BLM topic and the funding of the Douglas County Sheriff’s office by the Board of Trustees. In the US of A all lives are of equal value, regardless of their national origin. No one of any national origin be they western European, native American, Asian American, African American, or any other origin is of greater value than any other citizen. The separation of American citizens into classes is the exact opposite of the basic founding principles of this great country. The other proposal of reducing the funding of the Douglas County Sheriff’s office is a solution to a problem that does not exist. I believe the peaceful nature of Douglas County is a reflection of many things including respect for the Sheriff’s office. The fact that the Library Board is spending time on a purely political topic causes me to wonder what priority the Board attaches to the Library.

J K Leeg

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 2:34 PM
Subject: Contact the Library 2020-07-27 02:34 PM(PST) Submission Notification
Jennifer Carnes

vennybug@charter.net

I am deeply disappointed that the Douglas County Library should associate with Black Lives Matter. This is a violent terror organization. They align themselves with Antifa. They seek to overthrow the rule of law and the Constitution of the United States. It is disappointing that the Douglas library would seek to defund the sheriffs who protect and keep peace in our community. Your ignorance of BLM is astounding. Please do some reading and research before you align yourselves with evil. Maybe it would benefit the librarians and the directors read the Constitution of the United States. Liberty, justice and equality are guaranteed in this crucial document. Also, the directors should read the BLM statement of belief. The Douglas library letter states that the library does not support violence, racism, hate or prejudice; yet supports BLM which is a hateful, violent, racist organization. I do not know how any informed person could ally themselves with this organization. The ignorance and hypocrisy boggles the mind. BLM does not represent the values of the Douglas County community. Our community stands on the principles of kindness, community and helping each other. All people in our community are valued regardless of their age, ethnicity, background, or gender. An alliance with the BLM does nothing but create division in our community.

Jennifer Carnes

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From: notification@civiclive.com
Sent: Monday, July 27, 2020 2:59 PM
Subject: Contact the Library 2020-07-27 02:59 PM(PST) Submission Notification

Heather Gimple

hgimple@gmail.com

#blacklivesmatter I am shocked and appalled that a county entity, funded by the citizens of the county, would take a stand AGAINST another county entity. Libraries SHOULD be a political free zone where people can go to educate themselves. I do NOT support this stand. ALL lives matter. In addition, I am curious to see what formal county &/or state legislation states county entities can take a public stance against another county entity. Keep politics out of the libraries! Respectfully submitted, Heather Gimple

Heather Gimple

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From: Yahoo Messenger
Sent: Monday, July 27, 2020 3:05 PM
Subject: BLM
Do you truly support BLM? They are marxists. They are determined to dismantle the nuclear family.

Please explain yourselves.

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From: SaraJacobsen [mailto:sarajacobsenslp@gmail.com]
Sent: Monday, July 27, 2020 3:07 PM
Subject: Diversity statement and BLM support

To whom it may concern,

I am writing with incredible concern and disdain regarding the public stance the Douglas County Public Library has taken in support of Black Lives Matter (BLM) and for the proposed diversity statement.

I have lived in Douglas county my entire life and have held a library card for over 25 years. Our library is a truly wonderful place, for all Douglas County residents. My children and I visit at least once a week, and I have never felt nor witnessed any racial inequality at our library.

By adopting a diversity statement that aligns with the beliefs of the Black Lives Matter organization, my family and I will definitely feel less comfortable within the walls of the library. BLM is an organization that is attempting to dismantle the American family, as quoted in their mission statement “We disrupt the Western-prescribed nuclear family structure.”

Our public library should not be in support of such a horrid objective.

In fact, a public library should support the nuclear family, as research shows:

“The successful nuclear family provides children with consistency in caretaking. Children who have both stability and consistency in their lives are more likely to exhibit positive behavior, earn good grades in school and become more involved in community and extracurricular activities.” (Michele Meleen, M.S.Ed, 2020)

Another concern is the link between BLM and the motion to defund police. I have personally seen Douglas County Sheriff Office deputies helping community members and librarians within our library.

To my knowledge, DCSO has never had an incidence of police brutality towards a black American or any other race for that matter.

We should be supporting our first responders, not making public statements relating to hatred towards them.

Our library needs to be aware of and considerate of the beliefs of the tax payers and public donors that support them. Please consider our community as a whole, before making public
statements that are so divisive. You are a hub for our community so you need to reflect the voice of the community.

Sincerely,

Sara Jacobsen

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From: Allison Mahoney [mailto:johnson.allisonm@yahoo.com]
Sent: Monday, July 27, 2020 3:09 PM
Subject: Possible Diversity Statement

By supporting the Black Lives Matter organization the Douglas County Public Library is supporting a known Marxist, racist, and possible terrorist organization. The hard working taxpayers of Douglas County fund the library. Several of us families frequent the library often with our young children whose parents and family members are public servants, including law enforcement officers. BLM is know to publicly denounce police officers and encourage defunding of the police.

The Douglas County Public Library mission statement is "The mission of the Douglas County Public Library is to provide a wide range of library materials, services, and programs to meet the informational, recreational, and cultural needs of the citizens of Douglas County." Public libraries are historical known and hopefully present day, non partisan entities of the government. While they perform a valuable service I have never heard of them getting political.

I’d also like to address the Black Lives Matter Instagram post that was posted in early June 2020, and then removed the same day. A member of the library staff posted inappropriate content to the Public Library social media page.

I’m shocked and dismayed that this inappropriate issue would be brought up again. In my opinion the majority of Douglas County residents disagree with the libraries statements.

Allison Mahoney

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 3:12 PM
Subject: Contact the Library 2020-07-27 03:11 PM(PST) Submission Notification

Lynda S. Millard

mslynnmill@charter.net

I am strongly opposed to the sentence in the Diversity Statement that states "We support #Black Lives Matter." The BLM movement has been destructive and is attempting to erase our country's history. They are going about trying to end racism violently and destructively. Removing that one controversial sentence from the Diversity Statement would not change the intent of equality
for all as is written so well in the rest of the statement. To make the statement of support for Black Lives Matter is unnecessary. Leaving that one sentence out leaves us with an outstanding Diversity Statement that will stand the test of time. Please present my comment at the Douglas County Board of Library Trustees meeting tomorrow, July 28, 2020. Thank you.

Lynda S. Millard

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From: chuck.marylou@gmail.com [mailto:chuck.marylou@gmail.com]
Sent: Monday, July 27, 2020 3:20 PM
Subject: Public Comment - Black Lives Matter

Board,

I am a resident of Douglas County and it appears that you are considering a Diversity Statement at your Board meeting tomorrow. I believe that All Lives Matter which include black lives but I am NOT in support of the Marxist organization of Black Lives Matter. For the Douglas County Public Library to make such a political statement is the worst decision you could ever make in the basically Conservative County. I will never visit the Douglas County Library again if you chose to do so.

Besides being a Marxist organization their manifesto is against the family nucleus:

“We disrupt the Western-prescribed nuclear family structure requirement by supporting each other as extended families and “villages” that collectively care for one another, especially our children, to the degree that mothers, parents, and children are comfortable.”

Mary Lou Gervie
1986 Mule Lane
Gardnerville

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From: Virginia Starrett [mailto:profvstarr@msn.com]
Sent: Monday, July 27, 2020 3:25 PM
Cc: Denise Beronio <gunpowder.308@gmail.com>; John Engels <beaudiem@yahoo.com>; WACLarry Walsh <larryjudy@hotmail.com>
Subject: #BlackLivesMatter Support

One has to wonder how knowledgeable our library board is when they put on their agenda the possibility that they will publish a Diversity Statement that declares support for a communist-linked entity. Following the American Library Association and the Urban Libraries Council lemmings over the radical left and anarchist cliff would mean the custodians of the integrity of our library here in Douglas County were no more than ignorant sheep. Moreover, why would you so blatantly politicize our library?

If a "Diversity Statement" is, indeed, required at all, here's a suggestion:
"The Douglas County Public Library denounces all acts of violence, racism, and disregard of human rights. We resolutely assert and believe all forms of racism, hatred, inequality, and injustice don't belong in our society."

There. That says it all. Now your very statement doesn't rest in the inequality of choosing to commit to protecting certain groups, but not others. That kind of injustice shouldn't be tolerated.

Tom and Virginia Starrett

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From: Sharon Claggett [mailto:dollycarr@hotmail.com]
Sent: Monday, July 27, 2020 3:30 PM
Subject: Libraries public announcements on its support of BLM and defunding the police

I find it both concerning, inappropriate and disappointing that our public library would decide to publicly take a stance on an issue that is so divisive to our country right now. Our public library has decided to make multiple announcements on social media about their support of the corporation BLM and the for defunding of the police.

The public library is just that, the PUBLIC LIBRARY. It should not be coming out making any sort of political statement, regardless of what it is or how well intentioned it may seem. Our library is seen as a safe haven for many in our community, including our children. We have many LEO families in this community and I find this public social statement to be extremely derogative to those families as well as to those who respect our law enforcement officers. I don’t think anyone in our community would disagree that people of all races and backgrounds should be treated equally. The statement "black lives matter" is something everyone in our community would agree on. However, the corporation BLM that our library is now choosing to publicly support is very different. BLM is a corporation NOT a charity whose funds do not go to helping black lives yet go to financially supporting the Democratic Party. Act Blue is the online financial organization which takes in donations to BLM. I encourage all to not take my word on it but to please research this themselves.

This should be taken very seriously. If our public library truly cares about the community for which it serves, it should stay neutral on all things. I know many families, including mine, who will sadly no longer choose to have our families be members and partake in the public events the library puts on for personal and moral reasons. It’s just one less thing right now for many of our children not to have now. Please do not let this happen to our community.

Thank you for your time,

Sharon Claggett

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I would like more information on your support of BLM. I mean, you are a public library, a business, a place where everyone should be welcome without discrimination. So, why segregate yourself and get involved in something so controversial rather than remain neutral? You are a service...not a judge.

Thank you, Jodi

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From: Kaycee Summers [mailto:kayceemsummers@gmail.com]
Sent: Monday, July 27, 2020 3:37 PM
Subject: Re: Agenda item 6: Possible Diversity Statement

I would like to start with the fact that in my opinion, the Douglas County Public Library has always been a place where everyone feels welcome. The staff and volunteers have always been welcoming and friendly to every person that walks through the door.

The Douglas County Public Library needs to keep their liberal political views to themselves. Making a stance to support Black Lives Matter is not only unnecessary but racist towards all other patrons that frequent and support the library. You are a public entity that provides a service to our county, paid for by our hard earned tax dollars. To support a Marxist entity that goes against everything that this great nation was built upon should make it so the library gets ZERO tax dollars. If the library wants to support a Marxist organization then immediately stop taking funds from tax payers in a CAPITALIST society.

A few things for the board to think about before they obnoxiously show what cowards they are succumbing to the hatred that is being spewed across this great nation. Here are a few items that your precious Black Lives Matter organization supports:

*We make our spaces family-friendly and enable parents to fully participate with their children. We dismantle the patriarchal practice that requires mothers to work “double shifts” so that they can mother in private even as they participate in public justice work.

*We disrupt the Western-prescribed nuclear family structure requirement by supporting each other as extended families and “villages” that collectively care for one another, especially our children, to the degree that mothers, parents, and children are comfortable.

Please let me reiterate, "We DISMANTLE the patriarchal practice" -- "We DISRUPT the ... nuclear family structure..." You have people and families of all kinds that enter into your building. Innocent children that are learning to love books, mothers and fathers that take the time to bring their children in. What message are YOU, as a public entity, telling our children? That you support fathers NOT being in the home? When you support Black Lives Matter, YOU
support the disruption of the nuclear family and to me, that's unacceptable. I am asking you to please keep your uninformed political views to yourself and rise above the nonsense.

Kaycee Summers

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From: Lynn Muzzy [mailto:j.muzzy@icloud.com]
Sent: Monday, July 27, 2020 3:40 PM
Subject: Oppose the proposed BLM “diversity” statement

Please peruse the BLM website. This organization was formed in 2013, not a spontaneous reaction to the George Loyd killing. Its goals are anti American. A statement on their website:

We disrupt the Western-prescribed nuclear family structure requirement by supporting each other as extended families and “villages” that collectively care for one another, especially our children, to the degree that mothers, parents, and children are comfortable.

BLM is a cult, very similar to Charles Manson’s “family” that replaces real family relationships with indoctrination into their organization.

Please take note of the demographics of the community that keeps you employed and the library operating with our tax dollars. You have no right, no license, no permission from us to take it upon yourselves to join with other libraries and support an organization that is antithetical to our way of life.

Lynn and Jan Muzzy

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From: Danna Meyer [mailto:rosired13@gmail.com]
Sent: Monday, July 27, 2020 3:42 PM
Subject: Black lives matter?

Visit the Black Lives Matter website, and the first frame you get is a large crowd with fists raised and the slogan “Now We Transform.”

This agenda isn’t what most people signed up for when they bought their Spanx or registered for Airbnb.

The goals of the Black Lives Matter organization go far beyond what most people think.

Many see the slogan Black Lives Matter as a plea to secure the right to life, liberty, and the pursuit of happiness for all Americans, especially historically wronged African Americans. They add the BLM hashtag to their social-media profiles, carry BLM signs at protests, and make financial donations.

Tragically, when they do donate, they are likely to bankroll a number of radical organizations, founded by committed Marxists whose goals aren’t to make the American Dream a reality for everyone—but to transform America completely.
This might be unknown to some of the world’s best-known companies, which have jumped on the BLM bandwagon. Brands like Airbnb and Spanx have promised direct donations.

True, others like Nike and Netflix have shrewdly channeled their donations elsewhere, like the NAACP and other organizations that have led the struggle for civil rights for decades. These companies are likely aware of BLM’s extreme agenda and recoil from bankrolling destructive ideas. But it requires sleuthing to learn this.

Companies that don’t do this hard work are providing air cover for a destructive movement and compelling their employees, shareowners and customers to endorse the same. Just ask BLM leaders Alicia Garza, Patrisse Cullors and Opal Tometi.In a revealing 2015 interview, Cullors said, “Myself and Alicia in particular are trained organizers. We are trained Marxists.” That same year, Tometi was hobnobbing with Venezuela’s Marxist dictator Nicolás Maduro, of whose regime she wrote: “In these last 17 years, we have witnessed the Bolivarian Revolution champion participatory democracy and construct a fair, transparent election system recognized as among the best in the world.”

Millions of Venezuelans suffering under Maduro’s murderous misrule presumably couldn’t be reached for comment.

Visit the Black Lives Matter website, and the first frame you get is a large crowd with fists raised and the slogan “Now We Transform.” Read the list of demands, and you get a sense of how deep a transformation they seek.

One proclaims: “We disrupt the Western-prescribed nuclear-family-structure requirement by supporting each other as extended families and ‘villages’ that collectively care for one another.”

A partner organization, the Movement for Black Lives, or M4BL, calls for abolishing all police and all prisons. It also calls for a “progressive restructuring of tax codes at the local, state and federal levels to ensure a radical and sustainable redistribution of wealth.”

Another M4BL demand is “the retroactive decriminalization, immediate release and record -expungement of all drug-related offenses and prostitution and reparations for the devastating impact of the ‘war on drugs’ and criminalization of prostitution.”

This agenda isn’t what most people signed up for when they bought their Spanx or registered for Airbnb. Nor is it what most people understood when they expressed sympathy with the slogan that Black Lives Matter.

Garza first coined the phrase in a July 14, 2013, Facebook post the day George Zimmerman was acquitted of murdering Trayvon Martin. Her friend Cullors put the hashtag in front and joined the words, so it could travel through social media. Tometi thought of creating an actual digital platform, BlackLivesMatter.com.

The group became a self-styled global network in 2014 and a “fiscally sponsored project” of a separate progressive nonprofit in 2016, according to Robert Stilson of the Capital Research
Center. This evolution has helped embolden an agenda vastly more ambitious than just #DefundthePolice.

The goals of the Black Lives Matter organization go far beyond what most people think. But they are hiding in plain sight, there for the world to see, if only we read beyond the slogans and the innocuous-sounding media accounts of the movement.

The group’s radical Marxist agenda would supplant the basic building block of society—the family—with the state and destroy the economic system that has lifted more people from poverty than any other. Black lives, and all lives, would be harmed.

Their is a blueprint for misery, not justice. It must be rejected.

thank you
Danna Meyer

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From: Shannon Lamb [mailto:slambjo@gmail.com]
Sent: Monday, July 27, 2020 3:47 PM
Subject: Please do not support BLM!

Please tell me that the Douglas County Library is not coming out in support for BLM! This is a radical, racist political organization. Please leave politics out of our County Library! Please!

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From: Kathy Stoner [mailto:purpledolphin25@charter.net]
Sent: Monday, July 27, 2020 3:57 PM
Subject: Outrage at your BLM support

Hello Douglas County Library,

Comments to be included in the upcoming board meeting:

It is appalling that you would support a violent, marxist organization. Your support of the fraudulent BLM organization makes you a racist and shows your denunciation of all other races.

Please include my comments in the upcoming board meeting minutes.

Thank you,
Kathy Stoner
Douglas County Resident

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From: Ed H [mailto:hinkels06@yahoo.com]
Sent: Monday, July 27, 2020 3:57 PM
Subject: Douglas county library and blm

Hello Douglas county library staff, I was quite disappointed to see that you have elected to stand with the blm movement. I don’t think any public entities should be getting involved in political groups especially ones aiming to defund police and other necessary public services. Public libraries should always be a safe place for every member of the community. I’m sure your decision to endorse this movement is not the same opinion as your tax payers. Please stick to books and having educational materials available to all.

Respectfully,

Ed Hinkley

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 4:03 PM
Subject: Contact the Library 2020-07-27 04:03 PM(PST) Submission Notification

Jennifer Hearn
jenhearn@aol.com

Special Meeting tues 7-28-2020 As a member of this community, I request that you REMOVE the term "#BLACK LIVES MATTER" from your diversity statement. Libraries should support ALL lives, not point out SPECIFIC lives. Additionally, this group supports the democratic party:LIBRARIES SHOULD BE NON-PARTISAN!

Jennifer Hearn

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From: Rhiannon Latragna [mailto:rhiannon.latragna@gmail.com]
Sent: Monday, July 27, 2020 4:09 PM
Subject: Public statement

As a lifetime Douglas county resident I am appalled at the statement put out in support of the Black lives Matter movement, and defunding the police. Your statement clearly says you don’t discriminate on people based on a multitude of things, including political affiliation, however you have now drawn a line in the sand. You have now alienated the police families in our community. Shame on you, seriously, for causing even more diversity in an already awfully
diverse world. You have NO REASON to make a statement like this... people rent books from you, we don’t need to know your PERSONAL feelings, it was uncalled for.

Let’s hope if there should ever be an emergency at the library that you do not call the very police you support being defunded, call the BLM movement, I am sure they’ll render aid.

Shame on you, and unfortunately you’ve lost so many patrons.

Rhiannon Latragna

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From: Kay Mathews [mailto:kmathews772@gmail.com]
Sent: Monday, July 27, 2020 4:20 PM
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Black Lives Matter

Your statement was fair until you got to this! (BLM) Are you inviting them to come burn your building down? Please retract this statement. It’s not your business to make a policy statement for Douglas County.

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 4:20 PM
Subject: Contact the Library 2020-07-27 04:20 PM(PST) Submission Notification

Gina Kaspar

ginaminden@charter.net

What are you doing by joining political forces that will result in providing support to a political party and defunding our police officers? Even better, by making a statement as a publicly funded entity. I hope the information I received was wrong and that our local library was smart enough not to do something like this.

Gina Kaspar

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From: Engels, John <jengels@douglasnv.us> [mailto:jengels@douglasnv.us]
Sent: Monday, July 27, 2020 2:55 PM
Subject: BLM

It is inconceivable that the Library Board would even consider entering into any relationship with the Black Lives Matter organization. This is completely unacceptable and I must now question your lack of judgment. What else is going on inside the County Library?

John Engels, Douglas County Commissioner
From: Gerritbuma [mailto:gerritbuma@gbis.com]
Sent: Monday, July 27, 2020 8:15 AM
Subject: Comment on Diversity Statement

I am opposed to the Diversity Statement as proposed in the agenda packet for the upcoming Library Board meeting.

I do not feel a board or entity of Douglas County, Nevada should endorse the group Black Lives Matter in any shape or form. To do so is to give support to a violent organization that does not truly promote racial or ethnic diversity.

Public Libraries should provide service and support to all residents and not support nor cater to any political group, especially one as radical as Black Lives Matter.

I respectfully request that the Diversity Statement be pulled from the agenda and not be given any further consideration until it is rewritten excluding any reference to support of positions of Black Lives Matter or any other similar group.

Sincerely, Gerrit Buma

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From: Donald G. Strachan, Economic Geologist [mailto:dgstrachan@yahoo.com]
Sent: Monday, July 27, 2020 3:38 PM
Cc: Jean Ellen Strachan <jeanestrach65@gmail.com>
Subject: DCLB condone BLM marxists

Your freedom of expression used to condone the lawless and criminal activities of Black Lives Matter is at worst traitorous towards the people of the United States of America, since the BLM is a self-acknowledged marxist front. At the very least, your position can only have derived from a group of uneducated, craven cowards not worthy to be called citizens of the USA. Please desist from any further representation of the American community of Douglas County.

Donald G Strachan

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From: Christine Mills [mailto:chris@alpineso.com]
Sent: Monday, July 27, 2020 3:19 PM
Subject: Comment for Agenda Item 5 July 28 Special Meeting

I see “cancelled” at the top of the page so I am not sure the meeting it still going to happen. But if it is:

I heartily and STRONGLY oppose the Black Lives Matter hashtag in your proposed Diversity statement. I will do anything within my taxpayer rights to fight ANY Douglas County entity who
embraces or supports in ANY way an organization who is Marxist, racist, violent and is bordering on a domestic terrorism group.

I 100% support the Library treating all equally and not promoting racism, but the term “#Blacklivesmatter” MUST be removed from your proposed Diversity statement,

Sincerely,

Christine Mills

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From: Jenny Ortiz [mailto:JLOrtiz@protonmail.com]
Sent: Monday, July 27, 2020 9:25 AM
Subject: Agenda

I’m am absolutely appalled and disgusted that I even have to write this email in a place where I feel the people still care and love America and the freedoms we have here. I can’t believe a racist organization like Black Lives Matter is even a considered topic. You should be ashamed for this as a public library where our kids depend on the honesty and integrity of the books we have to choose from. The library has no business being political.

I am highly against adding an extremely unnecessary “diversity” statement!!

Jennifer Ortiz

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From: nancy_powell [mailto:nancy_powell@yahoo.com]
Sent: Monday, July 27, 2020 3:48 PM
Subject: Our tax monies

Just DO YOUR job and stop being politically active and supporting the BLM activists who are anarchists and want to celebrate the downfall of our wonderful country. Yes, we need to do better about inequality but the BLM is hell bent on destroying businesses and lives and further separating the chasm between the very thing they're supposedly fighting for!

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From: MARVIN CHRISTY [mailto:marvinchristy@sbcglobal.net]
Sent: Monday, July 27, 2020 3:00 PM
Subject: Black Lives Matter

Please do not allow our county public library to publish political statements of any kind.

Any thing the board does to get mixed up in the greater racial strife of our nation, will only lead to big library problems.

The liberals, BLM, Antifa, socialist, and communist are hell bent on wrecking out nation.
Please do not take part in their quest for power and disruption.

Marvin Christy

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From: inkspots@nym.hush.com [mailto:inkspots@nym.hush.com]
Sent: Monday, July 27, 2020 2:51 PM
Subject: Douglas Public Library taking political positions

Good afternoon.

The last time I was in the Minden library, there were tables set out for LGBT folks, for BLM folks etc etc.

I will not support a public library system that appears to be promoting political segments of the population as opposed to writers and books in general.

Libraries are NOT political entities and to promote social agendas is completely inappropriate.

Until this changes, I will not be donating to or patronizing any branch.

LC

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From: SA [mailto:snoots53@gmail.com]
Sent: Monday, July 27, 2020 2:42 PM
Subject: Support of Black Lives Matter

So what in the heck are you people thinking by supporting Black Lives Matter??? They are burning down buildings, hurting and killing US citizens and are supported by George Soros who wants this country to become Socialist! Shame on you and your Board members. Do your homework on this group and once you do, you will find out the truth! I know many corporations, businesses etc. are financially supporting this group but if they truly knew the background of this group, they would think twice about sending them one red cent!!! Wake up before we lose this once great and free country to the likes of socialists and communists!

Concerned citizen, taxpayer and property owner in Douglas County

Sue Sullivan

From: SA [mailto:snoots53@gmail.com]
Sent: Monday, July 27, 2020 2:51 PM
Subject: Black Lives Matter and your Support

Just another thought, you are stating in your public notice that you and your ilk support Black Lives Matter. Why don't you look at what they are doing in some of these cities like Portland, Oregon, Seattle, Washington, Atlanta, Georgia etc. such as burning down businesses, attacking
people who don't support their agenda, actually killing people, injuring police, destroying small business, making citizens of those cities so damn scared, they are afraid to come out of their homes. The governors/mayors of those cities have denied police protection of its' citizens( purely for political reasons) when and while being sworn into office. They swore an oath to protect said citizens and they are breaking their oaths!

Please start thinking and really thinking about what's going on with this group before you rubber-stamp them as being such a good group that promotes peace, love and understanding because THEY DON'T!!

Sue Sullivan, Property Owner, Tax Payer and really mad US citizen!

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From: Donald G. Strachan, Economic Geologist [mailto:dgstrachan@yahoo.com]
Sent: Monday, July 27, 2020 3:38 PM
Cc: Jean Ellen Strachan <jeanestrach65@gmail.com>
Subject: DCLB condone BLM marxists

Your freedom of expression used to condone the lawless and criminal activities of Black Lives Matter is at worst traitorous towards the people of the United States of America, since the BLM is a self-acknowledged marxist front. At the very least, your position can only have derived from a group of uneducated, craven cowards not worthy to be called citizens of the USA. Please desist from any further representation of the American community of Douglas County.

Donald G Strachan

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From: Joe Ruisi [mailto:napatree65@charter.net]
Sent: Monday, July 27, 2020 4:31 PM
Subject: Douglas County Support for BLM

It has come to my attention that our Library will join other libraries in support of Black Lives Matter. This is COMPLETELY UNACCEPTABLE and I want to register my extreme displeasure that the County Library Board of Trustees would even entertain this subversive action. To think my tax dollars are going to an entity that would support this anti-American organization is disgusting.

All of the protests and demonstrations have nothing to do with blacks and equal justice.

Have you done any research on who this organization is and who is funding it? I you had, you would have learned it is a Communist front that says on their website their intent is to take down our Republic and end capitalism and to do away with the nuclear family.

George Soros is a major backer and we know he collaborated with the Nazis during WWII and turned fellow Jews over to the SS to be interned and eliminated. Hopefully, you are old enough to have learned about this when real American history was taught in our schools. I have visited
these camps and seen first hand how 7 million individuals were exterminated. A disgusting part of German history.

I hope you reconsider this action and will vote to NOT support this ant-American organization.

Sincerely,
Joseph Ruisi
Gardnerville, NV

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From: Korliss Miller [mailto:korlissmiller@yahoo.com]
Sent: Monday, July 27, 2020 5:01 PM
Subject: Black Lives Matter

Please reconsider supporting Black Lives Matter. Of course Black and All Lives matter, but to openly support an organization that supports anarchists, socialists, communists and one political party is to overstep a public library's obligation to be neutral in politics. The BLM is a VERY politically charged group. If you would take the time to go online and follow their supporters you will discover these obvious groups. One case in point is Act Blue. Look them up.

Remember your duty to serve all of Douglas County without creating a firestorm of resentment and division. We have enough division without our own library jumping on this controversial band-wagon.

Thank you for your better judgement and discovery.

Yours, Korliss Miller

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From: bumperm@frontier.com [mailto:bumperm@frontier.com]
Sent: Monday, July 27, 2020 5:11 PM
Subject: Library diversity statement

I'll be as kind as possible, the library board has no business making a statement in support of # black lives matter. At best this is a political statement that is an affront to all right thinking conservatives. At worst it is misguided support for a radical group that is bent on defunding our police and sheriffs as just one step in the violent overthrow of our government and what makes this country so great.

I'm a legal immigrant, Vietnam veteran, former police officer (Oakland, CA), and retired CEO of a small corporation that did not discriminate in our hiring practices or in our company operations.

Thank you,

John Morgan

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From: Robert D Neamy [mailto:buckaroo2bob@msn.com]
Sent: Monday, July 27, 2020 5:38 PM
Subject: Fw: tomorrow's Board meeting

My wife and I have been residents of Douglas County for almost 21 years. We use the library a few times a year. When I saw the agenda for tomorrow’s meeting, I was almost at a loss for words when I read the statement that the Board supports #Black Lives Matters. This Board, supported by Douglas County taxpayers has no business making statements such as this and is probably illegal.

I believe in fairness to all, and what I do is my business. To support a specific group as a private citizen is that person's business, anyone can agree or disagree. But to show support for a very specific group, such as Black Lives Matter, as a Board for a public organization, funded with taxpayer dollars, is totally wrong, and a Board member supporting such a statement should be immediately removed.

Robert Neamy
550 State Route 88
Gardnerville, NV 89460

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From: Kayla Ackermann [mailto:kaylaackermann@yahoo.com]
Sent: Monday, July 27, 2020 7:06 PM
Subject: Douglas county library

I would just like to take a moment and thank the library for supporting BLM. People being offended by other supporting BLM is really frustrating to see in our community, and I 100% stand with BLM and with the original post from the library. I would be highly offended if they took their support down because others are closet racists in our community. We simply cannot allow these racists to run everything in this county and make a huge deal over people supporting POC’s. Please do the right thing.

Kayla Ackermann

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From: Chris [mailto:sloane75@yahoo.com]
Sent: Monday, July 27, 2020 7:27 PM
Subject: Support of BLM

I cannot believe that the library is considering support of Black Lives Matter. This is a political statement that will cause division and controversy and is unacceptable. Are you going to support Blue Lives? You could not have picked a more controversial way to make a statement. If you wanted to support inequality there are many other ways to do it without bringing BLM into it. I WILL NOT SUPPORT ANY AGENCY THAT TAKES TAXPAYER DOLLARS AND PUTS
THEM TOWARD LIBERAL AGENDAS!! You are here to help and service all this community, and you are clearly out of touch with the community you serve. Please do not divide this community in such a way. The library is not the place for such a statement.

Chris Flores

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 7:47 PM
Subject: Contact the Library 2020-07-27 07:46 PM(PST) Submission Notification

STAY OUT OF BLM AND ANY OTHER" MOVEMENTS" WHCIH STRAY FROM THE FUNDAMENTAL PURPOSE OF THE LIBRARIES WHICH IS TO PROVIDE INFORMATION NOT SLANT IT !

ALICE DOYLE

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From: Jerilynn Jenderseck [mailto:jjdesigns@me.com]
Sent: Monday, July 27, 2020 9:00 PM
Subject: Library agenda

Hello,

I don’t know if what I have heard is true or not, but the subject of Black Lives Matter has come up as a possible agenda item.

As a tax payer of the community I would like to say that Black lives matter to me too...now let’s be clear...I do NOT support defund our police (or our sheriffs) and stand against that 100 percent!

Please, think carefully when you address the issues. Keep our community and the support of our sheriffs office out of your deliberations! It’s one thing to support Black Lives and another to turn our backs on the men and women who keep us safe daily! I support our law enforcement officers and hope that you do as well!

Jerilynn Jenderseck
707-477-2021

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From: Mark Sooy [mailto:msooy@yahoo.com]
Sent: Tuesday, July 28, 2020 8:15 AM
Subject: Library Board Support of Black Lives Matter

What the Hell are you people thinking? Have you done any research into what BLM really is? While everyone is entitled to their own opinion, for you to use your position on the Board to
express support for an anti law enforcement, Marxist terrorist organization seems like an inconsistent, incompatible activity. Before you as a Board or as individuals support an organization that uses virtually every police interaction resulting in the death of a Black person as a vehicle to incite looting, rioting, destruction of property and in some cases injury or death to innocent persons, ask yourselves one question: why aren't BLM in Chicago every weekend protesting the mass shootings of innocent Black persons including children, by other Black persons that goes on EVERY weekend? That list is way longer than the list of Blacks killed by police each year.

You've needlessly inserted yourself in a situation that isn't a problem in Douglas County. I feel the Douglas County Sheriff's Office is one of the best, if not THE best law enforcement agency in Nevada. Why would you inject yourselves into what is a non-issue in Douglas County and alienate yourselves from law enforcement locally.

Mark Sooy
Gardnerville

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 5:50 PM
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Contact the Library 2020-07-27 05:50 PM(PST) Submission Notification

Donna Browder
donnabrowder1970@gmail.com

I am against our county library supporting black lives matters, a group who also supports defunding the police. I do not believe our county library who is funded with our tax dollars should be putting out such statements. I will do whatever it takes for you not to support such groups out there who have a hidden addenda behind them. BLM has not donated money to any schools, communities, sent any children to schools, completed any area clean up, they in fact have kept all the money that has been donated. Please do your research before supporting such organizations and putting our wonderful community behind them.

Donna Browder

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Monday, July 27, 2020 5:39 PM
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Contact the Library 2020-07-27 05:38 PM(PST) Submission Notification

Howard Vipperman
howardv@viprubber.com

I have read the Diversity statement and agree with everything except the BLM part. BLM has a much greater agenda than just protecting Black Lives. You should consider reading their website and the bios of the founders. I would revise the third paragraph to simply say "all people" vice "black, indigenous and people of color".

Howard Vipperman

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From: Richard Schwabe [mailto:RSchwlaw@aol.com]
Sent: Tuesday, July 28, 2020 6:46 AM
Subject: Possible Diversity Statement

Miss Hallam: I understand the library is considering issuing a “possible Diversity Statement” vis-a-vis Black Lives Matter and the tumult and disorder it has perpetuated on our country. I recommend you include in your Statement a clear, sound condemnation of BLM; and unmistakably communicate this County’s disapproval of it and its conduct. Also, for the edification of attendees, you might summarize all the benefits BLM has bestowed on our country since the end of May. Thank you for your consideration. Dick

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From: Kayla Ackermann [mailto:kaylaackermann@yahoo.com]
Sent: Monday, July 27, 2020 7:06 PM
Subject: Douglas county library

Hello,

I would just like to take a moment and thank the library for supporting BLM. People being offended by other supporting BLM is really frustrating to see in our community, and I 100% stand with BLM and with the original post from the library. I would be highly offended if they took their support down because others are closet racists in our community. We simply cannot allow these racists to run everything in this county and make a huge deal over people supporting POC’s. Please do the right thing.

Thank you

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From: Corky Axelson [mailto:caxelson@hotmail.com]
Sent: Tuesday, July 28, 2020 9:55 AM
Subject: Library Board Meeting...
Good morning Amy,

I am a resident of Douglas County and was very surprised to find out about the Public Library Board Meeting and the possibility of their consideration of some diversity statement which would include support for Black Lives Matter. I read the letter from Sheriff Daniel Coverley, and suggest that the entire Public Library Board do some reading about BLM and then get on with things directly related to Library issues. A public organization like the Douglas County Public Library Board should refrain from endorsing political groups, especially groups that are so far from being classified as constructive to our community.

Cordell (Corky) Axelson
Genoa NV 89411

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From: Tanya [mailto:goofy3388@aim.com]
Sent: Tuesday, July 28, 2020 10:48 AM
Subject: You have my support

Dear Library Staff,

I recently read the letter the Douglas County Sheriff sent to your board. I think its cowardly, short sited, and on the wrong side of history. Please do not back down from your support of Black Lives Matter to appease a small minded man. I support you and your decision to support Black Lives Matter.

Thanks for taking a stand against racial injustice.

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Tuesday, July 28, 2020 12:02 PM
Subject: Contact the Library 2020-07-28 12:02 PM(PST) Submission Notification

Sarah Coverley

I would like to thank the Douglas County Library for bring violence to our community. You started this fight. I hope you are happy.

sacoverley@charter.net

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From: Kirsten Shope [mailto:kirstenshope@gmail.com]
Sent: Tuesday, July 28, 2020 2:27 PM
Subject: Diversity Statement

To Whom It May Concern:
It has been brought to my attention that the Douglas County PUBLIC Library is considering an updated diversity statement that includes the support of the Black Lives Matter Movement. As a frequent patron to DCPL and member of the Douglas County community, I am extremely concerned about this position.

While I am a firm supporter in diversity and a member of a racial minority group myself, I believe that supporting the Black Lives Matter movement actually does the opposite of promoting diversity and racial reconciliation, instead elevating a specific race and one set of beliefs above all others. I believe that DCPL's support of BLM will further fuel racial divisiveness in our county rather than provide any kind of bridge or opportunity for open discussion. There are many beliefs that BLM holds to that do not in anyway represent all peoples or promote diversity - Including the support of openly Marxist ideals, the breakdown of the nuclear family, defunding of the police, and so forth.

The Douglas County PUBLIC Library should seek to support and serve the entire public regardless of race, religion, biological gender, etc, not just voice support for a small subset. It is incredibly inappropriate for DCPL as a public entity to voice support for BLM and promote one's personal beliefs over the common good of the community at large.

I urge the board to reject the approval of this diversity statement. What a shame to see this materializing in our community.

Sincerely,
Kirsten Shope

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From: Bill Schilz [mailto:billschilz@comcast.net]
Sent: Tuesday, July 28, 2020 2:48 PM
Subject: Opposition to support of Black Lives Matter

Dear Ms. Dodson,

I have read that the Board of Trustees is meeting today and will consider making a statement in support of “Black Lives Matter”. Honestly, I’m appalled as it’s clear the Trustees haven’t taken the requisite time to thoroughly investigate and understand what this organization is all about. If they take the time to do so, I’m confident the issue will be shelved and left alone.

I also read the letter sent to you by Sheriff Danile Coverly recently and I for one, wholeheartedly agree with the Sheriff. The BLM has instigated a huge backlash against police departments across the country at a time in which we need unity. Our law enforcement officers put their lives on the line for each and every one of us and now, they’re forced to have to watch their back for fear of attack by these unruly thugs.

I STRONGLY urge you to share this email, and the others that you are receiving, with the Board of Trustees and I would hope that you as the Library Director would advise the Board that
supporting the Black Lives Matter movement is NOT what our community wants to see from those that oversee the library system.

All the best,

Bill Schilz
Genoa, NV

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From: stewartsusan1705@gmail.com  [mailto:stewartsusan1705@gmail.com]
Sent: Tuesday, July 28, 2020 2:52 PM
Subject: Inclusivity and the American Library Association, Bill of Rights

Dear Amy Dodson, Douglas County Librarian

I am writing in reference to a news article in the Reno Gazette Journal which the Douglas County Sheriff, Dan Coverly, made immature and unprofessional statements regarding the Douglas County Library and the efforts you are pursuing to follow the American Library Association’s, Bill of Rights in regards to Black Lives Matter. As a retired librarian from UNR and Washoe County Libraries I am appalled by the statements made by an officer in public office.

Please find below the American Library Association’s Bill of Rights:

Library Bill of Rights

The American Library Association affirms that all libraries are forums for information and ideas, and that the following basic policies should guide their services.

I. Books and other library resources should be provided for the interest, information, and enlightenment of all people of the community the library serves. Materials should not be excluded because of the origin, background, or views of those contributing to their creation.

II. Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval.

III. Libraries should challenge censorship in the fulfillment of their responsibility to provide information and enlightenment.

IV. Libraries should cooperate with all persons and groups concerned with resisting abridgment of free expression and free access to ideas.
V. A person’s right to use a library should not be denied or abridged because of origin, age, background, or views.

VI. Libraries which make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use.

Adopted June 19, 1939. Amended October 14, 1944; June 18, 1948; February 2, 1961; June 27, 1967; and January 23, 1980; inclusion of “age” reaffirmed January 23, 1996, by the ALA Council

I would like to offer my support in your efforts in any way I am able. Thank you for your efforts in support of information availability to people of all colors, genders, abilities, ages and views.

Sincerely,

Susan Stewart

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From: Amber Handy [mailto:amberjd0111@gmail.com]
Sent: Tuesday, July 28, 2020 4:05 PM
Subject: In Support of Your Diversity Statement

I was unaware of your board meeting agenda item, as I am sure most were not, prior to Sheriff Coverly's statement. However, upon reading your statement, I would like to ask that you move forward with the proposed amendments to your diversity statement.

I was recently talking with a colleague from Michigan, when he noted the following:

"Black Lives Matter" is NOT an organization. "Black Lives Matter" is NOT a terrorist organization. What #blacklivesmatter is, is a movement. It is to bring recognition to the racism that still exists in our society. The #blacklivesmatter movement is about awareness and about recognition. The #blacklivesmatter movement is not about the exclusion of any individuals, but the inclusion of those who continue to face significant hardships because of the color of their skin. Think of the #blacklivesmatter movement as having a silent and invisible "too" at the end, so that it would read, Black Lives Matter Too.

While there have been outbreaks of violence throughout the country, Douglas County has seen none of that. That is not because there is not support for the #blacklivesmatter movement, but because we as a county generally uphold the ideals that everyone is included - that everyone matters. Our community also supports the men and women who serve in uniform to protect everyone, including those whose color of their skin deems to be "black". And that is how it is supposed to work; we should ALL feel safe in our homes, in our community, and in our library.
Please do not be bullied or scared into taking a stand that is supported by several library organizations. Stand with your colleagues and the members of your community by publicly supporting the #blacklivesmatter movement.

Amber Handy
702-572-3845

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From: contact@erikevans.com [mailto:contact@erikevans.com]
Sent: Tuesday, July 28, 2020 3:51 PM
Subject: #BLM Nonsense, please resign.

As a 28 year resident I’m absolutely filing a complaint. You are public employees, before voicing you support for a domestic terror organization you should check with those that provide you a paycheck first. Did this get approved by the county? The taxpayers? You bring unwanted attention to our quiet town, put its citizens at risk, bring in protesters, and all the peripheral bullshit associated with this obscene movement. I expect resignations, totally unprofessional. If you don’t have to gall to resign I hope they fire ever single person that signed onto this. You are the worst, we enjoy having a local library but definitely not at this cost.

Thanks,
Erik Evans
775-901-6111
contact@erikevans.com

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From: landmannron@gmail.com [mailto:landmannron@gmail.com]
Sent: Tuesday, July 28, 2020 4:13 PM
Cc: landmannron@gmail.com
Subject: Library agenda item "we support Black Lives Matter."

I read the agenda items for today’s cancelled meeting of the Douglas County Library Board. One item, “We support Black Lives Matter” got my attention. Apparently you’re looking for a mission statement on diversity. How about quoting the preamble to the United States Constitution? “We the people of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defense, promote the general Welfare, and secure the Blessings of Liberty o ourselves and our Prosperity, do ordain and establish this Constitution for the United States of America.” Now, if we followed that, we’d all get along. Now that I’ve solved your issue on diversity, let me add this.

Should Antifa or Black Lives Matter, both are domestic terrorist organizations, decide to visit Douglas County or Carson County, I personally will form a militia and meet with them and explain to them in terms and actions that they will clearly understand that this is the wrong state,
the wrong counties and the wrong time to interfere with our domestic tranquility. I have no doubt that my persuasive personality will win them over either through speech or action.

Please have the idiot that put “We support Black Lives Matter” on the agenda come to my house and I will give him/her a history lesson for the ages. My friends support All Lives Matter and Blue Lives Matter. That about covers everyone.

Very Truly Yours,
Ronald H Landmann
3551 N Sunridge Drive
Carson City, Nevada 89705
[That’s still Douglas County]
775 267 3416
Feel free to forward this missive to anyone you’d like.

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From: Ron Leinweber [mailto:ronl@mauihelpdesk.com]
Sent: Tuesday, July 28, 2020 4:24 PM
Subject: Opposition to your support of Black Lives Matter

Dear Ms. Dodson,

I have read that the Board of Trustees is meeting today and will consider making a statement in support of “Black Lives Matter”. Honestly, I’m appalled as it’s clear the Trustees haven’t taken the requisite time to thoroughly investigate and understand what this organization is all about. If they take the time to do so, I’m confident the issue will be shelved and left alone.

I also read the letter sent to you by Sheriff Daniel Coverley recently and I for one, wholeheartedly agree with the Sheriff. The BLM has instigated a huge backlash against police departments across the country at a time in which we need unity. Our law enforcement officers put their lives on the line for each and every one of us and now, they’re forced to have to watch their back for fear of attack by these unruly thugs.

I STRONGLY urge you to share this email, and the others that you are receiving, with the Board of Trustees and I would hope that you as the Library Director would advise the Board that supporting the Black Lives Matter movement is NOT what our community wants to see from those that oversee the library system. We don’t want to see Minden/Gardnerville turn into Portland.

Ron & Sue Leinweber
2812 Voight Canyon Dr. #1212
Genoa, NV 89411
From: U [mailto:gmarsh4350@aol.com]
Sent: Tuesday, July 28, 2020 4:28 PM
Subject: BLM

Ms. Dodson,

First and foremost I do not doubt your sincerity for a moment. But as a 34-year veteran Police Sergeant from Southern Calif. (now semi-retired), I find the fact that your Board would consider supporting an organization like Black Lives Matter very disturbing. I would hope that you are simply motivated by your desire that everyone deserves to be treated with respect and I would concur with that sentiment.

I worked with Officers of all colors and respected them all immensely. I remain friends with many of them to this day. That is, with the exception of 'dirty cops'. I initiated an investigation that led to the termination of one of my best friends from the academy, along with a prison term of several years. I honestly believe that 99% of my fellow Officers would have done the same.

I was on my local school board for several terms, I had people that I had arrested come to my defense in tense situations while working as an Officer on the street. When I graduated from the academy, a Lieutenant gave a speech to all of the graduates. The heart of the speech was about the Letter of the Law Vs. the Spirit of the Law. How making an arrest is not always the best solution to the problem. That stuck with me throughout my career and influenced me in how I dealt with people.

I have droned on like this to give you some idea of the personal commitment I had to doing the right thing, that I was not some bigot out to break some skulls. Again, 99% of my fellow Officers were the same way, committed to bettering the communities we served.

That being said, I will tell you why it is such an insult to all current and former Officers, of every race, to hear that an institution such as yours would support BLM. They openly state on their website that one of their goals is: We disrupt the Western-prescribed nuclear family structure requirement.

As you know, it is the absence of this family structure that leads to poverty, low-self esteem, an increased likelihood that the child will end up in prison and are less likely to graduate from high school. They are a Marxist organization and advocate for the overthrow of our way of life.

Again, I support people of all races and am happy to work with anyone that is open to working together. But when they chant "Pigs in a blanket, fry them like bacon" it is difficult for me to believe that they want to have a sincere conversation about how blacks are treated in society.

I hope that you will consider my email to you an effort to pass on how many people in our community feel about this organization. If you had simply stated your desire to include all people, regardless of color, gender, etc. I would have supported you 100%. I hope that you
realize that BLM is a controversial organization and will reconsider backing them in an official capacity.

Sincerely,

Gary Marshall

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From: jan kyle [mailto:nomadndrifty@yahoo.com]
Sent: Tuesday, July 28, 2020 4:31 PM
Subject: July 28, 2020

Hello,
I was wondering why the public meeting was cancelled, but there was a special session. I would like to know what Agenda Item #6 was, and what action the Library Board of Trustees took on the letter written to support Black Lives Matter. I would also like to know who was in support of that letter, as well as who did not support the letter. Thank you

Salutations ~ Jan

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From: Suzanne Edvalson [mailto:smedvalson@yahoo.com]
Sent: Tuesday, July 28, 2020 9:34 PM
Subject: Inclusion statement

I think the Sheriff nailed it on the head. Choose 911 or BLM. Your statement should have simply said, "We welcome all people." That's as diverse as it needed to be. And actually, you really had no need to issue any kind of statement.

Libraries need to stay out of politics.

Respectfully,
S.

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From: Janine Weissberger [mailto:janine.d.chisholm@gmail.com]
Sent: Tuesday, July 28, 2020 10:27 PM
Subject: BLM protests

Dear Ms. Dodson,

I’m a resident of Douglas Country and I believe in the job that Sheriff Coverley and his department are doing.
I resent the fact that BLM plans on busing protesters into our peaceful community. We don’t need outsiders telling us how to run our community and need don’t need troublemakers coming here causing disruption and trying to turn our community into another Portland.

Under no circumstances should we defund our police departments. If anything we should give them more money to hire additional deputies.

Sincerely,
Janine Weissberger

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From: Marvin [mailto:marvjan@earthlink.net]
Sent: Tuesday, July 28, 2020 10:39 PM
To: Amy Dodson <ADodson@douglas.lib.nv.us>
Subject: Douglas County Library Black Lives Matter Support

Dear Ms. Dodson,

As a Douglas County taxpayer I strongly oppose any official statement from the Douglas County Library expressing support for the Black Lives Matter movement. I neither support their manifesto nor their intent to impose their credo upon me or my family. In fact I find it offensive that the Library would even consider jumping on this bandwagon. My objection is not borne from any racial animosity towards blacks, but rather one of resenting their threatening and intimidation to pay them tribute. They do not deserve it and the Library should show courage in not joining a popular fad of big city political machines.

Thank you,

Marvin Weissberger
2872 Antelope Valley Ct.
P.O Box 1034
Genoa, NV 89411

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From: c m [mailto:jaggywit@hotmail.com]
Sent: Tuesday, July 28, 2020 11:19 PM
Subject: Question

Curious if the Library is not supporting their local law enforcement?

Thanks

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From: notification@civiclive.com
Sent: Wednesday, July 29, 2020 4:58 AM
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Contact the Library 2020-07-29 04:58 AM(PST) Submission Notification

Richard George Hanley
kiwisikacr@yahoo.com

Thank you for standing up for inclusiveness for all people. The Sheriff will hopefully have a change of mind. We support the Library.

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From: George Dew [mailto:ge_dew@yahoo.com]
Sent: Wednesday, July 29, 2020 6:52 AM
Subject: Your comment about supporting the BLM

Ms Dodson,

You are an absolute idiot. If you think supporting a terrorist group is good you need to have your brain examined because you are mentally stupid. It appears you are a follower, not an independent thinker just like all the other morons supporting this illegal behavior of destruction. Maybe you should pay attention to the people who are being violent, destroying property, stealing. Your BLM people, that's who. It's not the police, it's not the people who go to work everyday to provide for themselves and their families. I know you pat yourself on the back saying "look what I have done, I'm helping fight racism." Well, you're not. Since you are the director of the library maybe you should read some of the history books in your library. Maybe you should make the effort to educate yourself. Why don't you look up slavery. Guess what, you would find out who sold the Africans into slavery, other Africans. You would find out that it was white people would ended slavery in England and America. You would find out that slavery under American law only lasted 77 years (the shortest period in the world) and represented the least amount of slaves in the America's, North, South and Central. Take your politics and shove it right up where the sun doesn't shine.

I am a patriot and veteran of the greatest experiment in the history of the world, the United States of America. America is not perfect but we are the best country in the world. If you don't like America then get out, and take your communist pucks with you.
Sincerely,
George
American Patriot

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From: George DeBoever [mailto:gdeboever@comcast.net]  
Sent: Wednesday, July 29, 2020 7:31 AM  
Subject: You have my full support

Hi,
I just want to let you know that I am a Douglas County resident who supports you 100%. Our county is diverse and everyone should feel welcome.

The sheriff is weaponizing his department. This is wrong. And it is possibly illegal.

Hang in there!

-George DeBoever  
1286 La Sierra Ct  
Minden  
gdeboever@comcast.net

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From: Lori Teakle [mailto:loriteakle@gmail.com]  
Sent: Wednesday, July 29, 2020 8:40 AM  
Subject: Pandering to Rioters

Amy Dodson,

Are you out of your mind? Pandering to Black Lives Matter, the very same lawless, hateful, lying, anarchist, subversive group that has been tearing our cities and infrastructure down across the nation, and you are coddling and sucking up to them here in Douglas County? Oh, if only you were their target this morning instead of our Sheriff, his office and officers.

YOU SHOULD BE FIRED AND IMMEDIATELY ARRESTED.

You have grossly abused your position; your liberal, anti-American political agenda has no place in Library business. It’s grounds for firing.

What about Library employees who don’t agree with your sick politics of hatred for our nation? Did you consider them, their anguish and despair, or perhaps even potential danger you’ve put on them in?

What about the Library policy that already exists regarding discrimination? It was good enough 4 months ago. To publicly single out Black Lives Matter at this time is to aggressively act to foment and incite racial and civil unrest.
You are a disgrace to your family, the Library, community, city, county, and our country. We deserve a public apology and your immediate resignation. Anything less, and the Board should fire you immediately.

Lori Teakle

c: Library Board of Trustees
   Library Staff
   Nevada Appeal

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From: Nadine Anderson [mailto:nadinea@att.net]
Sent: Wednesday, July 29, 2020 7:18 AM
Subject: Keep up the good work

I saw that your local sheriff is a bigot and am writing to support you. He says not to bother calling 911 because you considered supporting Black Lives Matter??!!!? As I read it, you changed your mind and did not do that. Apparently he also backed off.

I applaud you for considering what it means to support Black Lives Matter. Anyone who responds with All Lives Matter is either ignorant or purposely ignoring the fact that white lives have always mattered more than others. So there is no only with BLM statements.

Do continue to consider new ideas as the come up and shake up your community by pushing them to also consider those new ideas. Most of us need to consider new ideas a lot more than we do.

Nadine Anderson
Easton, PA

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Wednesday, July 29, 2020 6:57 AM
Subject: Contact the Library 2020-07-29 06:57 AM(PST) Submission Notification

Steve Price

As a citizen of Douglas County, I am requesting the resignation of Amy Dodson and ALL Library Board of Trustees IMMEDIATELY. There is NO ROOM in OUR community for individuals such as these to utilize their position(s) to express their PERSONAL political beliefs.

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From: Shirley [mailto:shirley.yeh1@yahoo.com]
Sent: Wednesday, July 29, 2020 5:37 AM
Subject:

You can fully support equality but supporting BLM is a huge mistake. Do you know what BLM stands for? Check their website. **It's a socialist/communist organization who wants to do away with capitalism and the nuclear family.** Is that what you want for America???. Also, their entire premise that blacks are killed more, or singled out, by police is a lie. Again, check the statistics. Be informed. Know wtf you are promoting: doj.gov. (People shot to death by U.S. police, by race 2020 | Statista)

If you want to be equal, than be equal TO ALL. Not just blacks. And do it with actions. You don't need to make stupid statements. Just live it in real. And, know what you're promoting. BLM is for communism and is entirely based on lies and mistruths, spread over social media and the ultra-left news media. Don't be such fools, blindly following a trend. Is communism what you want for the US???

Sheriff Dan Coverley was correct in telling you to not call him. You should support the police and support EVERYONE!!! Again, why do you feel the need to make stupid statements anyway???. No one cares. Just show it through action. Just run a fair business. Statements are just phony, PC show. And it shows what a bunch of ignorant, fake, uninformed, trend-following morons you are.

Shirley Yeh

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From: c m [mailto:jaggywit@hotmail.com]
Sent: Tuesday, July 28, 2020 11:19 PM
Subject: Question

Curious if the Library is not supporting their local law enforcement?

Thanks

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From: r s [mailto:smith.merl@gmail.com]
Sent: Tuesday, July 28, 2020 10:06 PM
Subject: Re: Library Board Considerations on 'black lives'

After doing more research --- I'm glad you all Talked about the issues!

Thank you!

RLS
Ms. Dodson --- I am not sure of your position's relationship to the Board of Trustees, but for you and Them:

Let me introduce myself -- I am a Retired Librarian (1976-2014 Texas, New Mexico, California, Public, Special, School) and now live in Washoe County. Knowing that I am not in your county ... I still feel I have to respond to some of the possible actions/support you may be considering and hope that you consider all options in the spirit of American Libraries.

Tho not as historic as the Physician's Oath -- Librarians and our Libraries were, in the United States, always striving for balance, facts, truths, all opinions and critical thinking.

Black lives matter, as do Chinese (some whose ancestors built the railroads), Irish (whose ancestors often faced 'do not apply'), Iranians (in the Northeast in the early 1900's), on to the Navajo (and other ancestors in the Long Walks), Genetic and Accidental affected individuals, and SCORES of more .... we are after all Individuals!

It's good to state these goals and aspirations -- but must be shown in support and encouragement, and as MLK Jr said by the content of character. So any statement may be good but actions are important. Do 'you' strive for diversity? reaching out with programs of inclusion ... by 'race', religion, profession, vocation, age, hobby (Korean, Buddist, UPS driver, security guard, 82yrs, wood carver). Consider being part of a solution, ask the authorities and schools, help with building community and a bigger interest in our fellow neighbors. -- It's called 'outreach'.

Black lives have Always Mattered -- but the phrase has been co-opted by people who do not believe in the goals of traditional Libraries, or the philosophical (not ancestral, provincial, religious) basis of the founding of the United States. Do you research - clarify who/what you may be supporting.

I personally left several professional organizations - because they (the Organization) started 'taking sides' (political / social) --

outside of the basic tenets of librarianship and what the Public Library and School's purposes were.

Please work to Build up - not - Tear down.

RL Smith

MLS '76 UofA

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From: steve.buckley [mailto:steve.buckley@charter.net]
Sent: Tuesday, July 28, 2020 7:54 PM
Subject: Sheriff's letter to the board

Hi.

I read the sheriff's letter this morning.
I have to say that I am astonished by it.

But more importantly, I'm wholeheartedly disappointed that the board would place us, who are the patrons of the library, in so precarious and dangerous a position.

All I can say is that by your taking this position you have endangered Douglas county residents and patrons who are family and friends of residents.

After observing on the news the videos of riots around the country, I won't be visiting there any more, until you can demonstrate that they will never be able to go there to promote their agenda.

If I could slap you upside the head for the sheer stupidity of your decision, I would.

SteveB

A 22 year resident of Douglas County.

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From: mike S [mailto:mgicman101@yahoo.com]
Sent: Tuesday, July 28, 2020 7:19 PM
Subject: Defund the library

I am going to pleading that the county commissioners defund your library of any and all tax payers money. You want to support a BLM terrorist organization that supports violence and chaos. Then I will make it my life’s goal to see you are defunded.

Mike “2A4Life

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Tuesday, July 28, 2020 6:59 PM
Subject: Contact the Library 2020-07-28 06:59 PM(PST) Submission Notification

Lorne Braddock

lbraddock1127@att.net

I don’t appreciate having my tax dollars used to support ANY political organization and in particular Black Lives Matter - a group that is routed in Maoist principles. The Black Lives Matter organization is as polarized and thug like as Jessie Jackson and Al Sharpton. BLM uses the very same shakedown techniques and Sharpton and Jackson. Many large corporations have capitulated giving into BLM's threat of being “canceled” - today’s woke terminology for Black Listing. The money flooding into BLM goes directly to ActBlue, a front group or money laundering wing of the Democrat National Committee. If the Douglas County Library Board is
aligning itself with the DNC, we need to make sure that Douglas County voters are made aware of that. P.S., My wife Sandra has our library card so I answered No. on this form.

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Tuesday, July 28, 2020 6:02 PM
Subject: Contact the Library 2020-07-28 06:01 PM(PST) Submission Notification

Douglas Kenneth Provan
dkpro1@gmail.com

We are trying to understand why the library board is making political statements in their support of black lives matter. This should be an apolitical board comprised of independent thinkers. All lives matter, period!

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Tuesday, July 28, 2020 5:52 PM
Subject: Contact the Library 2020-07-28 05:51 PM(PST) Submission Notification

Camille Bently
camillebently@bentlyheritage.com

Hello, I would like the Library to know that myself, my husband and our businesses stand up for Black Lives Matter and we fully support the Douglas County Library making a public statement supporting what is a HUMAN RIGHTS cause, not a political one and if more residents including Sheriff Coverley were to visit the library more often - they would understand what it means.

We'd also like to pledge $1500 donation annually to support the library which will be directed away from what we used to donate to DCSO. Please let me know the best address to send donations to the library. We sincerely hope that our beloved community will make an effort to educate themselves on issues of racial equality. Very Best, Camille Bently

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From: Jenni Ann [mailto:jenni.onesourcenetwork@gmail.com]
Sent: Wednesday, July 29, 2020 9:03 AM
Subject: Concerned citizen

Good morning I read the sheriffs response this morning and I’m still not comfortable, and I still think that this so-called conversation needs to happen, his perspective should not be the way that he rules our county, his personal believes should not be in the way of how our citizens are taken care of, when I read his statement yesterday I began crying and my whole body began to shake, I
really believe that our public needs to be treated better and I was a palled that he had the
gumption to put that out. I pray that you take this into consideration and that you take this
further! Good morning I read the sheriffs response this morning and I’m still not comfortable, and
I still think that this so-called conversation needs to happen, his perspective should not be the
way that he rules our county, his personal believes should not be in the way of how our citizens
are taken care of, when I read his statement yesterday I began crying and my whole body began
to shake, I really believe that our public needs to be treated better and I was a palled that he had
the gumption to put that out. I pray that you take this into consideration and that you take this
further
This part is still not sitting with me well!

“I am passionate about and proud of the work the Sheriff’s Office does for all members of this
community,” said Sheriff Coverley. “This has been a difficult time to be a law enforcement
professional and can be disheartening when we perceive that our office may be under attack.

This part still really bugs me:

My response was rooted in my belief that these issues need to be openly discussed in a way that
values diversity and law enforcement.”

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From: Lori Teakle [mailto:loriteakle@gmail.com]
Sent: Wednesday, July 29, 2020 9:14 AM
Subject: Calling for Dodson’s Firing

Dear Douglas County Library Board of Trustees:

The Nevada Appeal article today regarding the draft agenda by Amy Dodson “indicating support
for #Black Lives Matter” is a disgusting abuse of her position for political purposes and it does
not belong on the agenda or in public comment. The Library’s current discrimination policy
covers all eventualities under the law.

No diversity statement is necessary or warranted. Ms. Dodson has grossly abused her position
and endangered many lives in doing so. This attempt to place the statement on the agenda is
incendiary and clearly intended to disruption, cause riots, anarchy, and destruction right here in
Douglas County. The fact that Black Lives Matter has already scheduled a nasty visit to the
Douglas County Sheriffs office today is proof. She, and anyone backing or supporting her to do
so, are directly responsible and must be held accountable.

She should be fired immediately.

Below you will see an email I sent to Ms. Dodson, with a copy to the board, the staff, and the
Nevada Appeal.
I hope you will have the courage to do the right thing, and uphold the Constitution and our laws as it is your sacred trust.

Lori Teakle
c: Staff
   Amy Dodson
   Nevada Appeal

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From: Jessica Donaldson [mailto:jess.don311@gmail.com]
Sent: Wednesday, July 29, 2020 9:34 AM
Subject: Bravo!

You did the right thing supporting BLM

The BLM movement is not related to people who might be using the moment to hurt businesses with looting or whatever else people against the movement want to perpetuate.

I used to live in that area and have had my daughters at the library for story time! It was great to read an article and see someone in the area push for a discussion and bring inclusiveness up in the area.

I have stories of the police not providing adequate service to people due to race in Minden/Gardnerville. It may be hurtful to hold anyone who doesn’t support inclusiveness and fair treatment off all accountable, but it’s a conversation starter and a launch point for what needs to be discussed and acted on.

How do we live in a world where the police sheriff, an elected official, says they will not respond or help if someone needs them because you showed support for fair treatment and equality.... I was shocked.

But, I just wanted to write and say you all did the right thing and I hope their actions do not dissuade you from continuing to promote Inclusiveness and actions against systematic racism!! The area needs it... everyone needs it.

Thank you all!

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From: Pat Kessler [mailto:patlkessler@gmail.com]
Sent: Wednesday, July 29, 2020 9:37 AM
Subject: Thank You for supporting BLM

As a former resident of Minden my sons were regulars at the Minden Library. Thank you for supporting BLM.

Pat Kessler
From: Martha Holda [mailto:marthaholda@gmail.com]
Sent: Wednesday, July 29, 2020 9:40 AM
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Thank you

I hope this is the correct library. Thank you for your attempt to make a diversity statement of welcome from your library. Truly sad how the sheriff responded to that. Is that an elected position there? Narrow minded people do not know how to act. Thanks for all you do at the library. I was thrilled when ours reopened here in Dayton, Ohio. Perhaps books will, in some small way, help spread open mindedness and lead our country back to peace and human rights for all. Maybe you have some of George Lakoff’s books in your collection. Best wishes.

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Wednesday, July 29, 2020 9:46 AM
Subject: Contact the Library 2020-07-29 09:46 AM(PST) Submission Notification

Don Tribbett
djt@tribbettlaw.com

Do you have any idea what the organization, Black Lives Matter, stands for? I condemn racism, but I cannot support that organization, and I believe many like you spout the phrase without being informed of what the organization strands for. Pretty disappointing for a supposedly intelligent group of people.

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From: jack martin [mailto:jackshirley89@hotmail.com]
Sent: Wednesday, July 29, 2020 11:51 AM
Subject: blm

blm is a racist hate group no better than the klan

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From: John Fehrs [mailto:jffehrs@hotmail.com]
Sent: Wednesday, July 29, 2020 11:30 AM
Subject: Support Black Lives Matter? Don't bother calling 911

Douglas County, Nevada Board of Library Trustees: "We support #BlackLivesMatter. We resolutely assert and believe that all forms of racism, hatred, inequality and injustice don't belong in our society."
Hello!!, "Useful Idiots" we agree that all forms of racism are not acceptable. BLM, however???
Is what?? believes what?? and wants what??

God Bless Sheriff Dan Coverley, and I support him.


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From: Liz McGeein [mailto:lizmcgeein@gmail.com]
Sent: Wednesday, July 29, 2020 11:30 AM
Subject: BLM comment

I am extremely dissatisfied and disappointed with the stance the director took regarding the BLM movement. I will be notifying the BOS about my great dissatisfaction with the director’s actions. The Douglas County S.O. Keeps us safe. I would move to defund the library in lieu of the S.O.

As the BLM movement seems to now be scheduled in our county for 8/8, I hope they hold their library personally responsible.

Elizabeth McGeein

Douglas county resident

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From: bob rod [mailto:oldster14@gmail.com]
Sent: Wednesday, July 29, 2020 11:25 AM
Subject: Amy needs to resign

Amy Dodsen and anyother board member that supports a MARXIST organization must resign immediately.

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From: militaryengineering@yahoo.com [mailto:militaryengineering@yahoo.com]
Sent: Wednesday, July 29, 2020 11:10 AM
Subject: Amy Dodson

God-damn you for supporting rioters, you pig.

The world would be a better place if you had never been born!

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From: Donna Crosby [mailto:crosbydm22@gmail.com]
Sent: Wednesday, July 29, 2020 11:05 AM
Subject: Black Lives Matter Statement
I hope you reconsider putting up a notice about BLM. I agree that racism is not allowed. Why not just leave it at that??

It's not just Black Lives Matter -- it's all lives matter!

I think all of us believe that everyone is important -- not just a certain color. By calling out just people of color, it is creating more of a divide in this country.

Thanks for listening,
Donna Crosby

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From: Sherellen Gerhart [mailto:sbg969@yahoo.com]
Sent: Wednesday, July 29, 2020 10:48 AM
Subject: Douglas county sheriff refusing to do his job

My husband and I want the library board to know we support your efforts to express support for diversity and Black Lives Matter.

We are appalled at the behavior of our sheriff and his threat to be blatantly derelict in his sworn duties to protect and serve our community, especially the public library and constituents.

I have called the city manager to lodge a complaint and our neighbors intend to do the same.

Thank you for your work.
Sent from my iPhone
Peace
Sherellen Gerhart
Community member

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From: Jarein Vlasveld [mailto:jvlasvel@gmail.com]
Sent: Wednesday, July 29, 2020 10:47 AM
Subject: Diversity Statement

As a douglas county resident i was dismayed to see you are considering a "diversity statement" in support of the BLM organization. Perhaps you should acquaint yourselves with the goals of the organization which inshort is anti american, marxist and promotes the destruction of the family structure.

Stop it with the virtue signaling.

Regards,
Jarein Vlasveld
From: D B [mailto:dbarber2188@gmail.com]
Sent: Wednesday, July 29, 2020 10:33 AM
Subject: Thank you.

I woke up today to see the press release between your library and the DCSO. Thank you for standing with BLM. Hopefully their response is the craziest it will get in our area.

Be well.

-Dillon

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From: Alice Grulich-jones [mailto:agjtahoe@yahoo.com]
Sent: Wednesday, July 29, 2020 10:23 AM
Subject: Thank you

Thank you for issuing your diversity and welcoming statement.

It’s important for all to feel welcome at public libraries and for books and programs to reflect a diverse community.

Alice Grulich-Jones

Zephyr Cove NV

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From: Gregory Zuniga [mailto:gregoryzuniga@me.com]
Sent: Wednesday, July 29, 2020 10:13 AM
Subject: Good Luck

Hello, I am a Nevada resident in Clark county. I read Sherrif Dan Coverley’s statement today and felt compelled to contact him (you). For some reason, the only contact information for your sheriff’s department are phone numbers and mailing addresses so please forward this to him or his department. Dan Coverley is openly rejecting all 5 points in his department’s mission statement. I encourage him to read his own mission statement or re-write it to reflect his own irresponsible and impetuous ideology toward community relations. Good luck with all the fallout.

Thank you for your time,

Greg

Shall fairly and impartially apply laws and ordinances without regard to race, color, creed, sex, or station in life.
Shall honor the public trust issued and shall hold ourselves to the highest standards of professional police conduct.

Shall treat all individuals with tolerance, compassion, and dignity.

Shall provide quality, empathetic, responsive, and professional service to the citizens and visitors of our community.

Have a responsibility to provide service, leadership, guidance, and protection to our citizens, who in a partnership with us, strive to make our community a safer and more pleasant place to live.

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From: Frank Magary [mailto:fmagary@gmail.com]
Sent: Wednesday, July 29, 2020 11:56 AM
Subject: BLM

Keep up the good work. Your endorsement of the BLM statement does not in any way connote approval of riots and destruction! Some people are trying to politicize a perfectly decent point of view, which should be the aspiration of every American.

Frank Magary
G'ville Ranchos

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From: Kate Nickles [mailto:kanickles@gmail.com]
Sent: Wednesday, July 29, 2020 12:51 PM
Subject: Donation Request

Hi there,

I hope you are well and staying strong during this situation. I grew up in Douglas Co and loved going to their libraries, after reading about the incredible way you stood up for BLM and shared your story of police retaliation; I would love to make a donation. Please let me know the best way to make that happen. Thank you for reminding me of the values of our county and for standing up for what's right.

Black Lives Matter,

Kate

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From: notification@civiclive.com  [mailto:notification@civiclive.com]
Sent: Wednesday, July 29, 2020 12:18 PM  
Subject: Contact the Library 2020-07-29 12:17 PM(PST) Submission Notification

K. Ferone
ferone31@comcast.net

The library should visit the "Black Lives Matter" website before you choose to support. The website is not all inclusive and does not support the "western" family unit. Believing in equality for all is very different than supporting the "Black Lives Matter" organization. Respect and treat all people like you would want to be treated. I support the police departments across our great country that day in and day out protect the citizens.

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From: notification@civiclive.com  [mailto:notification@civiclive.com]
Sent: Wednesday, July 29, 2020 12:56 PM  
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Contact the Library 2020-07-29 12:56 PM(PST) Submission Notification

Anna Maria Coletti
amcoletti2004@mac.com

I Want to tell you that you are doing a great job. I have meant to tell you this for some time. The D services are diverse. The teen program is great. Thank you!

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From: Anne  [mailto:xspeedyone@aol.com]
Sent: Wednesday, July 29, 2020 1:09 PM  
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Sheriff

Your “sheriff” is wrong on so many levels I cannot begin to list them. Stand by your values! I,a fellow Nevadan, will stand by you. All lives matter  and you voiced that.
Anne Hubbell
Washoe Valley

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From: notification@civiclive.com  [mailto:notification@civiclive.com]
Sent: Wednesday, July 29, 2020 1:20 PM  
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Contact the Library 2020-07-29 01:20 PM(PST) Submission Notification

Courtney Adams
cadams@reagan.com

I do not believe it's the public library's job to get itself involved in political or social matters. The BLM organization is a self-proclaimed Marxist organization, whose goal is to dismantle the nuclear family. I'm not sure why you'd want to support something like that. Your job is to offer an unbiased service, funded by taxpayers, not to become a social justice warrior. Please do that on your personal time. Thank you.

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Wednesday, July 29, 2020 1:32 PM
Subject: Contact the Library 2020-07-29 01:31 PM(PST) Submission Notification
cageyshopper@gmail.com

Hey Library People....I want to thank you for being inclusive and making a statement for equality. Keep up the good work in truly serving our community.

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From: Janet Baccus [mailto:jlj2454@yahoo.com]
Sent: Wednesday, July 29, 2020 12:52 PM
To: Veronica Hallam <vhallam@douglas.lib.nv.us>
Subject: Sheriff

Are you just virtue signaling by disrespecting our Sheriff and his officers? Stop!! If you show district and no support for our law enforcement officers, you will receive the same in return.

Janet Baccus

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From: garrett baccus [mailto:newteripin@yahoo.com]
Sent: Wednesday, July 29, 2020 12:55 PM
To: Veronica Hallam <vhallam@douglas.lib.nv.us>
Subject: VIRTUE SIGNALING

Please stop with the virtue signaling regarding BLM etc. Law enforcement has become the victim in this all. As a public entity you should keep your opinions to yourselves.
Garrett Baccus
Wellington

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From: laurell01 [mailto:laurell01@yahoo.com]
Sent: Wednesday, July 29, 2020 2:39 PM
Subject: Threats
I find it disgusting that you backed down to the vicious threats of your crooked sheriff. Instead of doing the right thing, you have upheld systemic racism in your community. You should be ashamed.

As a library employee elsewhere in Nevada, I am ashamed of you.

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Wednesday, July 29, 2020 1:51 PM
To: Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Contact the Library 2020-07-29 01:51 PM(PST) Submission Notification

Bob Zimmerman

When libraries take sides the cease to be libraries for all. Your recent stance on BLM makes me ashamed to be a retired librarian. If you would have said “ALL LIFE MATTERS” you would have done a better job.

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From: Lynne Stevens [mailto:svwildflower@yahoo.com]
Sent: Wednesday, July 29, 2020 3:24 PM
Subject: Black Lives Matter

To the library staff.

I want to thank you for your position on this very important human rights issue. I don't know what your sheriff's problem is, but I hope you keep that in your diversity statement. I think from the looks of him, your sheriff needs to grow up a little.

Lynne Stevens
Juneau, Alaska

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From: Rebel Cummings-Sauls [mailto:rebelcummingssauls@gmail.com]
Sent: Wednesday, July 29, 2020 4:09 PM
To: Veronica Hallam <vhallam@douglas.lib.nv.us>
Subject: Statement

I am proud of you as a fellow librarian to stand up and let your community know that you care. I don't know your local situation but I find the reaction by your sheriff to be an exact reason why they need to be restructured.

Thank you,

Rebel
From: Dane Sherry [mailto:dasherry@att.net]
Sent: Wednesday, July 29, 2020 4:44 PM
Subject: Comment

Ms. Dodson, I just finished reading an article concerning you and the Public Library in the San Antonio Express News. Very disappointing. As a representative for a public library (i.e. public meaning it belongs to the people and you work at their leisure) it is not within your realm to make a blanket statement supporting BLM or any other political organization. If you do not realize it, BLM is a Marxist inspired terrorist organization. During the last 3 months over 1700 police officers have been injured. Many with disabling permanent injuries. Over 10 officers have been killed. Numerous civilians injured and killed. All I the name of BLM.
Would you post a statement saying the Douglas County Library supports ISIS, the Taliban, the PLO, the Democratic Party, the Republican Party, Black Panthers, the Communist Party? I don’t believe you would.

I’m a retired disabled police officer. I find your thought of supporting an organization or beliefs of BLM insulting.
Sincerely,

Dane Sherry
Cedar Park, Texas

From: deborah alpert [mailto:dalpertinsurance@yahoo.com]
Sent: Wednesday, July 29, 2020 4:49 PM
Subject: Nevada sheriff tells library: Want to back Black Lives Matter? Go ahead — just don't call us for help.

Douglas County Public Library Director Amy Dodson said that the message was intended to convey a message of exclusivity. This women should be fired for taking upon her self to speak for the employee's and the community. across the broad this is unexceptionable for any Library to involvement in a Political Violent group...if this women would do her home work she should never associate the library with this violent group. I am sad to hear that she stands higher than anybody else...Fire her.

it s the tax payers money that pays her. did she bother asking them...what nerve.

BLM Organizer Behind Bars After Leading A Protest Calling For Police Defunding. How Ironic.

(Right Country) – Black Lives Matter is a terrorist organization. No matter how you feel about the injustice of the police using lethal force on black people (they use it on white people too, but, white lives don’t matter, apparently), you cannot deny that BLM is doing more harm than good.
Their push to defund the police is not just some innocent request simply aimed at improving the lives of black people and lifting up black communities. Not only will black communities suffer even more with the defunding of police but criminals, like the ones that lead BLM, will have no one to hold them accountable for the crimes they commit. Wouldn’t that just be convenient?

It would work out really well for Christopher Devries, the BLM organizer of the “Skate Away the Hate” protest in New Hampshire, who has just been arrested on six counts of possession of child sex abuse images. It would certainly appear he has a personal interest in getting those pesky police defunded. resident of Jackson, New Hampshire

The Black Lives Matter group is nothing more than a terrorist organization hired to fake protests and to create civil unrest around the country. Their goal is to work with the Democratic Party to smear President Trump and all other Republicans. Bill Clinton decided when he was president to commute a sentence of a convicted terrorist named Susan Rosenberg. The Democrats have long had good relations with American hating groups such as Rosenberg and the BLM domestic terror group. BLM is using the services of Rosenberg to manage their charity to help them raise funds for their terrorist activities.

**BLM: What Really Matters is Marxism, Not Black Lives**

Black Lives Matter, as does all life. But this seemingly harmless group is proving to be anything but calm. Their beliefs and demands that they are making are nothing short of being selfish and hypocritical at best. They claim that they want to save lives by calling attention to the violence that floods their nationality at the hands of others.

But when it comes right down to it, they have already killed people of African American descent. Their purpose has become centered on changing the political makeup of America into a Marxist run system.

BLM is contradicting themselves when they claim that they care about life and then go out and kill at random all people of color. The death of an 8-year-old African American girl in Atlanta proves that BLM does not care about colored people. To them, people are expendable as long as their cause is promoted.

Jun 29, 2020 · Convicted Terrorist Sits on Board of Charity Handling BLM Fundraising. In June 2020, the Capital Research Center revealed that the board of Thousand Currents, a California-based charity that managed fundraising operations for BLM’s national arm, included Susan Rosenberg, a former Marxist terrorist with the notorious May 19 Communist Organization.

**Black Lives Matter Is a Marxist Movement**

Will Witt Jul 01, 2020 2.8m

https://www.prageru.com/video/black-lives-matter-is-a-marxist-movement/
I am a concern citizen and very disappointed in this action made by Amy Dodson...

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From: Stephen P. Villano [mailto:stephen.p.villano@gmail.com]
Sent: Wednesday, July 29, 2020 8:13 PM
Subject: Support for BLM

Good job on supporting a significant public cause, supporting your taxpayers! Alas, the offensive sheriff decided to abandon his literal oath of office, threatening your institution with a lack of support, abandoning the very first amendment of the US Constitution, because of simply, gross insubordination. I'm retired military, those words are extremely important to me, as those words could, literally carry a mandatory death sentence to military personnel in time of war.

Were we to live within your jurisdiction, that sheriff would be completely defunded and disbanded, due to such a coercive and lack of comprehension of what a public trust is and why that was lost, due to statements threatening reprisals against free speech and association.

Do keep up the excellent work!

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From: Michael Hergenrather [mailto:mike@hergenrather.net]
Sent: Thursday, July 30, 2020 8:01 AM
Subject: Black Lives Mater research

Dear Sirs and Ladies,

I too was a BLM supporter until I received this bit of information. I do not know the author. I checked the links provided and believe them to be true. You might want to reconsider your level of support.

Best Wishes,
Michael Hergenrather
936 499 1198
Mike@hergenrather.net

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From: Sue Jeffrey [mailto:suejeffrey510@gmail.com]
Sent: Thursday, July 30, 2020 6:35 AM
Subject: Support of Black Lives Matter

To Whom It May Concern:

BLM is a radical, anarchist group which has very little to do with Black lives and everything to do with the destruction of our society and our country. They are at the very least anti-police and
in support of defunding that institution. If they cared about Black lives, they would address the Black on Black violence which kills thousands of Black people each year—including babies and children. But they don't. They prefer to cause mayhem and destroy public and private property. What good purpose does that advance?

You have no right exploiting your position as a representative of a public facility to advance a political agenda which you probably don't even understand. Period. Personally, you should take the time to read their manifesto and ask yourself if that ideology is something you really want to advance.

Unless someone has registered a complaint, there is not even a need to speak about being inclusive. Why would anyone think the library is non-inclusive to start with?

Sheriff Coverley was right to be offended by your thoughtless comments. Advancing BLM is advancing the demise of law enforcement. For all the books you read, you are not very smart. I don't want to live in a place without police protection and doubt that you do either. Please be careful whose side you're on.

Sue Jeffrey

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From: Eric Vierra [mailto:ericvierra@icloud.com]
Sent: Wednesday, July 29, 2020 10:03 PM
Subject: Sheriff

Your sheriff should resign as soon as possible his remarks to the librarian was racially motivated period!

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From: Lance Lawson [mailto:pennylane30a@gmail.com]
Sent: Wednesday, July 29, 2020 8:17 PM
Subject: No police presence

Thought I’d let you know due to your recent demonization of all law enforcement and your insistence on alienating them to the point that they will not respond to 911 calls, I no longer feel safe coming to the library. Libraries can draw some creepy people because of the presence of children and you’ve let every perv in the county know they are safe to harm children at your library. Your insistence on signaling your virtue is endangering children. Good luck when you need the police and they take their sweet time coming.
From: Eric jonzz [mailto:junkejs@hotmail.com]
Sent: Wednesday, July 29, 2020 7:07 PM
Subject: BLM

How about you do your job and enjoy the ridiculous pay you get for doing very little. If you want to get political don't do it on my damn tax payer dime. Do you really think anyone cares about your politics? Was there ever any question who was and was not welcome at the library? I tell you this, I AM DONE GOING TO THE DOUGLAS COUNTY LIBRARY.

Also, I will exercise my rights to writing to the County Commissioners and County Manager that perhaps we don't need a library.

Sincerely,

Eric Jonzz
Tax payer Douglas County, NV

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From: Jamie Becken [mailto:jamiebecken@gmail.com]
Sent: Wednesday, July 29, 2020 7:01 PM
Subject: Blm

This message is for Amy - You don’t have to listen to me but I read the story and I would not let this man get away with it - I have a coworker who in his former career said something similar of protecting a white official - he is Hispanic and he was let go from that job. Fair is fair. I’m sorry for both sides but actions and words matter.

I can’t thank you all enough for supporting diversity, inclusion, and the Black Lives Matter movement. Your name will be on the right side of history and humanity.

I am a woman of color, born and raised in Nevada and this is the first time I have ever seen an action from a Nevada community that made me feel welcome. It means more than you think. The opposition you have faced is merely a lack of understanding (maybe mixed with some hate and fear of the other) but I hope these folks take the time to learn and open their hearts like you have your doors. Again, thank you!

My best,

Khusbu

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From: Deb Bogart [mailto:bogart.deb4l@gmail.com]
Sent: Wednesday, July 29, 2020 6:38 PM
Subject: Thankyou

Hello Minden County Library Staff -

I am writing to thankyou for your support of Black Lives Matter, and to express my sympathies.
regarding the County Sheriff’s unfortunate decision to cease protections of the library because of it.

I have read the recent CNN online report of this and the text of the Sheriff’s letter to you telling you to no longer call 911 for help from the sheriff’s office.

In his letter it is clear he has missed the point of the movement, reborn by the murder of George Floyd, now international, giving witness to centuries of blood shed by African Americans and other persons of color at the hands of white supremacists. Too often in our nation’s history these supremacists were wearing uniforms of local or federal authority. The Sheriff’s meticulous data set does not account for these centuries’ deaths.

The Sheriff obviously took personally your BLM support, refusing to see the much larger and infinitely more significant context of Mr. Floyd’s death and Black Lives Matter.

It is ironic that his very response underscores the police attitude that too often looks away from how African Americans and people of color are treated / mistreated by police in their communities. If it doesn’t exist, then there is no need to review strength of force issues, individual officers’ racial and cultural attitudes, memberships in supremacist organizations, records of complaints, etc. If there is no need to review them, there is no need to develop trainings to address them, or hiring practices that screen for them, or reporting markers that can flag potential dangers before an officer decides it’s okay to lean the force of his body into the neck of another human until he is dead.

Perhaps this will all result in a teachable moment for the Sheriff. Perhaps this can occasion a shift in attitudes and practices in the Douglas County Sheriff’s Department. Perhaps a mediation meeting could take place in which he and his staff are required to listen and learn about the larger issues. I hope this is the outcome.

I hope the meeting will take place at the library.

Thank you again for your support of Black Lives Matter. Peace and good health to all your staff and patrons.

Sincerely,
Deb Bogart
Lifetime Supporter of Libraries. Currently I am a patron of the Los Gatos, Ca. Library
P.S. Please feel free to share this with your staff.

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From: Carri Lynn [mailto:lynnccarri170@gmail.com]
Sent: Wednesday, July 29, 2020 6:27 PM
Subject: We Stand with Law Enforcement

Dear Douglas County Library,
We to stand against racism and police brutality. With that being Said the BLM (Black Lives Matter) organization is NOT what we stand for. We are a NON racist community/communities in Northern NV, especially in this general area. It’s never been about your skin color, rather your behavior. Bad people in ALL walks of life. And we Don’t like people telling us that we are racist because we don’t share the same views. We appreciate Law and order!!

We love All, We Comfort all in time of need. We Stand with Law Enforcement. Know why? They keep us safe. Bad cops are few and needs addressing. But we are NOT going to have that kind of hate that BLM stands for here around our communities. You owe the community an apology!

One good thing that’s come from this is the spotlight is on this county library now.

Must understand why this county library would even go against our law enforcement? I mean you do understand/Know that BLM hates our law enforcement? No room for hate.

Peace, 
An American citizen.

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From: Tom Gibbon [mailto:tmgbbn@gmail.com]
Sent: Wednesday, July 29, 2020 6:04 PM
To: Polaris System Admin <PolAdmin@douglas.lib.nv.us>
Subject: Re: Sheriff

ROFL....OMG...I am stunned that you cannot make the connection between Coverly, BLM and Donald Trump.

Critical thinking is dead in this country.

We are doomed no matter which way the November election goes.

Dan Coverly is despicable and should be removed from office. His initial statement displays his true character and it is only because it caught media attention that he changed his tune. This was NOT a misunderstanding!

The majority of law enforcement officers are everyday heroes, decent human beings and a vital service to our communities.

Then there are the Coverlys who think they are above the law, like our POTUS not bright enough to know they are prejudiced and are the real reason America is falling apart.

If you are a paid public employee, you cannot choose to ignore those who don’t share your political views. Unfortunately our moral compass has been compromised by our so called leaders
Shame.
Sent By: Tom

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From: ljk4lunch [mailto:ljk4lunch@protonmail.com]  
Sent: Wednesday, July 29, 2020 6:03 PM  
Subject: diversity statement draft

Director Amy Dodson, I was appalled to read your diversity statement draft supporting the BLM. I always thought libraries were like Switzerland with a policy of neutrality. In your draft you state the library's mission with which I agree. The library has proven this over the years by their actions. Then you state that you denounce all acts of violence, racism, and disregard for human rights. Absurdly, you proclaim support for the BLM. They definitively demonstrate acts of violence, racism, and disregard for human rights by their actions. Your draft absolutely creates divisiveness as we have already seen. While blacks have not always been treated with respect, a good portion of their situation can be attributed to their past leaders. Jackson and Sharpton used the black condition to enrich themselves without solving any of their problems. Also, where has the NAACP been all these years. Obama had eight years to produce solutions. Nothing. Only Trump has definitively taken action to help their circumstances. Creating jobs, helping finance black colleges, creating opportunity zones, working toward school choice, prison reform, etc. BLM is not a peaceful movement. Violence is not the answer. Attacking law enforcement personnel is not the answer. Portland, Seattle, New York, etc. emboldened the peaceful protests to turn violent and allowed them to continue. Anarchy is spreading and we are now threatened. Your library and the other 170 libraries need to return to a policy of neutrality. We need peaceful spaces to come together and solve these problems.

Thank you,

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From: Daniel Boone [mailto:rebdawlz@gmail.com]  
Sent: Wednesday, July 29, 2020 5:27 PM  
Subject: kudos

kudos to your library director, for having the patience to put something through your sheriff’s thick head

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From: Alex Hiam [mailto:alexawh@gmail.com]  
Sent: Wednesday, July 29, 2020 5:18 PM  
Subject: Request for update after yesterday’s meeting
I’m an author of middle grade and teen novels and a parent. Many of my characters, like my children, are black and I was impressed by the diversity statement proposed for consideration at the special meeting of the trustees scheduled for the 28th.

I’m sure you are aware of the National news coverage of the sheriff’s threat to no longer respond to 911 calls from library locations if the statement was accepted. I am writing to find out whether it was voted up or down and what if any follow up news there may be regarding that threat or other blowback to the proposed diversity statement.

I appreciate your response, thank you.

I’d be happy to send gratis copies of my most recent two works in the new Silent Lee series if you like. I think every young reader can relate to the characters. :-) 

Sincerely,

Alex Hiam
Author

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From: tmclrkthomas [mailto:tmclrkthomas@aol.com]
Sent: Wednesday, July 29, 2020 5:14 PM
Subject: BLM

Why wouldn't you support all lives matter. I believe you should not support just some views.

Tom Clark

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From: Marilyn Jackson [mailto:marilynjack1929@gmail.com]
Sent: Thursday, July 30, 2020 9:46 AM
Subject: BLM movement

Please remove your “Black Lives Matter” from you insta-graham, your web site, or what ever else you sponsor them on. They are a Marxist group funded by people that want to destroy our Democracy.

Also I believe that Amy Dodson, the Director, should be fired for alloying this to happen.

We support our local Sheriff’s office and believe in the United States Constitution. We also believe that All lives Matter no matter what color the skin.

But the Black Lives Matter is a racist horrible movement.

Charles and Marilyn Jackson
From: JOHN SCOTT [mailto:ki6nic@gmail.com]
Sent: Thursday, July 30, 2020 10:14 AM
Subject: BLM endorsement

I would like to know since when is it appropriate for a government agency to endorse any organization?

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Thursday, July 30, 2020 11:27 AM
Subject: Contact the Library 2020-07-30 11:27 AM(PST) Submission Notification

alberto escobar

aace55@gmail.com

I am Hispanic Black Man who objects to BLM. They do not represent me or mine and most of my friends Black or Hispanic. You are very wrong to think that violence, Rioting, stealing, defacing, removing historical objects, and killings is what Black people want or even endorse, you are sadly mistaken. Most American Blacks I know who work and who are busy see these violent acts as antitheses to what our history of political engagement and social struggle stand for. I know many Blacks have gone to BLM signs with paint to remove them and paint them over but the media does not show them. There are goals and ideals that you think belong to BLM, but they do not! You are fooled and think of joining BLM makes you hip but it only shows ignorance.

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From: C. [mailto:aloneinmychair@gmail.com]
Sent: Thursday, July 30, 2020 3:15 PM
Subject: BLM

Keep up the great work! Inclusivity should be the norm and shame on Coverly for his remarks.

Carrie Lee
local fan

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From: Sherrill Futrell [mailto:safutrell@ucdavis.edu]
Sent: Thursday, July 30, 2020 3:13 PM
Subject: Thank you
and bless you for your BLM sign. Sorry not everyone in Douglas Co. is intelligent or kind but obviously you are. Thanks for being there. - Sherrill Futrell, a retired history teacher, Davis, CA

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From: G [mailto:r37ford@gmail.com]
Sent: Thursday, July 30, 2020 1:49 PM
Subject: Possible Diversity Statement for discussion

In your opening statement you say that everyone is welcome regardless of race, age, religion, sexual orientation, gender, identity, political persuasion, disability, status, national origin, or income level. Why isn’t this statement enough?

Why do you then state that you support Black Lives Matter? Don’t you support all lives?

How many Police or Sheriff have been killed or injured? Don’t you support Blue Lives? They put their lives on the line everyday protecting us? Without them we would not be able to live our lives or enjoy the outdoors without constant fear.

How many children have been killed or injured? Do you not support children’s lives. Without our children we would have no future. We could name doctors, nurses, construction workers, gardeners, etc. Don’t all lives matter?

You also condemn violence and racism towards Black, indigenous, and people of color. Don’t you condemn all violence or racism?

Why do you feel it necessary to amend or change your diversity statement doesn’t it already include everyone?

Respectfully,

Gloria Britschgi
Douglas County Resident

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From: Denise Clynes [mailto:ocdc53@gmail.com]
Sent: Thursday, July 30, 2020 1:08 PM
Subject: BLM

Why in the he-- are you even getting involved in politics that are made up of anarchists??

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From: npslori [mailto:npslori@yahoo.com]
Sent: Friday, July 31, 2020 6:21 AM
Subject: Librarians are rock stars

Dear Director Dodson,
The news of what transpired in your town made news all the way to Chicago. As a lifelong 'library kid', in our family, libraries are considered safe spaces for knowledge, curiosity & fun. Librarians are rock stars!

Sadly, when your sheriff threatened to withhold services, due to a values statement including Black Lives Matter, it only served to reinforce the stereotype that law enforcement are 'racist bullies'. Your initial proposed statement revealed how much real, honest conversation, education & self-reflection are needed in Douglas County. Perhaps a restorative practices framework would help.

Well, just saying thanks for being brave & bold in the face of fear & denial. People of color all over this planet are counting on pillars of public society, like libraries, to help usher humanity along this difficult road toward better.

Very best wishes,

Lori D. Burns
Chicago, IL

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From: Cherolynn Huisman [mailto:cherolynn@icloud.com]
Sent: Thursday, July 30, 2020 8:28 PM
Subject: Donation of Money

Hello,
I read about the reaction of the Douglas County Sheriff, Daniel Coverley to your message of support for the Black Lives Matter movement. I would like to make a small monetary donation to your library but I cannot find a way to do this online. Would you please let me know the best way to get a donation to you? Keep up to great work!
Many thanks,
Cherolynn Engstrom

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From: Sharon King [mailto:imprecious@msn.com]
Sent: Thursday, July 30, 2020 6:53 PM
Cc: jengels@douglasnv.us
Subject: An Embarrassment - Shame on You

To the Douglas County Board of Trustees:

In reference to the article from today’s Reno Gazette Re: your chairwoman’s statement to disavow involvement with the diversity statement. What an abuse of the term Trustee. I consider this act to be cowardly, narcissistic, arrogant and many other words which appear as text in books, which are to be revered and held safe in our public libraries.
To then further this by yielding to the entirely inappropriate comments and threats made by Sheriff Coverley is beyond the pale.

While I hold Ms. Garrahan primarily responsible, as according to the news article, I include the entire board in my contempt for their decision to cancel even the consideration of the statement.

To be that ignorant of the growing voices in support for better treatment towards all people is atrocious and not conducive to a position of trust. Worse yet to be aware and to knowingly reject the opportunity to embrace equality. Which are you?

I will be sharing my concern with others through all available media.

Sincerely,
Sharon King
Steamboat Parkway
Reno NV 89521

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From: Julia Huebel [mailto:julia.g.huebel@gmail.com]
Sent: Friday, July 31, 2020 2:29 PM
Subject: positive support

Dear librarians,

Thank you for attempting to show support for Black Lives Matter!

My aunt lives in your area and I’ve been to your lovely library a few times.

How can I support you? Would you like a gift of some Black positive children’s lit? Adult anti-racist literature? Funding for a safe BLM guest speaker?

Or anything else you can think of?

Please let me know. I’ll try to make it happen.

Julia Huebel
512-354-5727

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From: A J MINOR [mailto:CANUGIRL@msn.com]
Sent: Friday, July 31, 2020 1:52 PM
Subject: I support Black Lives Matter
Thank you for your support of Black Lives Matter, and for speaking up. The sheriff is WAY out of line. Stand strong.

Andrea Minor
(former Carson City resident)

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From: notification@civiclive.com  
Sent: Friday, July 31, 2020 11:33 AM  
Subject: Contact the Library 2020-07-31 11:33 AM(PST) Submission Notification

David W. Sorokwasz, DVM, Retired

Amy, as an educated person and the head Librarian of the Douglas County Library you must be aware that the three founders of BLM (Patrisse Cullors, Alicia Garza and Opal Tomiti) are professed Marxists. In 2016 Patrice Cullors is directly quoted as saying that “she and her fellow organizers are Trained Marxists”. Further, Cullors is on record saying that their goal is to remove Trump from office: “Trump not only needs to not be in office in November, but he should resign now. Trump needs to be out of office. He is not fit for office. And so, what we are going to push for is a move to get Trump out.” Amy, you have free access to this information as it is public knowledge. In light of these facts, how can you as a Douglas County public employee endorse this organization and try to bring along with yourself the entire library board. I, as a library user and Minden resident, am appalled! Your “virtue signaling” may be appropriate amongst you, your friends and your personal acquaintances but has absolutely no place within the public domain.

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From: Judy C. Williams  
Sent: Saturday, August 1, 2020 11:42 AM  
Subject: Diversity Statement

Dear Library Director Amy Dodson and staff,

Thank you so much for your stand on Diversity and your generosity in opening communication with Dan Coverley to give him an opportunity to enlarge his vision for our community.

Douglas County Library has alway been a gift to the valley and surrounding areas. A lot has changed since we moved here in 1967….bringing our kids in to select books and checking some out for ourselves, but the one thing which has stayed constant is the wonderful service you provide. We rarely use the library now, but it’s great to know you’ve never gone away, you offer amazing services to all even in this pandemic, and you stand for fairness and equitity.

Respectfully,
From: debbymd@frontier.com [mailto:debbymd@frontier.com]
Sent: Friday, July 31, 2020 9:14 PM
Subject: BLM

Dear Ms. Kathryn Garrahan,

I am quite sure you've received some pretty nasty emails etc. by now. Mine won't be so nasty.. I'm not the type. It's my understanding that you and the women who's name escapes me at the moment felt it important to let the locals here know that they have comrades here in this "racist" (?) town. Perhaps you wanted to be 'available' to those ones who may feel as you do. Could that be why you ladies felt it important in this EXTREMELY sensitive very difficult atmosphere with even more stress, fear and strife? Seriously, what were you thinking?? You have crossed the line here and many are wanting at least something from you now, and since firing you at the moment is not an option, it would be amazing if you ladies could please go public and apologize for this. Look what you have done now. Our sheriff clearly didn't help the situation that's for sure. I'm glad to learn that you guys have worked stuff out which is how it should be ALL THE TIME! He should have unloaded on you personally, that's what I would have done. But that's how fueled and angry we all are on both sides of this madness!! It doesn't take much now does it! How would you feel if someone next Saturday gets killed by one of these very violent people? Their blood would be on their hands. Let's not assume the worst here. What if they ruin some businesses that folks are on the brink of losing? That's what you have done. You opened a Pandora's box! You are either ignorant or vindictive. Really at this point integrity says you come forward and apologize for this mistake! If you do not, I would hope you lose your job. This JOB you have is not a place to express YOUR political stance! Nor should teachers EVER bring THEIR political position to the classroom or the library. You do know this don't you?! You've crossed a line here Kathryn. I expect that your humanity will prevail and you will at the least publish an apology somewhere.

Sincerely,

Deba

Ps.. I will be following you and this story Ms. Garrahan

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From: Vivian Austin [mailto:vaustincpa@yahoo.com]
Sent: Saturday, August 1, 2020 3:49 PM
Subject: Library's diversity statement

Ms. Dodson,
I am a Douglas County taxpayer and I am outraged that you had the audacity to publish a "diversity statement" in support of the Marxist organization, Black Lives Matter.

First of all, using my tax dollars to make ANY political statement is unethical. Let me remind you of the Library's mission statement:

"The mission of the Douglas County Public Library is to provide a wide range of library materials, services, and programs to meet the informational, recreational, and cultural needs of the citizens of Douglas County."

There is NOTHING in the library's mission statement that gives you the right to make ANY political statement OR to endorse any political organization. I am not interested in your political viewpoints and those statements are outside of your arena. I am outraged that you would be arrogant enough to believe that anyone IS interested.

I do not blame Sheriff Dan Coverly for his response to your blatant support of an organization and movement that promotes de-funding the police. Do you see how our police are being targeted throughout the country? Our Douglas County Sheriff's department has enough to do without you adding to the list. Shame on you.

Vivian Austin

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From: kenneth kraebel [mailto:astro@syix.com]
Sent: Friday, July 31, 2020 12:56 PM
Subject: BLM Terrorist organization

Can you explain why library supports a terrorist organization? If you are not responsible then can you please tell me who is? Thank you for your time.

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From: cathryn kotler [mailto:cathryn1945@gmail.com]
Sent: Saturday, August 1, 2020 11:18 AM
Subject: It would have been nice

Amy Dodson
Douglas County Library Director

It is so unfortunate and so heartbreaking what you have done to Douglas County and its good people by bringing your personal political views to your workplace, our public library.

It would have been nice if instead of reflexively showing support for the marxist anarchist group known as Black Lives Matter you would have done a little summer reading of their actual platform!
Your virtue signaling of a diversity draft was completely unnecessary and obviously divisive. It would’ve been nice if you left your leftist ideology in California.

In case you don’t have time for summer reading here it’s just a few points from their platform: viciously anti-American and anti-Semitic, anti-nuclear family, anti-police and anti-military, anti-capitalism (that is what makes them Marxist!)

By your actions you have made the atmosphere at the library unpleasant to say the least.

Cathryn Kotler
Minden

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From: Tim and Debi McCoy [mailto:mccoyfour@gmail.com]
Sent: Tuesday, August 4, 2020 10:58 AM
Subject: Diversity

ALL LIVES MATTER.

Period!!!!!

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Sunday, August 02, 2020 9:51 AM
Subject: Contact the Library 2020-08-02 09:51 AM(PST) Submission Notification

myra day
4myra@earthlink.net

I hear you are backing blm..if this is so I will be letting all of the public about it You advocate violence.from Soros pawns. Shame on you of this is true..war.is coming and we the people will fight will all we have to keep this country free.

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From: Ron Maehl [mailto:rmaehl@gmail.com]
Sent: Sunday, August 02, 2020 1:07 PM
Subject: Thank You!

Thank you for publicly standing up for BLM and against racism, bigotry and brutality AND for knowing the movement itself and the stark difference from those piggybacking on the movement in looting and destruction towards trying to confuse the populace and discredit any authentic transformation towards a more perfect 'union'. Those destroying know the tremendous power of Civil Disobedience as written by Thoreau and put into place by such fine folks as Gandhi, MLK
Jr. and John Lewis. This is why they are trying to tarnish the peaceful movement with their actions.

Thank you for being a lightning rod that illuminates some of those ugly qualities in our own midst that radically confuse being against police brutality as being against police itself!

Thank you! 🙏

Ron Maehl
Carson City, NV

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From: Brian Covell [mailto:bhcovell@icloud.com]
Sent: Sunday, August 02, 2020 5:11 PM
Subject: Questions for clarification

To Whom it may concern:
I’m a Minden resident, and I’m interested to know if the Douglas County Public Library System retains a formal affiliation with the American Library Association. I had assumed that it did, but I cannot seem to locate notice of this on your website. Also, might it be possible to see copies of the library’s mission statement and its leadership structure, both volunteer and professional?

Kindly refer to the email address posted above for your response.

-Many thanks,
The Reverend Brian H. Covell

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From: Yahoo Messenger [mailto:nevssunflower53@yahoo.com]
Sent: Sunday, August 02, 2020 5:13 PM
Subject: Fire Amy Dodson!

You have yourselves a Marxist Library Director that endorses #blacklivesmatter!!!!! A public institution should be apolitical! Not take sides with any race, religion, political party. I don't feel comfortable using your services. It is more acceptable to profess All Lives Matter.

I cut up and surrendered my library card Saturday afternoon. I have had one since I was in the first grade and I am now 67.

Sad, sad, sad American.

Linda Miller
Gardnerville Ranchos

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From: kristina beaty [mailto:kbeaty30@gmail.com]
Sent: Monday, August 03, 2020 7:12 AM
Subject: Voicing a complaint

To whom it may concern,

I’m emailing you today to complain about the public library in our community getting involved in showing support for a group like black lives matter. I have lived in Minden/ Gardnerville for 20 years raised three children here and call this place home. I’m a very frequent supported of the library, with book donations and donating funds. With three children and myself we are regulars to the library. I’m also a home owner as well as other property so I know there are property taxes that support the public library, as they should!

Last week was very upsetting for all party’s. In regards to the library.... as a publicly run and funded program the library should be taking a total neutral stand in all political things!! I would feel the same was if the tables we turned.

BLM is to say the least controversial group and while some may support the group others strongly disagree. The public library again which we the tax payers and donation fund.... should stay out of it!!!!!

I have hired from many in the community that they will not longer support the library with donations and be voting totally differently from now on! I think that is terrible for our kids! Thanks to the board members of the library feeling it is more important that your righteous opinions to showing “your support to BLM” our kids will suffer!!!!

Shame on you all!!!!

Sincerely,
A concerted local!!
Hooley <shooley56@gmail.com>; Douglas Co. Public Library <info@douglas.lib.nv.us>
Subject: Attn: Library Director Amy Dodson

Director Dodson. I am appalled and surprised that you would even invite Black Lives Matter to our wonderful Douglas County. Are you so naive that you don't realize they go hand in hand with Antifa? The Antifa vans have already been spotted by merchants scouting out Esmeralda Street. There are a lot of retired people who have always considered this a safe place. If the protestors/Antifa destroy businesses "it will be on you." You better rectify this situation or resign.

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From: Jan Richardson [mailto:jrnv1145@yahoo.com]
Sent: Monday, August 03, 2020 12:34 PM
Subject: THE ROLE OF A LIBRARY IN A COMMUNITY

Dear Amy Dodson and the Board:

We have recently read of the Board's intention to issue a statement in favor of the Black Lives Matter movement.

You are a small rural library who actually thought it important enough to put out a statement like this which triggered the response you got from the Sheriff's Office. Did you ever stop to think of the invitation you were issuing for groups like antifa to then decide our quiet little valley would be the perfect target for them to come and start rioting, looting and burning down businesses? Our opinion is the library should be apolitical and by doing what you have done you are showing no respect for the citizens of Douglas County, our great Sheriff's office, and have put the lives of businesses and people in this valley in jeopardy.

Maybe the Board should consider realizing the anti-american intentions of the BLM movement of defunding our police forces. We believe Dan Coverly is correct in asking who you should call when you need protection if this happens. Did you ask yourselves why the BLM doesn't seem to be concerned with all of the black people dying in cities all over the US (the majority that are black on black crime)? They instead seem to pick and choose a cause or event here and there to push their agenda. They are hypocritical in that they want all blacks to be perceived as good people while they hold up signs against the police claiming they are all corrupt. There are good and bad people in any community and different professions.

We moved here in 2013 and have supported the library since we got here, but unless you make a reversal on issuing this statement we will no longer be supporting any of your events in the future.

We also believe it is unprofessional and rude for you to not return a phone call. And when we tried to follow-up we were stonewalled with the statement that "you can send an email". If you have the guts to start the fire then have the guts to take the heat.

Patriotically,
Jan Richardson & David Childs
775-515-5020

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From: NVQuail [mailto:NVQuail@protonmail.com]
Sent: Monday, August 03, 2020 3:29 PM
Subject: Diversity letter

To the Library Board.

I feel the recent Diversity letter drafted supposedly by all the staff members was totally inappropriate. BLM for most people does not stand for family, respect for our Police, or American values. Marxist, Communist, etc. is not what I believe this community wants to hear about. We remember this group shouting Death to Police. Please keep personal feelings out of the library. There should be a reprimand for those who actually wrote this letter. Did they show it to all members of the library staff for their ok?

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From: Bluebell42@protonmail.com [mailto:Bluebell42@protonmail.com]
Sent: Monday, August 03, 2020 4:52 PM
Subject: Library board

To the Library Board of Trustees, my family and I are deeply disturbed by the actions of the library director and staff who felt it appropriate to advertise their support for the Black Lives Matter organization.

We take no issue with the diversity statement's intended message. We sympathize with the black community's struggle and hope for change.

That being said, we do not have the same sentiments for the #Blacklivesmatter inclusion to the draft statement. For that inclusion alone, the director should be fired and anyone else involved reprimanded. The library is not her personal political platform. Leave the BLM support and all other politics for private social media. A public library should never get involved in politics.

She will now have brought BLM protestors from out of state to our quiet community come Saturday. I shudder to think what will happen.

The library director has made those of us who support our boys in blue and condemn the actions of BLM feel we are no longer welcome at the library. My husband has had personal experience with this organization and if the director bothered to research this organization fully, one would hope that she would retract her support. There are other ways to be an ally to our neighbors of color.

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From: Cora Vanwolf [mailto:vanwolf.cora@gmail.com]
Do you like being publicly funded?
Instead of passing the buck on the entire staff of the library for that horrid Diversity Statement, I suggest, no actually I demand a public apology for those statements that were even made. You want Dan to be held accountable, sure. But you yourself should be held accountable and fired, along with those who wrote that statement. That sentiment is not welcome here and we’ll make sure you know that this Saturday. ALL LIVES MATTER, period.

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From: David Villa [mailto:dvlac753@gmail.com]
Sent: Monday, August 3, 2020 5:57 PM
Subject: your support of BLM

Director Dodson:

FYI, BLM is a Marxist movement with the aim of using violence to overthrow our constitutional republic

and replace it with a Marxist communist state.

Your and the county library  Board of Directors’ support of BLM means you also support using violence
to replace our constitutional republic with a Marxist communist state.

There has been no successful socialist/communist/Marxist state, but plenty of examples of failed ones -

Venezuela, Cuba, former USSR, former East Germany...

BLM is not about black lives. The name BLM is a misnomer. Many people are fooled by this name.

If BLM cared about black lives, they would work to solve the long-standing issue of black-on-black killings.

BLM only cares about the small number of black deaths at the hands of white police officers because

BLM can use these deaths to further their agenda-- creating riots, violence, anarchy.

The county sheriff was correct in initially advising your board and libraries not to bother calling the sheriff's dep't. for help since you support an anti-law enforcement org’n. (BLM).

The sheriff should have stood by that initial decision.
Those who do not support law enforcement should not then call law enforcement if they are in trouble.

David V.

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From: Dale Darrough [mailto:ddar108@yahoo.com]
Sent: Wednesday, August 5, 2020 8:07 AM
Subject: Your employee and her proposed "Diversity Statement"

Our Carson Valley is one of the most beautiful places to live in America. The citizens of Douglas county have always been generous, giving, and many are willing to help out at a moments notice, regardless of the reason when there is a need. One of the best benefits we have also enjoyed for so long, is a relaxed rural lifestyle, free of the politics, stresses and indifference experienced in large, liberal population centers, especially in States like California. In the midst of current concerns and fears for things like Covid-19, thoughtless political decisions by our clueless Governor, and others in Nevada and in Congress in Washington, and rampant destruction across America, our beautiful Carson Valley has remained peaceful and "far from the fray".

Now, however, a resident of this valley, and a civil servant in your employ has decided to place the entire community in "Harms Way", by seeking to express her personal views on this "Black Lives Matter" scam, for self aggrandizement, achieving five minutes of fame, or her anger over being admonished by our Sheriff. Whether she likes it or not Sheriff was doing his duty by informing her that her opinions are not appropriate or acceptable in or on a public edifice, and that many of her fellow citizens in this valley do not share her political opinions on this matter, of which I am one, or want anyone ot think she rep[resents the views of this community.

Now we are facing an outside, organized and paid group of agitators, who know absolutely nothing about our community, and could care less, who plan to invade our Valley, with the intent of creating division and unrest at our expense and hoping the ultra biased media will attempt to distort the event in an attempt to characterize us as Racist, all thanks to your angry, petulant employee, AMY!! My guess is that she is also the individual who contacted this anti-American group known as ANTIFA, to organize this pending confrontation in Minden. in an effort to remove our great, Sheriff, Dan Coverley, and help further her own political agenda. The only thing this conniving woman has accomplished, is to expose our quiet community to the corrupt national media, and even more corrupt politicians in this State and nation, who incite these issues solely for political gain!! And, in her efforts to "GET BACK" at our Sheriff, she has only served to alienate the community towards her, and set us up for an event of which we want no part of!

I am one of the long time residents, home owners and devout lovers of the Carson Valley, and am appalled at the conduct of a citizen of this community who would stoop to something this
disgusting for her personal aggrandizement, and truly believe AMY, should not only be
terminated as a county employee, but hopefully move to one of the cities destroyed by the people
she seems to bond with, so she can live happily in that environment and away from here!!

I think I speak for the vast majority of home owners and residents of Douglas County when I say
"WE WILL NOT GIVE UP OUR VALLEY (or our elected Sheriff) TO OUTSIDE, PAID
AGITATORS, OR ALLOW THEM TO DESTROY OUR QUALITY OF LIFE, AND ONE OF
THE BEST PLACES ON EARTH TO LIVE!!

Sincerely,
Dale A Darrough
ddar108@yahoo.com

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From: Bobby Wheeler [mailto:bcwheeler2003@yahoo.com]
Sent: Wednesday, August 5, 2020 12:58 PM
Subject: Support for BLM

To Amy Dodson and the Library Board,

As Gardnerville residents we are appalled by the recent comment by Ms Dodson voicing
support for BLM. The sentence "Black Lives Matter" is without controversy. We are ALL
created in the image of God without distinction of "color". None of us got to "choose" the color
of our skin when we were born. Being born in America is the greatest advantage to ALL to
follow their dream to improve their status with hard work and determination.

To say we have "systemic racism" in our country is to deny that we have elected a Black
President not once but twice, and have elected Senators, Legislators, Mayors, and many other
leaders of color in our government and communities. We are not perfect, and we will never be
perfect since we all have our flaws. However, we have come so far from our beginnings, which
you should know we didn't "start as a nation of slavery" by choice, but rather it was imposed
upon us by Brittan. We fought the most costly war to save our nation and free slaves. We didn't
address all the problems, but we have most assuredly improved our laws for all people of color.
We are still growing, but the goal of BLM the movement isn't about Black lives.

Should you have checked, (done your research), into the BLM movement to see they are a
revolutionary Marxis organization who's goal is to remove the police, prisons, courts, and the
traditional family. Is that the kind of thing you want for our county? This would absolutely
overturn our Representative Republic and turn our county into chaos opening the door to
Socialism/ Marxism which is a government that has ALWAYS ended in death, hunger, and
dictatorships.
Shame on you! You are a government employee and we pay your salary. Your private political feelings should never be used to represent the standing of the community you are to represent. You do not speak for us!

Mr. & Mrs. Wheeler
Gardnerville, NV 89460

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Wednesday, August 5, 2020 3:40 PM
Subject: Contact the Library 2020-08-05 03:39 PM(PST) Submission Notification

Connie Douglas
nevadaconnie@sbcglobal.net

To Director Amy Dodson, As a retired Washoe County Library employee, I understand the value and importance of all of our public libraries. And I support and applaud your stand to increase and appreciate diversity in our library system. THANK YOU!!! I'm sorry that some in the community do not see this value. Sincerely, Connie Douglas, Sparks

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From: notification@civiclive.com [mailto:notification@civiclive.com]
Sent: Thursday, August 6, 2020 4:17 PM
Subject: Contact the Library 2020-08-06 04:17 PM(PST) Submission Notification

Sue Coffey
coffey10@aol.com

Thank you for standing up for what is right. Be strong because actions like yours help others with their courage to speak up too.

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From: James Spencer [mailto:jts_jts24@yahoo.com]
Sent: Friday, August 7, 2020 12:05 PM
Subject: Proposed diversity statement

I was looking back to the 7/30 RGJ article discussing the diversity statement that was proposed for review at the now-cancelled board hearing. One line that I have not been able to find further information on was that the proposed statement: "has been adopted by other libraries across the nation...". I am curious as to whether the proposed statement was circulated to libraries by some national organization and if that is how it came to the attention of our library. If so, would you please provide me a copy of that correspondence by return email?
If the above referenced correspondence exists, does it have a list of libraries that were recipients of the proposed statement. If not, if you have information on the scope of the circulation (a list of recipients) of the proposed statement would you please provide me same? Finally, if you know of or can help me determine which “other libraries across the nation” have adopted (or rejected) the proposed statement, could you please assist in that regard?

Thanks in advance for any assistance you may be able to provide. I know these are trying times and I appreciate how very busy you must be.

Sincerely,

James T. Spencer
1310 Raeline Lane
Minden, NV 89423
775-267-0296
jts_jts24@yahoo.com

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From: Melanie Minister [mailto:inkinship@gmail.com]
Sent: Monday, August 10, 2020 10:44 AM
Subject: Fwd: Opinion in Nevada Appeal

Well said. Please read the attached that was published by the Nevada Appeal, written by a local attorney, that provides an in depth insight into the current BLM movement.

My husband and I are vehemently opposed to a position statement being made by a governmentally funded public entity (funded by taxpayer money) voicing any kind of opinion, on any issue. It goes without saying that all are included and welcome to use what taxpayer money has provided. I sincerely hope that Amy Dodson is severely disciplined, at a minimum, for her poor use of judgement on the part of herself and the library staff.

Tim and Melanie Minister (residents of 14 years)

{Attachment below}

**Jim Hartman: Supporting Sheriff Coverley**

Opinion | August 6, 2020 | *Nevada Appeal*

By Jim Hartman

Douglas County Sheriff Dan Coverley’s public comment letter to the Library Board regarding a proposed “Diversity Statement” was an important public service.

Americans need to distinguish between the sentiment behind “Black Lives Matter” and the actual “Black Lives Matter” Marxist founders who run the organization.

Polling establishes that “Black Lives Matter” as a movement has broad public support. Americans are supportive that lives of black fellow citizens matter — that’s not always been the case in our history. There is growing sentiment in favor of racial justice in America.
But the organization, # Black Lives Matter, is run and was founded by three radical Black organizers and avowed Marxists in 2013. The women — Alicia Garza, Patrisse Khan-Cullors, and Opal Tometi — espouse Marxism and have stated aims that go far beyond addressing police brutality. Its goals include a whole radical remake of American society.

Lead financial sponsor for #Black Lives Matter is Susan Rosenberg, a radical leftist revolutionary affiliated with the Weather Underground terrorist group and the Black Liberation Army. She was convicted on weapons and explosives charges and sentenced to 58 years in prison, serving 16 years before being pardoned.

Co-founder Garza advertises that a convicted cop killer and wanted domestic terrorist, Assata Shakur, is one of her “inspirations.” Rosenberg allegedly assisted Shakur escape from prison after murdering a police officer.

Co-founder Cullors admits that “Angela Davis is a mentor of mine.” Davis is another Marxist and was the Communist Party USA vice presidential nominee in 1980 and 1984. She was a leading apologist for the Soviet Union during the Cold War, winner of the Soviet Lenin Peace Prize.

In the United States, Davis was affiliated with the Black Panther Party and tied to violent, murderous radicals. Guns registered to Davis were used in a Marin County courtroom takeover that resulted in the killing of a judge and three others in 1970.

Integral to #Black Lives Matter is #Defund the Police. The website asserts: “We know the police don’t keep us safe—and as long as we continue to pump money into our corrupt criminal justice system.”

The draft “Diversity Statement” proposed by Library Director Amy Dodson would make explicit Library Board support for Black Lives Matter — the radical organization. It reads: “We support #Black Lives Matter.”

Coverley was absolutely right to challenge that supportive declaration for a Marxist organization that is synonymous with anti-police, and #Defund the Police, campaigns.

In his Library Board letter, Coverley was also right to put in the record data disputing claims that law enforcement is systemically racist or structurally biased. He also correctly noted that the current anti-police narrative, including “defund the police” rhetoric, has increased violence against police — from assaults to assassinations.

The sheriff’s concluding paragraph has been mischaracterized as a “threat.” It reads: “Due to your support of Black Lives Matter and the obvious lack of support with the Douglas County Sheriff’s Office, please do not feel the need to call 911 for help.” That statement was immediately clarified — the DCSO will continue to respond to all 911 calls, including from the library.

The parallels to violent anti-police actions of fifty years ago are apparent. Huey Newton and Bobby Seale co-founded the Black Panther Party in 1966. They were both black revolutionaries and Marxists. Newton’s “Off the Pigs” (kill police) rhetoric included his own conviction for killing Oakland police officer John Frey in 1967.
In 1970, the Berkeley Police Department had its first murdered officer fall in the line of duty. After a late night traffic stop, Officer Ronald Tsukamoto, Berkeley’s first Japanese-American officer, was shot by a black assailant bystander without provocation. No one was charged.

In April 1971, the Black Panthers qualified an initiative in Berkeley attractively labeled “Community Control of Police”. In reality, it would have dismembered the highly respected and professional Berkeley Police Department by dividing it into three departments — a “White” area, a “Black” area and a “Student” area.

In response, Berkeley Mayor Wallace Johnson (a white Republican) and Vice-Mayor Wilmont Sweeney (a black Democrat) spearheaded a bipartisan, multiracial “One Berkeley Community” campaign that decisively defeated the initiative. 16,144 voted in favor, with 33,726 against. Notably, it lost overwhelmingly in Berkeley’s black neighborhoods.

Sheriff Coverley and the DCSO protected and defended all in Douglas County when a four homicide murderer was on a rampage in January, 2019. We were united as “One Douglas Community.” Now appreciative citizens need to support our Sheriff, Dan Coverley.

Jim Hartman is an attorney residing in Genoa who grew up in Berkeley in the 1960s. Email lawdocman1@aol.com

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From: putnam morgan [mailto:pmorgan7@sbcglobal.net]
Sent: Wednesday, July 29, 2020 10:26 AM
Subject: Diversity statement & the Sheriff’s reaction

Amy,

As an ardent supporter of libraries in general and public libraries in particular; I think that what has been hyped by the media as contained in the diversity statement seems to have been misunderstood by your sheriff.

The phrase "We support #BlackLivesMatter. We resolutely assert and believe that all forms of racism, hatred, inequality and injustice don't belong in our society." should be part of every library mission statement.

Please don't be cowed by narrow minds. We need open minds like yours and those which you are obviously trying to foster.

Thanks for being a Librarian!

Put

Putnam Morgan
Servicestar Document Management, LLC
96 Stillmeadow Dr Guilford, CT, 06437-2018
203-873-7032 USA
http://ServiceStarMicrographics.com

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From: Thomas Carlson [mailto:tccacarl@gmail.com]
Sent: Wednesday, July 29, 2020 11:49 AM
Subject: Quit your job

How dare you bring this crap into this beautiful county. Quit your job before you are fired. BTW, how much money did you get to make this statement? This subject has no business in a Library environment. We are going to organize and start taking back all these liberal seats in the school board, the library, every public office. We are all retired and had nothing to do, so thank you for creating a mission for us.

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From: PD Garrahan [mailto:pdgarrahan@gmail.com]
Sent: Wednesday, July 29, 2020 11:53 AM
Subject: Library

Amy,

This is Pat Garrahan, Kate’s husband. I wanted to take a moment to let you know I understand your post that included the #BLM reference was not intended as a slight or an expression of animus toward the police in general.

As you are aware, I was a police officer for over 30 years and know the overwhelming majority of the men and women in the police profession are dedicated to serving their communities honorably and equitably. Having been a cop and being married to a confirmed bibliophile puts me in the unique position of being able to understand both side of this “story.”

Although I haven’t been following this too closely on social media (I tend to ignore the keyboard warriors with their virtual pitchforks and torches) I would encourage you to not put too much time and effort into worrying about what the generally uninformed few have to say.

I’ve been in communication with Sheriff Coverly and he is well aware of my feelings regarding his letter, particularly the last paragraph. I certainly do not envy the position you both have been in recently, but as I told the Sheriff, “This too shall pass.” I also feel that one mistake/miscommunication/misunderstanding (or whatever label) should not define a person, nor should it overshadow all the good one has done throughout their career. This certainly applies to both you and Sheriff Coverly.

As easy it is for me to say, please don’t let this be a continued distraction and please continue to do all the good things you’ve been doing for the library and Douglas County as a whole.

Pat

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From: r.humphrey2011@yahoo.com [mailto:r.humphrey2011@yahoo.com]
Sent: Wednesday, July 29, 2020 3:27 PM
Subject: Kudos

Dear Ms. Dodson,
A quick note to say THANK YOU. I was a resident of Gardnerville & Minden for 10 years. I owned a restaurant and my children attended DC schools. I am now a resident of Southern California. Having lived there, I know it is not the most broad minded of Counties. I also know that you must be facing some community backlash for your BLM statement. Dialogues must be opened up and divisive actions addressed. I applaud you.

Sincerely,
Robert Humphrey

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From: Kent Saxon [mailto:kent@gatortraxboats.com]
Sent: Thursday, July 30, 2020 7:51 AM
Subject: Misunderstanding?

I saw the article where you displayed for all to see that you have no real understanding of Black Lives Matter. YOU SAY it was a message of unification. I have to ask, do the police feel unified by your message? Do people that support the police feel unified by your message? Do people that love America feel unified by your message? Do people that oppose Marxism feel unified by your message? Do white people (with a brain) feel unified by your message? You have excluded a giant portion of your fellow citizens by exclaiming support of Black Lives Matter in the name of UNITY!!! None of the people you left out disagree with you that we all should be equal no matter the color of our skin. That’s not the issue. It’s the narrative they fed YOU in your koolaid you drank, but it’s not the real goal of BLM. Have you read their web site for God’s sake? The leaders of BLM are avowed Marxists! They ADMIT OPENLY to being Marxist and say out loud their goal is to “tear down the American western values and burn it to the ground”. Which they are doing, with the help of supporters like you.

Don’t believe me? Great. Here’s proof.

If you go to BLM website and hit donate, watch your address bar and see where it takes you. It takes you to a super PAC called ACTblue. If you research ACTblue on their OWN web site you can see where they take in over one billion a year in donations from all supporters, BLM being one. Do you know who the top 10 recipients of the money ACTblue gives out are?

1. Bernie 2020
2. Biden for President
3. Elizabeth Warren Presidential Exploration Committee
4. Pete For America
5. Democratic Congressional Campaign Committee
6. Amy for America
7. Friends of Andrew Yang  
8. Democratic Senatorial Campaign Committee  
9. Democratic National Committee  
10. Amy McGrath for Senate

So now…your support of BLM has effectively disenfranchised 50% of the American population that does not support the Democrat party. So while YOU may think that money was well spent, someone that does not support BLM doesn’t have to be a racist….they may just be someone that does not support the Democrat party. Because THAT is what BLM is donating to….on top of being Marxists.

You are head of a library. Read a book. Educate yourself before coming out and supporting a political group that is CURRENTLY…as I TYPE this…burning your country to the ground over a false narrative that really has NOTHING to do with race, and everything to do with destroying America.

I won’t charge you anything for this education today. It’s on me. But please learn to think for yourself. I did not enjoy having to do it for you.

Kent Saxon

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From: paena hale [mailto:paenahale@gmail.com]  
Sent: Thursday, July 30, 2020 2:20 PM  
To: paenahale@gmail.com  
Subject: speedy action needed

Please forward or share with others who may be involved or more appropriate.

Seems a county library employee or employees have got a far-reaching publicity campaign going against Douglas County. I hope the County has acted or will act quickly and decisively, before matters get even worse. It appears clear that a key part is a concerted and coordinated effort is to discredit the police and cancel-culture (aka ruin the life of) one of the officers. Appears that there are some library employees who should be terminated immediately, and not just appeased. Attempts at appeasement inevitably fail. This insidious effort has implications all across our country. If allowed to succeed, other counties will be next.

I’ve run across media coverage today, links below, and I wasn’t even looking. There are probably more instances coverage of this obviously contrived campaign, and will no doubt continue to be more if not dealt with expeditiously.

https://www.facebook.com/watch/?v=1121102814950108  
P.S. Yes, I am beseeching you somewhat anonymously. BLM people are dangerous!

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From: Kathy Del Rio [mailto:nimrodel82@gmail.com]
Sent: Thursday, July 30, 2020 3:22 PM
Subject:

Dear Ms Dodson

As a Nevada tax payer who lives in Clark County I saw first hand the damage that BLM did to businesses and residents during their riots and protest marches.

I do not appreciate your support of a group of thugs (yes, I said thugs) like BLM and/or Antifa whose only agenda is to destroy this Country and any thing of moral or good value in this Country.

Please check your facts and not your political beliefs or feelings before seeking support for such groups using public facilities.

Sincerely

K.R. Gonzalez del Rio

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From: Norbert Onaitis [mailto:norbertonaitis@gmail.com]
Sent: Thursday, July 30, 2020 8:20 PM
Subject: BLM

Ok,

You support BLM? Whatcha gonna do when one of those bunnies is running amuck in your stacks. Heck, most of can only read their welfare checks and food stamp application. Only thing they’d use a book for is to start a fire. Call Ghostbusters? Rep Lewis? (sorry, he be daid!)

Looks like you outa luck.

Norbert E Onaitis

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From: kenneth kraebel [mailto:astro@syix.com]
Sent: Friday, July 31, 2020 12:56 PM
Subject: BLM Terrorist organization

Can you explain why library supports a terrorist organization? If you are not responsible then can you please tell me who is? Thank you for your time.

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From: cathryn kotler [mailto:cathryn1945@gmail.com]
Sent: Saturday, August 1, 2020 11:18 AM
Subject: It would have been nice

Amy Dodson  
Douglas County Library Director

It is so unfortunate and so heartbreaking what you have done to Douglas County and its good people by bringing your personal political views to your workplace, our public library.

It would have been nice if instead of reflexively showing support for the marxist anarchist group known as Black Lives Matter you would have done a little summer reading of their actual platform!

Your virtue signaling of a diversity draft was completely unnecessary and obviously divisive. It would’ve been nice if you left your leftist ideology in California.

In case you don’t have time for summer reading here it’s just a few points from their platform: viciously anti-American and anti-Semitic, anti-nuclear family, anti-police and anti-military, anti-capitalism (that is what makes them Marxist!)
By your actions you have made the atmosphere at the library unpleasant to say the least.

Cathryn Kotler  
Minden
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From: Loretta Kuliawat [mailto:loretta.kuliawat@gmail.com]
Sent: Monday, August 3, 2020 11:40 AM
Subject: Support

Dear Ms. Dodson,

Please know that there are members of the Douglas County community who support your diversity statement and your action of putting it forward publicly. It can’t be easy to have the backlash explosion on social media, from the Sheriff, and the non-existent support from your board. In my view, your actions fall into the category of Good Trouble à la John Lewis. You are to be commended for stepping forward especially in a hostile environment. You unequivocally have my support.

Best,

Loretta Kuliawat, PhD
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From: David Villa [mailto:dvlac753@gmail.com]
Sent: Monday, August 3, 2020 5:57 PM
Subject: your support of BLM

Director Dodson:

FYI, BLM is a Marxist movement with the aim of using violence to overthrow our constitutional republic and replace it with a Marxist communist state.

Your and the county library Board of Directors’ support of BLM means you also support using violence to replace our constitutional republic with a Marxist communist state.

There has been no successful socialist/communist/Marxist state, but plenty of examples of failed ones -

Venezuela, Cuba, former USSR, former East Germany...

BLM is not about black lives. The name BLM is a misnomer. Many people are fooled by this name.

If BLM cared about black lives, they would work to solve the long-standing issue of black-on-black killings.

BLM only cares about the small number of black deaths at the hands of white police officers because BLM can use these deaths to further their agenda -- creating riots, violence, anarchy.

The county sheriff was correct in initially advising your board and libraries not to bother calling the sheriff's dep't. for help since you support an anti-law enforcement org'n. (BLM).

The sheriff should have stood by that initial decision.

Tose who do not support law enforcement should not then call law enforcement if they are in trouble.

David V.

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From: ed eggert [mailto:edeggert01@gmail.com]
Sent: Saturday, August 8, 2020 8:14 PM
Subject: RE BLM

I would think you might be well read. Guess not or else you would be aware that BLM was founded by Cullous, Garza and Tometi all trained Marxist by thier own admissions. You had no business gerting involved in politics as a county employee. How much did it cost the County for the demonstarion? Money which could have bought books. look at the turn out? Was any for you?
Perhaps you might be happier in Cuba since you like Maxism. The people of this county are very conservative you should have been aware of that. The people are sending a petition around to have you fired. Do us all a favor and just resign.

ED Eggert

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**From:** David Staniunas [mailto:dstaniunas@history.pcusa.org]
**Sent:** Thursday, August 6, 2020 9:11 AM
**Subject:** A statement of support for Douglas County Librarians

Good morning, Director Dodson, good morning trustees: A group of more than 200 librarians from around the country have signed on to and would like to share with you this statement of solidarity, regarding Douglas County Libraries’ recent anti-discrimination affirmation, and the blowback your librarians received from law enforcement. You can read the full statement here.

We laud you for advocating for the library’s public alignment with the Urban Libraries’ Council statement under intense pressure, and hope that your library, and libraries around the country, will soon benefit from a redistribution of resources where no single city or county department has the political and financial weight to threaten library workers. While you have distanced the library’s use of the ULC Statement from calls to defund the police, from an outsider’s perspective it appears you made this statement under duress.

We believe that no civil servant -- no one period -- should be subject to such thinly veiled threats and we stand with you.

Yours, for peace and justice,


David Staniunas
Records Archivist
Presbyterian Historical Society
425 Lombard Street
Philadelphia, PA 19147-1516
t 215.928.3864
e dstaniunas@history.pcusa.org
www.history.pcusa.org

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From: Michael Pryzbylo <mpryzbylo@ymail.com>
Sent: Monday, August 10, 2020 10:52 AM
Subject: Library Possible Diversity Statement Comments.
Even though I am not aware of a new date being released to discuss the Douglas County Public Library (DCPL) "Possible Diversity Statement" (PDS)(Board of Trustees Special Meeting 07/28/20 Supporting Document for Agenda Item #6), I would like to provide my input to the library board for consideration.

I believe the PDS is an attempt to politicize the DCPL and have the following questions and comments:

1) What is the County's policy regarding diversity/exclusion/discrimination? Why does the library feel the need for it's own statement outside of the county?

2) If a diversity statement is needed, why is there any need to continue past the first paragraph? I believe all text following the first paragraph should be removed as contradictory and exclusionary.

3) In the 3rd paragraph of the diversity statement, the DCPL is joining both the American Library Association (ALA) and the Urban Libraries Council (UCL) in condemning violence and racism, but only towards a very limited subset of the population (Black, Indigenous, and People of Color). Diversity is inclusive, not exclusive.

4) The DCPL has no business being a signatory to the Urban Libraries Council's Statement on Race and Social Equity. This is a political act and the signature should be immediately withdrawn. Also, according to the ULC's member page, DCPL is not even a member of the ULC.

5) The last paragraph implies that the DCPL currently has a problem. If so, the Library Director should be able to elaborate what this problem is, and how the PDS solves the problem.

Politicization of a library is a breech of public trust. Based on this, I believe the board should review the Director's performance on this issue.

Since my trust of the library and it's Director has been shaken, I must ask the following questions: How are books being decided upon to add to the library. Are conflicting viewpoints being suppressed? I ask you to look into these issues as well.

It is not much further of a step from politicizing a library to burning "disagreeable" books.

Michael Pryzbylo
Minden, NV

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From: James Spencer [mailto:jts_jts24@yahoo.com]
Sent: Saturday, August 15, 2020 11:08 AM
Subject: Fwd: Proposed diversity statement
I hereby withdraw my records request of August 7, 2020, copy below. I believe that the RC article of today on the topic of the proposed diversity statement provided the additional clarification of the origin of the proposal that I thought was lacking. Also, the following article published today in the Nevada Independent expresses my concerns over the recent BLM demonstrations better than I could:


My sincere best wishes to Director Dodson and her staff.

Begin forwarded message:

From: James Spencer <jts_jts24@yahoo.com>
Subject: Proposed diversity statement
Date: August 7, 2020 at 12:05:02 PM PDT
To: info@douglas.lib.nv.us

I was looking back to the 7/30 RGJ article discussing the diversity statement that was proposed for review at the now-cancelled board hearing. One line that I have not been able to find further information on was that the proposed statement: "has been adopted by other libraries across the nation…". I am curious as to whether the proposed statement was circulated to libraries by some national organization and if that is how it came to the attention of our library. If so, would you please provide me a copy of that correspondence by return email?

If the above referenced correspondence exists, does it have a list of libraries that were recipients of the proposed statement. If not, if you have information on the scope of the circulation (a list of recipients) of the proposed statement would you please provide me same?

Finally, if you know of or can help me determine which “other libraries across the nation” have adopted (or rejected) the proposed statement, could you please assist in that regard?

Thanks in advance for any assistance you may be able to provide. I know these are trying times and I appreciate how very busy you must be.

Sincerely,

James T. Spencer
1310 RaeLine Lane
Minden, NV 89423
775-267-0296
jts_jts24@yahoo.com
From: Elly [mailto:ellybelle1951@gmail.com]
Sent: Tuesday, August 18, 2020 9:13 AM
Subject: Diversity statement, Attn: Amy Dodson

Dear Amy,

I just wanted to write this email to let you know I appreciate you putting out a diversity statement for discussion with the library board. Unfortunately when many people see the #blacklivesmatter they immediately think of rioting, looting and chaos, not to mention defunding the police. I believe that's what happened with the sheriff. If only he would have picked up the phone or gone to the library to talk to you before putting this all out on Facebook. I do not support #blacklivesmatter but I do support equal rights and our current civil rights movement. I do support the DCSO but I don't support Sheriff Coverly's reaction to your statement.

I am a regular patron of the library and appreciate all you do to keep everyone interested in books. With so many types of media these days, it's still a great feeling to hold a book in your hand and read. You have done a wonderful job keeping the library up to date on reading material for our times. This is what helps us learn and grow. I pray other patrons appreciate these diverse books and videos as well.

I am sorry for all that has happened in the past few weeks. I hope our community can forgive and just move on.

God bless!

Sincerely,
Ellyn Coyne

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From: Charles Macquarie [mailto:charliemacquarie@gmail.com]
Sent: Tuesday, August 18, 2020 2:11 PM
To: Amy Dodson <ADodson@douglas.lib.nv.us>
Subject: Support and solidarity for Douglas County Library's work to address racism in libraries

Dear Amy Dodson,

I wanted to write to express my support for the work the Douglas County Library is attempting to do to address systemic racism across the country, especially in the face of harassment and threats from some local officials.

I grew up not far from where you are, in Carson City, and it took me a long time to realize that so much of what I had attributed to "mean people" was in fact deeply-ingrained systemic racism persisting in both government and cultural organizations that continued to hold the most power
in the area. Growing up, I wish I had had more opportunities to help me come to this realization — the Douglas County Library's anti-racist work is exactly the kind of thing I could have used.

I'm now a librarian (archivist technically), and organizing with a loose network of other librarians across the country who are seeking to expand the anti-racist work of libraries and address the intense crisis of police-perpetrated violence across the country (both inside and outside of libraries). I've been deeply moved by the situation in Douglas County because it hits so close to home in relationship to my own experience growing up near there.

I applaud your work and the work of the Library, and I know that this can be the start of a necessary and deeper conversation about racism and white supremacy in Nevada and the rural west.

I send you support and solidarity! Nevadans both in-state and expat have your back and are proud of the work you are doing!

With so much warmth and gratitude,

-Charlie

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From: Kylie Peters [mailto:klpeters305@gmail.com]
Sent: Tuesday, August 18, 2020 5:56 PM
To: Amy Dodson <ADodson@douglas.lib.nv.us>
Subject: A Message of Support

Hi Amy,

I'm just writing a quick note to express my support to you and your staff in speaking out against systemic racism. I'm a public librarian in Illinois and I've been following your story. I was sadly unable to convince my own administration to post a similar statement, because they were afraid of community backlash. It hurts me to know that my library let fear stop it from doing the right thing. Your statement upholds the fundamental and sacred role of the public library as a bastion of equality. I admire and applaud your leadership.

In solidarity,

Kylie Peters
July 29, 2020

Douglas County Library Board
1625 Library Lane
Minden, NV 89423

Dear Board Members,

The letter you recently received from Sheriff Daniel J. Coverley was factually accurate and totally appropriate! As a Gardnerville property owner, I do not want my tax dollars being used to support ANY political organization. Beyond that, I vehemently object to any and all support for Black Lives Matter (BLM)! Guided by Maoist principles, BLM wants to undermine the nuclear family and destroy our Constitution as it was written. They employ the same shakedown tactics that made Jessie Jackson and Al Sharpton wealthy Consigliere’s within the Democrat Party. Several large corporations have capitulated - they’ve folded under the threat of “cancelation” - today’s version of “black listing”. The political donations flooding into BLM are laundered through a group called ActBlue before being passed on to the Democrat National Committee. If the Douglas County Library Board wishes to align itself with the Democrat Party, Douglas County voters will address that issue.

Sincerely,

Lorne & Sandra Braddock
Library and Sheriff

IS ON:

On my Facebook Page
Charles Holt for Douglas County Commissioner,
I state that I believe both you and the sheriff have good intentions.
I ask for more forgiveness and understanding. I ask for people who believe to pray with me for a peaceful resolution.

Thanks for all you do!

Charles Holt, Gardnerville (on Facebook)
Amy Dodson,
I read a story about how you treated Sheriff Dan Coverleigh.
I have always held respect for librarians. Then I see you supporting BLM. Why?
Please do some research. That group is an evil movement hiding behind an attempt at an I forgot actually. Don't care why it began. It IS EVIL NOW.
I would like you to show an outward action of supporting our law enforcement. If you are sorry, that is.
If you want to remain with the devil's works, it's your choice.
But we'd like you to choose a more sensible path and be happy within.
Good luck, Karen Cox

RECYCLED U.S. CURRENCY
Morning Mix
A Nevada library wanted to back Black Lives Matter. The sheriff said he wouldn’t respond to 911 calls there.

By Tim Elfrink
July 29, 2020 at 4:07 a.m. PDT

The Douglas County, Nev., public library wanted to take a stand this week: “Everyone is welcome,” read a proposed diversity statement, which added the library “denounces all acts of racism, violence and disregard for human rights. We support #BlackLivesMatter.”

But Douglas County Sheriff Daniel Coverley quickly took a stand of his own.

“When we receive requests for 911 service, it is our duty to respond to all requests for assistance. It is not our place to pick and choose which calls we respond to,” Coverley wrote in a letter to the library published Monday. “I wish you good luck with disturbances and lewd behavior.”

A county spokesperson later told the Reno Gazette Journal that despite the sheriff’s statement, deputies would continue responding to calls from the library. After a follow-up meeting with the library’s director on Tuesday, Coverley blamed the stress protests have put on police for his response.

“This has been a difficult time to be a law enforcement professional and can be disheartening when we perceive that our office may be under attack,” Coverley said in his follow-up statement on Tuesday. “My response was rooted in my belief that these issues need to be openly discussed in a way that values diversity and law enforcement.”

As police and public officials around the United States grapple with ongoing protests against police brutality and racial inequality that began after the death of George Floyd in Minneapolis police custody, the role of the Black Lives Matter movement in public spaces has been particularly contentious. Debates over street murals and statements of support for the movement have roiled some local governments.

But Coverley may be the first police official to threaten to withhold emergency services over a Black Lives Matter argument.

Douglas County Public Library Director Amy Dodson said the library’s proposed statement was meant to emphasize everyone is welcome there, not as an anti-police sentiment.

“It simply was meant to state our inclusivity at the library, that we are open and welcoming to everyone and we treat everyone equally,” Dodson told the Gazette Journal.

The proposed language echoes a pledge signed by 180 public libraries backing open access to the facilities regardless of race, gender and sexual orientation and decrying racism. “We resolutely assert and believe that all
forms of racism, hatred, inequality and injustice don’t belong in our society,” the proposed Douglas County statement read.

One day before a meeting to discuss the language, Coverley, who was elected sheriff last year, posted his piece blasting the library on his department’s official site. The sheriff’s missive largely lifts verbatim from a letter to Congress last month by 11 state attorneys general and two sheriffs associations, citing disputed statistics to argue police are not “systemically racist or structurally biased.”

Coverley added to that argument in his letter by claiming Black Lives Matter protests have caused “violence, property damage and the closing of local businesses.”

After he published his broadside, the library canceled the Tuesday meeting to discuss the diversity statement, citing an “overwhelming amount of community response.”

Instead, Dodson and Coverley met and later released a joint statement.

“Sheriff Coverley and I had a very candid conversation,” Dodson said. “We agreed that we both support the people of Douglas County and this may have been an unfortunate circumstance of misunderstanding.”

The library said it will bring the statement back up for a public debate at a later date to be determined.
Library Board & Staff,
I had to leave a note to say how angry I was at the juvenile tantrum by the Sheriff that blew this insanity up where nothing existed.
Hysteria and shameful in an adult in a position of authority and power.
Black Lives Matter

Leo Horishny
5216 ValleyHi Dr
Sun Valley, NV 89433
leohorishny@gmail.com
P.S. I'm sorry you felt you need to apologize.
Your diversity statement does not speak for me.

Mona Re Alze
Dear Aly and Douglas Co Library Staff,

Thank you for making our home more accepting and having the courage to speak out. Keep it up!

BLACK LIVES MATTER

Sincerely, [Signature]
Dear Amy,

Thank you for all that you do!

Sincerely,

[Signature]
Director Dobson

Entire Staff

I think you and the staff are doing an absolutely wonderful job. Thanks so much for your continued service.

Della Sue Landes
1004 Lakeside Drive
Henderson, NV 89060
August 3, 2020

Dear Mr. Dodson,

This note is to identify myself as a 74-
year resident of Henderson & a 79-year-
old resident of the USA.

Mr. Hildebrand recently published a of
my replies to Mr. Peter Engles letter.

The enclosed letter was not published
last week but speaks to the unfortunate
encounter you had with sheriff lovejoy.

May God bless Henderson, NV.

Yours truly,
Carol Wroten

NO ONE DOES MORE FOR VETERANS.
From: sierrahiker2@charter.net
To: "khildebrand@recordcourier.com" <khildebrand@recordcourier.com>
Cc:
Bcc:
Priority: Normal
Date: Friday July 24 2020 7:34:28AM
FW: Let's get educated

From: sierrahiker2@charter.net
To: "khildebrand@recordcourier.com"
Cc:
Sent: Thursday July 23 2020 8:32:58PM
Subject: Let's get educated

Editor:

Mr. Engle has educated many of the uneducated readers of this paper with his well researched piece on the BLM front/foundation. There are those who obviously didn't view hour after hour the mayhem in the cities of Minneapolis, New York City, Atlanta, Washington D.C., Seattle, Portland, in the name of BLM. I cried and gasped as I watched BLM and Antifa folks, men and women, boys and girls, loot, torch, businesses and churches. Axes smashed boarded up buildings. Hammers and skateboards smashed large store front windows. I cried out "Where are the police?" NOWHERE to be found. Not called in to stop the carnage? Instructed to stand down by the local political authorities? No, no, stop this insanity fellow, Americans!

Daytime protestors are not all peaceful demonstrators. Have you seen the beautiful white women scream obscenities in the faces and ears of black cops, white cops, Asian cops, in the name of BLM? Have you seen the children carrying their BLM signs while their parents spray paint graffiti on building after building? Peaceful protesting.....defacing our cities.

It takes a lot of money to supply those large wooden pallets with bricks, hundreds of frozen water bottles, fireworks, night after night. Mr. Engle acknowledged the generous donations of Brad Pitt and Jennifer Aniston to BLM. Peaceful protesting....destroying our cities.

Portland- Abducting protestors into unmarked vehicles by plain clothesmen? NO! Lawmen are apprehending suspected arsonists, looters, destructors. They aren't in cop cars that would be targeted with Molotov cocktails hurled by BLM and Antifa militants. BRAVE cops are defending the federal courthouse in Portland. Very serious injuries have been inflicted upon these courageous men and women as they try to protect their homeland. Our country.

The "feel good philosophy" of BLM has long degenerated into a militant BLM. Believe it. Mr. Engle again challenges thinking people. Learn from it. That is what education is all
about. Then willingly stand up for America. Carol Wentzel, 1004 Lakeside Drive; Gardnerville, NV 89460
Dear Amy,

I am writing to you to support you. Addressing racism in our society seems to me very appropriate as a librarian. As I see it librarians help to educate those they serve and supporting Black Lives Matter fits that perfectly. I'm sorry that you got such push back, but I guess it is part of the process. Thank you for supporting BLM and taking a stand.

Both the sheriff and county officials seem misguided in believing that BLM is a political statement. Their pushback is part of the White Fragility it seems to me. This is fueled by misinformation in my mind. Again, it seems the library's role is to educate.

Besides writing to you I wanted to send you more books. I looked at your catalogue and see there is 1 White Fragility and 1 How to be an Anti-racist each-and they are both checked out. I have read White Fragility and it helped me unpack so much of my own White experience. We are reading How to Be an Anti-racist as a family- my husband, 25 year old daughter and me. It's a dense reading but helping us all see the Black viewpoint and history. I will be starting to read and study Me and White Supremacy with my church via zoom. So I believe in the power of books to shift and educate.

You may have already received these from Amazon:
2 White Fragility books
2 How to be an Anti-racist
1 I'm still here
1 Me and White Supremacy-this may be delayed. I guess she is an Instagram star according to my daughter!

Anyway, I hope that you can utilize these books! Thank you for all that you do.

Sincerely,
Jan Peterson

PS My husband grew up in Reno and I lived there for a while. We went to Minden and Gardnerville on day trips. Beautiful!
Dear Amy,

THANK YOU for your efforts to speak out against racism, hatred, inequality and injustice. We need more leaders and community organizations to vocalize and demonstrate their support for human rights, and for the lives of Black people. Please continue to stand up for what is right. Sincerely,

Lindsay Bratman (your Tahoe Neighbor in Truckee)

Amy Dodson
Library Director
Douglas Co. Public Library
1625 Library Lane
Minden NV 89423
ALL OF AMERICA’S WORKERS NEED TO BE GIVEN THE DAY OFF NOV. 3, 2020

Kaye Martin, 12350 NE Sandy Blvd, Portland OR 97230

About MORE than killing a race 1

For REAL change, replace the mayor (i.e., the “law and order” bullhorners), who then replaces the police chief, who then replaces their militaristic KNEE-ON-THE-NECK policing with “we are neighbors” policing. No cop does the things written below to their neighbor. Mayors, city council members, board members, and even senators need to fear the voters instead of the police union because VOTERS ARE THE “civilian review board.”

To the people who give the opinion: “he/she should have just done what the police said to do”:

JUNE 19, 1865 THE NEWS REACHED THE SOUTHERN SLAVES THAT THEY ARE FREE. I no longer need to show a person my master’s pass when traveling from point A to point B. The police/slave catchers no longer have the right to stop me NOR talk to me about why I am sitting, walking, driving, standing, shopping, gardening, smiling at, not-smiling at, looking at, not looking at the police WHILE BLACK.

Rather watch it on tv then read it below? On Netflix, checkout “13th,” or on youtube at

https://www.youtube.com/watch?v=krfcq5pF8u8&list=PLbpi5ZahtOH5SD9xggOWe86AQYpHJYbWX

The legalized racism [explicitly excluded black people [and not taught in history class] that helped lead to systemic racism: Homestead Act, The New Deal’s National Housing Act https://www.youtube.com/watch?v=Q5FJqfeoLM, GI Bill

VANITY FAIR NEWS BY KIA MAKARECHI

WHEN OFF-DUTY OFFICERS ARE KILLED BY POLICE https://www.youtube.com/watch?v=OiZuUGiTJkA

15. A 2010 governor’s task force examining police-on-police shootings found even black and Latino police officers face a greater risk of being killed by police. In cases of mistaken identity, 9 out of the 10 off-duty officers killed by other officers in the United States since 1982 were black or Latino. “Inherent or [subconscious] racial bias plays a role in ‘shoot/don’t-shoot’ decisions made by officers of all races and ethnicities,” the report found.

FINDINGS ON THE USE OF HANDCUFFS https://www.youtube.com/watch?v=C6n_5C5xgeA

16. A Stanford study of police practices in Oakland, California, found that officers were disproportionately handcuffing blacks. “Regardless of the area of the city, disproportionate treatment by race was similar and the raw totals were stunning,” according to a Washington Post summary of the findings. The Post continues: “2,890 African Americans handcuffed but not arrested in a 13-month period, while only 193 whites were cuffed. When Oakland officers pulled over a vehicle but didn’t arrest anyone, 72 white people were handcuffed, while 1,466 African Americans were restrained.” The researchers also found significant differences in the way officers spoke to African Americans: “Using only the words an officer uses during a traffic stop, we can predict whether that [officer] is talking to a black person or a white person” with 66 percent accuracy.
4. A report by retired federal and state judges tasked by the San Francisco district attorney's office to examine police practices in San Francisco found "racial disparities regarding S.F.P.D. stops, searches, and arrests, particularly for Black people." The judges, working with experts from five law schools, including Stanford Law School, found that "the disparity gap in arrests was found to have been increasing in San Francisco." (Officers in San Francisco were previously revealed to have traded racist and homophobic text messages, and those working in the prison system had reportedly staged and placed bets on inmate fights.)

In San Francisco, "although Black people accounted for less than 15 percent of all stops in 2015, they accounted for over 42 percent of all non-consent searches following stops." This proved unwarranted: "Of all people searched without consent, Black and Hispanic people had the lowest 'hit rates' (i.e., the lowest rate of contraband recovered)." In 2015, whites searched without consent were found to be carrying contraband at nearly two times the rate as blacks who were searched without consent.

7. A 2014 analysis of Illinois Department of Transportation data by the American Civil Liberties Union found the following: "African American and Latino drivers are nearly twice as likely as white drivers to be asked during a routine traffic stop for 'consent' to have their car searched. Yet white motorists are 49% more likely than African American motorists to have contraband discovered during a consent search by law enforcement, and 56% more likely when compared to Latinos."

We found 85,000 cops who've been investigated for misconduct. Now you can read their records.

In 2019, USA TODAY led a national effort to publish disciplinary records for police officers. George Floyd's death has renewed calls for transparency.

The mold (and types of police departments that need to be broken): Philadelphia made in the image of Frank Rizzo, Chicago via Jon Burge, Los Angeles through William H Parker and Daryl Gates.

About the Mayor Hal's of the world (who need to be voted out if people truly want change):

Once you put a person being arrested in handcuffs, you then put the person inside the police car. In no cop manual in the U.S. (except in Petal, Mississippi according to what Mayor Hal Marx implies) does it say to put them in handcuffs, put them on the ground next to the car and crush their neck for eight minutes, have two other cops hold the person down during those eight minutes, and have a fourth keep any citizens from physically intervening to stop you from torturing the suspect to death, and try to block video records for eight minutes. Then have an ambulance take the dead person's body away and write in the police report that he died at the hospital (though you have no way of knowing that yet).

It seems to me Mayor Hal is saying we need to see prior video first, because what I described above is just good police work to him. And let's say if the deceased had just been captured doing the same thing I described above to a child, I would agree with the mayor. But we already know that is not what happened. Mr. Floyd is suspected of trying to use a $20 bill the clerk deemed counterfeit. Something I have been accused of -- and after I deposited that same $20 in the bank ATM outside the store, I was told by the "by eyesight counterfeit expert" grocery store manager (I am not making this up) ATM machines are fooled by fake $20s!
We already have seen the video where instead of leaving Mr. Floyd in the police vehicle that they had placed him in, he is removed from the vehicle, and with cameras rolling, witnesses pleading for Mr. Floyd’s life, and Mr. Floyd pleading for his life, a cop tortures Mr. Floyd for eight minutes. To death. Murder. Or just good police work according to the Petal, Mississippi mayor’s interpretation of the Petal Mississippi police officer manual.

What the mayor wrote, I am paraphrasing, “something happened prior to officers holding him down while a third squashed his neck for several minutes that will show the police did nothing wrong.” This nonsense would never even enter his mind if it was the mayor’s dad or brother or son who was killed that way.

And people disagreeing with Mayor Hal’s opinion is not an opposition to freedom of speech. It is an opposition to a “fill in the blank” opinion.

**Why Cops Let Cops Get Away With It** The last institution where people can “legally” be violently racist is not going down without a fight

Joliet police Sgt. Javier Esqueda blew the whistle on the death of Eric Lurry in police custody, and now he has been stripped of his police powers and placed on administrative leave.

Black officer Cariol Horne was terminated in 2008 after the Buffalo Police Department determined she used “unwarranted” physical force to stop the chokehold that white officer Gregory Kwiatkowski used during the 2006 arrest.

Christopher Dorner, an LAPD officer, waged war on the police after he got fired for reporting the use of excessive force by his supervisor. Article by Joe Duncan

1 in 3 black men end up in prison. Mitch McConnell receives contributions from private prisons. OPENSECRETS.ORG

LAPD officers were pressured to show that their traffic stops and patrols were “productive” before the investigation, according to NBC Los Angeles.

As a result, officers falsely named “some drivers, passengers, and pedestrians as gang members” during field interviews, NBC Los Angeles reported.

Zero tolerance in education and stop and frisk/broken window in society. White society could have stopped these things and mass incarceration from happening.

Crack epidemic – lock them up for years. Opioid epidemic – get them medical treatment

“To refuse to listen to someone’s cries for justice and equality until the request comes in a language you feel comfortable with is a way of asserting your dominance over them in the situation. The oppressed person reaching out to you is already disadvantaged by the oppression they are trying to address. By tone policing, you are increasing that disadvantage by insisting that you get to determine if their grievances are valid and will only decide they are so if, on top of everything they are already enduring, they make the effort to prioritize your comfort.” Ijeoma Oluo
Anyone who misdirects shootings in Chicago for political/racist points, must read an excerpt of *The Torture Letters: Reckoning with Police Violence* by Laurence Ralph. The reader will see how those “role models” of conduct (police, DA, Judges, and corrections) teach black citizens to learn that *violence* is the Chicago way of doing things.

News media need to stop parrot-spreading (or at least call it out) the racist narrative of “black-on-black” crime. Most of the crime in this country is “Asian-on-Asian,” “Latin-on-Latin,” “White-on-White,” etc.; but only crimes by black people are given this separate moniker because it is meant to misdirect people to place the blame for police crimes against black people...onto the race of people being brutalized. For decades, police, with the help of the media, have been able to get society to believe black people are responsible for the police abusing them by saying, “Look! It’s black-on-black crime!”

And society has said, “Oh. Well, that explains it. You keep doing what you feel is best for us, officers.” But society is not failing for that in 2020.

If Trump is not Article 25ed right after the election Nov 3, he will fast-track destroying the country.

“The Trump administration has taken control of COVID-19 data in the United States, leaving public health experts gravely concerned about whether anyone outside the administration will be able to access the vital information moving forward.”

What will Trump do with the data now? He falsified Covid-19 data WHEN EVERYONE COULD SEE IT! Back in November 2019 [pre-covid] when even anti-Trump pundits were saying, “no need to impeach him; just wait until November 3,” I said the longer Trump is President, the more people who will die who would not have. I was not thinking pandemic scale when I said this in 2019, but these Covid-19 deaths are on Trump AND the Senate.

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**The More Military Equipment Cops Have, The More They Kill**

Casey Geistman, *The Conversation*


https://www.lapgressive.com/the-racist-legacy-of-the-lapd/


https://www.youtube.com/watch?v=io7D-vR155g  at the 12:50 mark LAPD falsifies reports

https://www.youtube.com/watch?v=v4amCiVbA c at 7:40 mark, social contract (burning bldgs)

Point 1 Why do people insist on NOT calling it what it is? I understand if the goal is to make it MORE difficult to understand. It is not "a few bad apples" since bad apples do not kill people. It’s "criminals with badges." "Emoluments Clause" should be referred to as the "Looting Clause." Law and order means "send more black and brown people to the private prisons that donate to Republicans like McConnell. Stop referring to the public as "civilians" when also talking about the police; the police are not military despite their bloated budgets allowing them to waste the public's money on military weapons of war.

Stop calling it defunding. It is shifting some money from bloated police budgets used to stockpile military hardware (for the coming outer space invasion?), to much under-funded social services.

Info below is copied and pasted (up until "STOP"):

One of the mourners at George Floyd’s funeral was Harris County Attorney Kim Ogg, whose office sent Floyd a letter last year saying he may have been a victim of a police injustice, long before the one that killed him.

The letter is dated March 8, 2019, and was sent to 3512 Nalle St. in Houston, the last address listed in court records. His mother, Larcenia Floyd, resided there until her death on May 30, 2018. Floyd had not lived here since 2014, when he moved to Minneapolis. He may have never received the notification that addressed him not as Mr. Floyd or as George Floyd, but as he is listed in the case cited at the top of the page.

Re: State of Texas v. FLOYD, GEORGE PERRY

Cause #097658901010

Harris County, 185th District Court

Dear FLOYD, GEORGE PERRY,

Based on a review of criminal cases filed in Harris County, Texas, it appears that former Houston Police Department Officer Gerald Goines may have been involved in the above-referenced case which resulted in your conviction.

Please be informed that Officer Goines has been relieved of duty and is currently under criminal investigation.

This notice is provided solely for the purpose of forwarding to you information of which this office has become aware. This office makes no representations regarding relevance or materiality of this information to your case.

Goines had been the one and only witness when he arrested Floyd back on Feb. 5, 2004, for supposedly providing him with less than a gram of cocaine. The prosecutor originally offered Floyd two years in prison if he pleaded guilty. Floyd balked, but finally agreed when the offer was reduced to 10 months.

Had he gone to trial, he would have faced serious time. And, as in any case based solely on the word of the arresting officer, it would have come down to whom the jury was going to believe: He said, Cop said.
Goines’ veracity in general was called into question after he was arrested last year. He was alleged to have cited a fictitious informant in securing a search warrant for a house where there was supposed drug dealing. The ensuing raid resulted in Dennis Tuttle and his wife, Rhogena Nicholas, being shot to death by police, who also killed their dog. No drugs were found. The couple seems to have been wholly innocent.

Goines was charged with murder last August on the grounds that the raid and therefore the deaths would never have occurred without the search warrant. The Harris County district attorney subsequently sought to overturn 73 cases in which Goines was the only person who witnessed the supposed transaction.

That included the case against Floyd, who subsequently went from encountering one of the very worst cops in Houston to encountering one of the very worst cops in Minneapolis. The whole world watched Police Officer Derek Chauvin kneel on Floyd’s neck until he died. Chauvin now also faces murder charges.

Today's movement is about even more than assaulting and killing people of color at an extraordinary rate. It is also about a system that forces people to confess to crimes they did not commit so they do not risk decades in prison betting on a system that has been unjust for centuries. And then there are the forced confessions like those of the Central Park Five (When They See Us) who President Trump said should be executed, and despite DNA exonerating them, he still claims they are guilty of a crime which has been proven they did not commit. And he says he is for law and order...while dismantling institutions, insulting, and firing individuals responsible for determining whether or not a president is following the law.

Below is copied and pasted.

According to a recent study from the Pew Research Center, of the roughly 80,000 federal prosecutions initiated in 2018, just two percent went to trial. More than 97 percent of federal criminal convictions are obtained through plea bargains, and the states are not far behind at 94 percent.

Despite this mounting evidence, however, the U.S. Supreme Court has steadfastly refused to police the line between permissible inducements and unconstitutional coercion. For example, in a notorious 1978 case called Bordenkircher v. Hayes, the defendant was accused of forging an $88 check and told that, if he refused to take a five-year plea offer, the prosecutor would re-indict him as a habitual offender — which would increase his maximum sentence from 10 years to mandatory life in prison. On appeal, the Supreme Court found nothing problematic about using the threat of a life sentence to try convince a defendant to accept a five-year plea, and allowed the life sentence to stand, since Bordenkircher had refused the deal.

Approximately 630,000 Americans are locked up in local jails at any given time, according to figures from the Prison Policy Initiative. Of those, 70 percent are waiting for their cases to go to trial, though most will eventually waive their right to a trial by pleading guilty, Emily Yoffe reports in a piece published today in The Atlantic.

This broken criminal justice system is a symptom of mass incarceration. Nearly 11 million people were arrested in 2015, Yoffe reports, and courts would be even more backlogged than they are now if every single person’s case went to trial. Low-income people are less likely to afford bail, meaning the bulk of America’s jailed population is made up of people whose incarceration stems from being poor. People in jail are more likely to plead guilty, studies show, because it’s typically the fastest track to getting home.
By design, plea bargains are supposed to be a way of avoiding lengthy, costly trials for defendants who are clearly guilty. Instead, they've become a way for low-income people to get out of jail as quickly as possible, even if it means pleading guilty to a crime they didn't commit.

Before the 1960s, between one-fourth and one-third of state felony charges led to a trial, compared to just one-twentieth today, according to legal scholar William J. Stuntz in the *Atlantic*. Instead of waiting for their cases to go to trial, most people choose to plead guilty, Yoffe reports. On average, 94 percent of state-level felony convictions are the result of plea bargains, as well as around 97 percent of federal convictions. And as Yoffe writes, plea bargains may help cases move along quickly, but they also “make it easy for prosecutors to convict defendants who may not be guilty, who don’t present a danger to society, or whose ‘crime’ may primarily be a matter of suffering from poverty, mental illness, or addiction.”

In New York, for example, 98 percent of felony arrests that end in conviction are the result of plea bargains, the *New York Times* reported today. New York is one of 10 states where prosecutors can wait until a trial to share evidence, meaning many people plead guilty to crimes they didn't commit without even knowing what evidence prosecutors have against them. According to the *Times*, there are often few options for low-income New Yorkers who find themselves caught up in the criminal justice system. Some choose to plead guilty without seeing all the evidence prosecutors have against them. Even for those who maintain their innocence, pleading guilty can be preferable to waiting for their case to be heard and risking the possibility of a prison sentence that could run much longer than the time they'd face under a plea. END OF COPIED TEXT.

**Point 2** Relabeling confederate flags and statues “heritage” does not make trying to keep slavery legal a thing to be proud of. The main confederate force, united under the confederate flag, and fought against the United States so they could continue to legally own, beat, and murder black people.

From The Cornerstone Speech by the vice president of the Confederacy:

But not to be tedious in enumerating the numerous changes for the better, allow me to allude to one other—though last, not least: the new Constitution has put at rest forever all the agitating questions relating to our peculiar institutions—African slavery as it exists among us—the proper status of the negro in our form of civilization. This was the immediate cause of the late rupture and present revolution. Jefferson, in his forecast, had anticipated this, as the “rock upon which the old Union would split.” He was right. What was conjecture with him, is now a realized fact. But whether he fully comprehended the great truth upon which that rock stood and stands, may be doubted. The prevailing ideas entertained by him and most of the leading statesmen at the time of the formation of the old Constitution were, that the enslavement of the African was in violation of the laws of nature; that it was wrong in principle, socially, morally and politically. It was an evil they knew not well how to deal with; but the general opinion of the men of that day was, that somehow or other, in the order of Providence, the institution would be evanescent and pass away. This idea, though not incorporated in the Constitution, was the prevailing idea at the time. The Constitution, it is true, secured every essential guarantee to the institution while it should last, and hence no argument can be justly used against the constitutional guarantees thus secured, because of the common sentiment of the day. Those ideas, however, were fundamentally wrong. They rested upon the assumption of the equality
Our new Government is founded upon exactly the opposite ideas: its foundations are laid, its cornerstone rests, upon the great truth that the negro is not equal to the white man; that slavery, subordination to the superior race, is his natural and moral condition. [Applause.] This, our new Government, is the first, in the history of the world, based upon this great physical, philosophical, and moral truth. This truth has been slow in the process of its development, like all other truths in the various departments of science. It is so even amongst us. Many who hear me, perhaps, can recollect well that this truth was not generally admitted, even within their day. The errors of the past generation still cling to many as late as twenty years ago. Those at the North who still cling to these errors with a zeal above knowledge, we justly denominate fanatics. All fanaticism springs from an aberration of the mind; from a defect in reasoning. It is a species of insanity. One of the most striking characteristics of insanity, in many instances, is, forming correct conclusions from fancied or erroneous premises; so with the anti-slavery fanatics: their conclusions are right if their premises are. They assume that the negro is equal, and hence conclude that he is entitled to equal privileges and rights, with the white man.... I recollect once of having heard a gentleman from one of the Northern States, of great power and ability, announce in the House of Representatives, with imposing effect, that we of the South would be compelled, ultimately, to yield upon this subject of slavery; that it was as impossible to war successfully against a principle in politics, as it was in physics or mechanics. That the principle would ultimately prevail. That we, in maintaining slavery as it exists with us, were warring against a principle—a principle founded in nature, the principle of the equality of man. The reply I made to him was, that upon his own grounds we should succeed, and that he and his associates in their crusade against our institutions would ultimately fail. The truth announced, that it was as impossible to war successfully against a principle in politics as well as in physics and mechanics, I admitted, but told him it was he and those acting with him who were warring against a principle. They were attempting to make things equal which the Creator had made unequal.

Point 3 Any candidate who proclaims they are the LAW AND ORDER candidate (or opponent is weak on crime) is saying they are the KNEE ON THE NECK candidate... Crime rates have been going down for several years, but the average number of assaults by police against the public is staying relatively the same if not elevated. In some states, the rate of people of color killed by the police is higher than the state's murder rate.

Insurance companies are changing policing and departments by Kit Ramgopal and Brenda Breslauer

By the summer of 2013, Niota's insurer, a Tennessee risk pool, was fed up. Preece said the insurer gave her a choice: remove the officers or lose coverage. And just like that, although criminal and civil cases against them were dismissed, two-thirds of Niota’s police force had to be replaced.

About 85 percent of police departments serve municipalities of under 25,000 people, and they are likely to be covered by liability insurers. These smaller departments rarely make national news, but they are more likely than big-city departments to be troubled, experts say. While police killings have fallen in big cities over the past six years, a FiveThirtyEight data analysis shows that they have increased in suburban and rural areas.
August 5, 2020

1594 Esmeralda Avenue
Minden, Nevada 89423

Dear County Commissioners, Library Board of Trustees, and Library Director:

I am a resident of Minden, Nevada, a mother of an 18-month-old and 5-year-old, and a frequent customer at the Douglas County Library Minden branch. As such, I am completely disheartened and offended with the action that Library Director Amy Dodson took last month with her attempt to rewrite the library's diversity statement to include, "We support #Black Lives Matter." (Hildebrand, Kurt “Sheriff's Library Letter Makes National News” RecordCourier.com, RecordCourier.com, 30 July 2020, www.recordcourier.com/news/local/library-proposed-diversity-statement-sets-off-blacklivesmatter-debate/) Such action on her part is welcoming lawlessness, violence, and racism to our community.

The Town of Minden already protects the rights of its citizens from discrimination as evidenced in the Town of Minden Title VI Plan accepted by the Minden Town Manager, John Frisby on June 5, 2020: "It is the policy of The Town of Minden that no person shall on the grounds of race, color, national origin, sex, disability, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any operation of the Town of Minden as provided by Title VI of the Civil Rights Act of 1964 and related statutes..." (http://www.townofminden.com/DocumentCenter/View/1281/Town-of-Minden-Title-VI-Plan-2020). Additionally, our library celebrates diversity within our community by establishing "programs and services that promote appreciation and understanding of [residents'] personal heritage and the heritage of others in the community," as witnessed in Appendix F, page xxviii of the Douglas County Public Library Long Range Plan 2011-2020.

Amy Dodson's support of Black Lives Matter (BLM) is a call for lawlessness and racism to exist within the boundaries of our county! BLM demands the defunding of our police citing that "police don't keep us safe." ("What Defunding the Police Really Means " Black Lives Matter, 6 July 2020, blacklivesmatter.com/what-defunding-the-police-really-means/) As the movement's managing director, Kailee Scales, explains in her video, BLM wants to "divest some of those resources [in law-enforcement], and invest resources in a different way." Instead of retaining officers, BLM wants to use those tax dollars for "education, housing, and employment opportunities" for Black individuals and in Black communities. (Scales, Kailee. What Defunding the Police Really Means BLM Global Network, 2020, vimeo.com/435916734) In Los Angeles, California, the LAUSD School Board succumbed to the pressure of BLM-LA, Students Deserve, and other organizations for the immediate defunding of LA School Police. The LAUSD School Board took those funds and invested them in predominately Black schools to hire additional therapists and counselors. (#StudentsDeserve, 30 June 2020, www.schools4studentsdeserve.com/) Such action will not keep our children or communities safe. Criminals cross every color-line and I do not want to be unsafe in my community because my tax dollars no longer support our law-enforcement. Additionally, BLM-LA has set forth 55 demands to support only Black individuals and Black communities. Some of the demands include: (15) income supplement of $2000 per month per adult and $1000 per month per child for all Black residents, (20) on-demand housing--in unused hotels, motels, and vacant properties, (21) cancellation of rents and mortgages, (24) release of prisoners from jails and prisons, (46)
guaranteed admission and scholarship for Black students to all public colleges and universities. (49) alternatives for incarceration, (51) free public transportation, and (53) free childcare. (Tabu, Hannibal "Black Los Angeles Demands in Light of COVID-19 and Rates of Black Death " BLMLA, BLMLA, 16 Apr. 2020, www.blmla.org/newsfeed/2020/4/16/black-los-angeles-demands-in-light-of-covid-19-and-rates-of-black-death ) The call to divest tax dollars for all and only invest them in one race is unjust and racist! All lives matter in Minden, Nevada!

For Amy Dodson to use her appointed position within the county to make a contentious statement is unacceptable. I resent the violence, lawlessness, and racism that she supports and is trying to bring into our community. She does not reflect the values or thoughtfulness of myself, or most of the community within which she has the pleasure of serving. I ask that the Library Board of Trustees evaluate the unacceptable actions of Amy Dodson and consider her immediate dismissal.

Best Regards,

Lisa Shafer
Lcain57@hotmail.com

Jon Shafer
Dear Ms. Dodson,

We want you to know that we support you in every thing you do to protect the rights of every citizen in this county to express their beliefs without retaliation from those in law enforcement. This is the cornerstone of our democracy.

I am a retired law enforcement executive with nearly three decades of experience in Los Angeles County. I've lived here in Minden for more than 22 years and served as the jury foreperson on a previous Douglas County grand jury. Our report made recommendations for improvement in many of the Douglas County departments including the Sheriff's, the Fire Department, Community Development and others. Our county must strive to be better.

The current situation is dreadful in all of its manifestations. How ironic that the library staff has been so marginalized by those who should know better. We all know so well from history how democracies can die when free speech is squelched, when books are burned and law abiding citizens are threatened.

I would like to meet with you at your convenience to further express my support for you and your staff. And to make a donation to your library.

Be well,

Carole A. Freeman
1796 Lantana Drive
Minden, Nevada 89423
(775) 783-1072
Dear Mrs. Garrahan and the Douglas County Public Library Board of Trustees,

On behalf of Julius C. Jefferson, President of the American Library Association; Forrest Lewis, President of the Nevada Library Association; and David Paige, President of United for Libraries, I am transmitting correspondence concerning the recent events regarding the draft diversity statement proposed by Douglas County Library Director Amy Dodson that upholds the public library as a welcoming and inclusive space for the community. Please do not hesitate to write or call should you have any questions or need any assistance.

Sincerely,
Deborah Caldwell-Stone

Deborah Caldwell-Stone
Director
Office for Intellectual Freedom
American Library Association
Freedom to Read Foundation
225 N. Michigan Ave, Ste. 1300, Chicago, IL 60601
800-545-2433 x 4224
Libraries Transform!
August 14, 2020

Douglas County Public Library Board of Trustees
Douglas County Public Library
1625 Library Lane
Minden, NV 89423

To the Members of the Douglas County Library Board of Trustees:

The systematic fair treatment of people of all races that results in equitable opportunities and outcomes for all is one of the key commitments and guiding principles of the American Library Association, the Nevada Library Association, and United for Libraries. For this reason, ALA’s Executive Board has called on library workers, administrators, trustees, and library institutions everywhere to work to end racism in their libraries and to ensure that it has no place in their policies, practices, or behaviors.

This is not a political stance, but a sincere effort to go beyond the absence of discrimination in libraries to the implementation of affirmative steps that ensure that the library is a welcoming and inclusive institution for all members of the community. Other library associations and organizations, including the Urban Libraries Council, have also called on their members to engage in this necessary and important work.

As a consequence, libraries of all types and in all parts of the country are addressing the impact of historic inequality and systemic racism on their library users, especially persons of color and those who belong to historically marginalized and minority communities. We understand that your director, Amy Dodson, proposed a draft diversity statement that would be an important first step in beginning this work in Douglas County, and that is consistent with statements issued by similar library systems and the American Library Association.

The American Library Association, the Nevada Library Association, and United for Libraries support without reservation the work that Amy Dodson and her staff are undertaking to implement the policy and system changes necessary to ensure that the Douglas County Library is a welcoming and inclusive community institution for every person in the community. We are heartened by local and state efforts to engage in dialogue around this important topic and we fully endorse continued community conversation that will ensure all library users are treated with dignity and that the library addresses the needs of a diverse community.

Sincerely and Respectfully,

Julius C. Jefferson, Jr., President
American Library Association

Forrest Lewis, President
Nevada Library Association

David Paige, President
United for Libraries
Dear Amy,

Thank you for being so brave. What you’re doing is right, standing up and speaking out! By doing so, your speaking out and standing up for those of us who cannot.

Peace

[Postcard Address]

Portland, OR 972
Aug 2020 Ph 3 L

[Signature]

[Library Address]

Douglas County Public Library
1625 Library Lane
Minden, NV 89423
ARIZONA

3 AUG 2020

DEAR AMY,

ANOTHER LIBERAL LOSER
MILITANT LESBIAN

WHATEVER GREAT ACCOMPLISHMENTS YOU THINK YOU'VE DONE IN LIFE WILL ALWAYS BE OVERSHADOWED BY YOUR STUPID STATEMENT. I CAN ASSURE YOU YOUR FAMILY HATES YOU —

MOM

AMY DODSON
6/0 DOUGLAS COUNTY
PUBLIC LIBRARY
1625 LIBRARY LANE
MINEDEN, NV 89423

DO NOT WRITE BELOW THIS LINE

9423-442025
Library and Sheriff

IS ON:

On my Facebook Page
Charles Holt for Douglas County Commissioner,
I state that I believe both you and the sheriff have good intentions.
I ask for more forgiveness and understanding. I ask for people who believe to pray with me for a peaceful resolution.

Thanks for all you do!

Charles Holt, Gardnerville (on Facebook)
Diversity statement divisive?

Nevada, as a state, was not quite four years old when the 14th Amendment to the U.S. Constitution was approved. Settlers had only lived full-time in Carson Valley for 17 years.

One of those settlers, Ben Palmer, a Black man, arrived in 1853, established a ranch near Sheridan and in the 1870s was one of the largest landowners in Douglas County.

That's a story Douglas County should be proud of, but there are others, including the long problematic history of the Minden siren, which for decades signaled that it was time for the Washoe to leave town. There have been several minorities in the county who have felt the sting of racism, but few were as blatant as the treatment of the indigenous people here.

Reading through old issues of The R-C and its predecessors, it's pretty easy to see the biases of its former operators reflected and preserved in print. A century from now, we imagine future readers aghast as they read through these pages.

But there are bright spots in our history, and the Douglas County Sheriff's Office has been involved in several of them.

In 1970, Delaney Kizer came with in 72 votes of becoming Douglas County Sheriff.

Like everywhere else in America, there have been highs and lows to race relations in Douglas County, and the current Black Lives Matter debate is no exception.

We're pleased that Sheriff Dan Coverley and Librarian Amy Dodson sat down and discussed a proposed diversity statement that prompted a letter from the sheriff to the Library Board that ended on an unfortunate note.

That's too bad because there was some good in the sheriff's letter that we fear will be lost because of its conclusion.

And we agree that the Library needs to be open to people of all races, creeds and colors. For many it is the only way they can access the Internet and it is a beacon of hope for those left behind in a digital age.

And as both Coverley and Dodson modeled on Tuesday, the best way to deal with our differences is to sit down and talk about them, because when everyone is yelling, no one is listening.
A letter from Douglas County Sheriff Dan Coverley to the Douglas County Library Board regarding the inclusion of #blacklivesmatter in a diversity statement has made national news. Most of the print and television outlets picked up an Associated Press story on Coverley's warning that the sheriff's office wouldn't respond to calls at the library.

The statement was proposed for adoption by the Douglas County Library Board of Trustees at the board's Tuesday morning meeting, which was canceled.

By Tuesday, the county announced that Librarian Amy Dodson and Sheriff Dan Coverley met to discuss the statement, which Dodson said Monday was designed to say everyone was welcome at the library.

"Sheriff Coverley and I had a very candid conversation about the statement and we both expressed our opinions regarding the intent of our exchanged correspondence," Dodson said. "We agreed that we both support the people of Douglas County and this may have been an unfortunate circumstance of misunderstanding. The library respects and supports the work of the Douglas County Sheriff's Office and appreciates everything they do to keep our community safe."

The sentence in the statement that prompted the sheriff's letter was one indicating support for #blacklivesmatter.

On Tuesday, Coverley said he felt the statement required a response.

"I am passionate about and proud of the work the Sheriff's Office does for all members of this community," Coverley said. "This has been a difficult time to be a law enforcement professional and can be disheartening when we perceive that our office may be under attack. My response was rooted in my belief that these issues need to be openly discussed in a way that values diversity and law enforcement."

While his letter concluded by telling the library not to call the sheriff's office should there be trouble, Coverley clarified that the sheriff's office would continue to respond to all 911 calls, including those at the Library.

"My response to the Library's proposed agenda item was to provide public comment about their proposed diversity statement and to further provide open commentary about how this could affect our local law enforcement profession," Coverley said in a statement.

Coverley conceded George Floyd's death that triggered riots was preventable and shined a national spotlight on bad actors in law enforcement.

"At the same time, data simply does not support claims that law enforcement is systematically racist or structurally biased," he wrote. "Despite the lack of available evidence to support the anti-police narrative, it proliferates and has spawned radical reactions such as the current calls to defund police as well as increases in violence against police. To support this movement is to support violence and to openly ask for it to happen in Dodge County."

Dodson said the diversity statement on the Library's agenda was a draft. The Library Board of Trustees never voted on it.

"I want to be clear that the draft of the potential diversity statement did not state a desire to defund the police," Dodson said. "In fact, the Library loves and appreciates the Douglas County Sheriff's Office."

Coverley said that the sheriff's office will fairly and impartially apply laws and ordinances without regard to race, color, creed, sex or station in life.

"We shall honor the public trust issued and shall hold ourselves to the highest standards of professional conduct and treat all individuals with tolerance, compassion, and dignity. We shall provide quality, empathetic, responsive, and professional service to the citizens and visitors of our community," he said. "We have a responsibility to provide service, leadership, guidance, and protection to our citizens, who in a partnership with us, strive to make our community a safer and more pleasant place to
Douglas library's proposed diversity statement sets off #BlackLivesMatter debate

by Kurt Hildebrand
khildebrand@recordcourier.com

The mere mention of #blacklivesmatter in a diversity statement proposed for adoption by the Douglas County Library Board of Trustees prompted a heated letter from the sheriff and the cancellation of the board's Tuesday meeting.

Characterized as a statement that everyone is welcome at the library, it does that for the most part.

But a line indicating support for #blacklivesmatter prompted a long letter from Sheriff Dan Coverley, which he concludes by telling the library not to call the sheriff's office should there be trouble.

On Tuesday, Coverley clarified that the sheriff's office would continue to respond to all 911 calls, including those at the library.

"My response to the Library's proposed agenda item was to provide public comment about their proposed diversity statement and to further provide open commentary about how this could affect our local law enforcement profession," Coverley said in a statement issued to the county.

The sheriff and Library Director Amy Dodson are having an active discussion about both the statement and the reaction.

In his letter, Coverley concedes the arrest of George Floyd that reportedly triggered the current riots was preventable and shined a national spotlight on bad actors in law enforcement.

"At the same time, data simply does not support claims that law enforcement is systematically racist or structurally biased," he wrote. "Despite the lack of available evidence to support the anti-police narrative, it proliferates and has spawned radical reactions such as the current calls to defund police as well as increases in violence against police. To support this movement is to support violence and to openly ask for it to happen in Douglas County."

Dodson said the diversity statement on the Library's agenda was a draft. The Library Board of Trustees never voted on it.

"I want to be clear that the draft of the potential diversity statement did not state a desire to defund the police," Dodson said. "In fact, the Library loves and appreciates the Douglas County Sheriff's Office. The statement that was up for discussion was intended to express that the library is inclusive and we serve everyone equally. We have and always will welcome everyone to the library."

Coverley said that the sheriff's office will fairly and impartially apply laws and ordinances without regard to race, color, creed, sex or station in life.

"We shall honor the public trust issued and shall hold ourselves to the highest standards of professional police conduct and treat all individuals with tolerance, compassion, and dignity. We shall provide quality, empathetic, responsive, and professional service to the citizens and visitors of our community," he said. "We have a responsibility to provide service, leadership, guidance, and protection to our citizens, who in a partnership with us, strive to make our community a safer and more pleasant place to live."

No new date has been set for the library meeting.
Douglas trustees clarify diversity statement

By Kurt Hildebrand
khildebrand@nevadacourier.com

A Carson City radio station owner wants members of the Douglas County Board of Library Trustees to disavow a diversity statement that included #blacklivesmatter or lose their positions.

Jerry Evans lives in Carson Valley and owns a half dozen radio stations. He also called for Douglas County Librarian Amy Dodson’s firing in a letter to Patrick Cates and Douglas County commissioners, saying that failing to do so would make them partially responsible for any violence in the county.

Meanwhile, some Douglas County residents are calling for the resignation of Sheriff Dan Coverley over his threat to refuse to answer calls at the library over the mere inclusion of the term in a diversity statement.

In an open letter to regional media outlets, Douglas County resident Edmund L. Andrews called for Coverley to explicitly retract his statement or resign.

The statement in question and Coverley’s response have propelled race relations in Douglas County to the national spotlight.

Nevada Attorney General Aaron Ford wrote his own letter regarding the exchange.

“I believe, as do many of my fellow elected officials and members of law enforcement, that Black lives matter,” Ford said. “And no government official should issue a threat — either real or perceived — to withhold public services simply because you believe and say it. Thus, I welcome Sheriff Coverley’s further statement indicating that the library will continue to receive police services. That is undoubtedly the right outcome.”

The diversity statement never made it before the Douglas County Library Board of Trustees.

“I want the public to know the draft diversity statement in question was initiated by the library director and staff,” said Board Chairwoman Kathryn Garnahan. “The July 28, 2020, discussion of possible diversity statement agenda item was to be our first opportunity to discuss the statement, give our input and receive community input. Any suggestion that the board drafted, offered input or voted on the statement, as individuals or as a body, is inaccurate.”

Garnahan said that her board’s goal has always been to guide the public library in promoting literacy and to provide the best access to information, services, and programs for all members of our community.
Carson City Library part of national virtual tour Thursday

By Aly Lawson | Nevada Momentum

Nevada has been recognized as an innovative library leader and chosen as one of a dozen states to give a virtual, open-to-the-public tour to American Library Association President Julius Jefferson.

Those interested are encouraged to join Jefferson when he visits with library teams and the Nevada State Library, Archives and Public Records on Thursday, Aug. 6 at 11 a.m. during his virtual cross-country tour called "Holding Space: A national conversation series with libraries." The ALA expresses it wants to "hold space for all" with its network of over 55,000 members that share knowledge, build programs and resources as well as advocate for library services.

"For some time now and especially given the pandemic, we’re pressing even more so every day to help students learn as well as adults and parents earn," said Carson City Library Director Tod Colegrove. "This imperative and immediate need is not lost on us for one moment. I have seen the expansive efforts at the state library and from our fellow libraries statewide, applying innovation to better our community members’ lives in tangible, meaningful ways."

The Carson City-based tour will be broadcast via Zoom and archived on YouTube. Learn more and register for Holding Space at https://bit.ly/ala-holding-space. The conversation can also be followed online #ALAholdingSpace.

Jefferson’s online stop in Carson is part of his nationwide advocacy effort to highlight the innovation and impact of all library types and to generate public awareness of essential library programs and resources. The Carson tour is titled "Learn and Earn: Nevada Libraries Harness Virtual 3-D for Education and Careers."

Colegrove explained how the state library helped make the innovative resources Carson City Library and others in Nevada are known for available — from the Nevada Career Explorer database for job seekers and Nevada’s in-demand industries to the virtual reality technology libraries are using as a bridge to these jobs.

For example, Colegrove described, a person can go from $0 to $50,000 a year with virtual reality kidney dialysis training in 12 weeks, potentially paid for federally. The second cohort to achieve this certification is starting up shortly, and the Carson City Library can help connect residents to this effort kickstarted by the state.

"Libraries are — and have always been — community anchors, addressing challenges in times of peace and in times of crisis," Jefferson has said. "When I was elected ALA President I knew I wanted to shine a light on programs and communities that don’t get the attention they deserve, and this virtual format allows us to critically examine our cultural moment through the lens of the most pressing issues in our profession."
Douglas sheriff warns library

Library

Continued from Page 1A

reads in part: "We support #BlackLivesMatter. We resolutely assert and believe that all forms of racism, hatred, inequality and injustice don't belong in our society."

That line prompted Coverley to write a statement of his own.

"Due to your support of Black Lives Matter and the obvious lack of support or trust with the Douglas County Sheriff's Office, please do not feel the need to call 911 for help," Coverley wrote. "I wish you good luck with disturbances and lewd behavior, since those are just some of the recent calls my office has assisted you with in the past."

Coverley condemned both the library and the Black Lives Matter movement.

"Numerous Black Lives Matter protests have resulted in violence, property damage and the closing of local businesses, sometimes permanently," he wrote. "To support this movement is to support violence and to openly ask for it to happen in Douglas County."

While protests across the country have resulted in clashes with police and property damage, many Black Lives Matter demonstrations have remained peaceful. The protests are in response to the death of George Floyd at the hands of Minneapolis police officers in May. One officer, Derek Chauvin, kneed Floyd's neck for more than eight minutes. Chauvin faces charges of second-degree murder.

Library Director Amy Dodson said the diversity statement was meant to send a message to the community that the library welcomes individuals of all backgrounds.

It was not meant to be an anti-police statement.

"It simply was meant to state our inclusivity at the library, that we are open and welcoming to everyone and we treat everyone equally," Dodson said.

"I want the sheriff's office to know we do love and support our law enforcement here. We would never want to support a movement to defund the police, so to speak. I think a lot of this has been a big misunderstanding."

The draft diversity statement was set to be considered by the Board of Library Trustees at its meeting Tuesday. That meeting was canceled "due to overwhelming amount of community response," county spokeswoman Melissa Blosser told the RJG.

It's not the first time the diversity statement has come under attack in the rural county south of Reno. Prior to the canceled meeting, the library had posted the statement to its Facebook page. But county officials asked the library to remove the statement, saying it violated a policy on using government websites to promote a political agenda.

"We had them take it down," Blosser said. "We cannot use public owned media to propagate a political agenda."

Blosser said that despite Coverley's warning to the library not to call 911, sheriff's deputies will continue to respond to the library.

"Sheriff Coverley would also like to take this opportunity to clarify that the Douglas County Sheriff's Office will continue to respond to all 911 calls, including those at the Library," Blosser said in a written press release.

In a written statement, Coverley said his open letter was "to provide public commentary about how this could affect our local law enforcement profession."

Coverley did not immediately respond to a request for comment from the Reno Gazette Journal. Coverley is in the middle of his first term as sheriff.

According to his bio, Coverley grew up in Douglas County. He has worked for the sheriff's office since 1997, rising to the rank of sergeant prior to his election in 2018.

Dodson, who spent Tuesday morning greeting library patrons at the front door and handing out masks to those who needed them, said she hopes to have a conversation with Coverley soon.

"I'd just like to open a discussion with him and maybe clear the air," Dodson said. "We love our sheriff's office. We love our first responders."

Anjeanette Damon is the government watchdog reporter for the RGJ.

Dan Coverley message: Support Black Lives Matter? Don't call 911

Anjeanette Damon

Reno Gazette Journal

USA TODAY NETWORK

Douglas County Sheriff Dan Coverley has a message for his county's library: Don't bother calling 911 for help anymore and good luck dealing with lewd visitors and disturbances on your own.

His outburst, which he posted in an open letter on the sheriff's office website, follows an aborted plan by the Board of Library Trustees to consider a statement of diversity and inclusion at a public meeting that was canceled today.

The draft statement denounces "all acts of violence, racism and disregard for human rights."
Douglas County Library’s Draft Black Lives Matter Statement Leads to Conflict with Sheriff, Protests

by Lisa Peet
Aug 14, 2020 | Filed in News

A statement of solidarity with the Black Lives Matter movement has opened fault lines within a western Nevada community, resulting in a rift between the two-branch Douglas County Library and local law enforcement.

As libraries and other institutions across the country began posting calls for equity in their communities and aligning themselves with Black Lives Matter in the wake of the May 25 killing of George Floyd at the hands of Minneapolis police, director Amy Dodson decided that Douglas County Library should take a similar stance.

Dodson, with the help of her staff, drafted a brief statement that read in part, “The Douglas County Public Library denounces all acts of violence, racism, and disregard for human rights. We support #BlackLivesMatter. We resolutely assert and believe that all forms of racism, hatred, inequality, and injustice don’t belong in our society.” The statement also noted that the library had signed the Urban Libraries Council’s Statement on Race and Social Equity—one of only three in the state to do so.

Although Dodson doesn’t need board approval for social media posts, she alerted members that she planned to post the statement on Facebook and included the text in her email. They offered minimal feedback and asked her to put it on the agenda of their next meeting, scheduled for July 28.

Dodson posted the statement on the library’s Facebook page, and immediately got a call from the County Manager’s office telling her to take it down. The library doesn’t report to the County Manager, Dodson noted, but as they often work together—and the board is appointed by the County Commissioners—she chose to remove it. However, when she included the text of the statement in the upcoming board meeting agenda, which is posted on the library’s website, “it blew up on social media and spread all over community,” she said.

The library immediately found itself on the receiving end of overwhelmingly negative feedback via email and social media, Dodson told LJ, “some of it really nasty and vulgar—some of it just so angry I couldn’t believe I was reading it.” Commenters claimed that Black Lives Matter is a
terrorist organization made up of violent thugs and demanded that Dodson resign or be fired, even calling for her arrest. The board was blamed as well, although its members had nothing to do with the crafting of the message. "People were contacting them directly," Dodson told LJ. "It's a small community—a lot of people know the library board members."

The library did receive some positive feedback, mostly from neighboring cities and counties and other Nevada libraries.

The response that garnered national attention was posted in an open letter on the Douglas County Sheriff’s website by Sheriff Dan Coverley on July 27. The letter mainly defended policing practices and refuted "claims that law enforcement is systemically racist or structurally biased," blaming "bad actors within the law enforcement profession" for Floyd's death and stating that “[n]umerous Black Lives Matter protests have resulted in violence, property damage and the closing of local businesses, sometimes permanently. To support this movement is to support violence and to openly ask for it to happen in Douglas County."

In closing, Coverley wrote, "Due to your support of Black Lives Matter and the obvious lack of support or trust with the Douglas County Sheriff's Office, please do not feel the need to call 911 for help. I wish you good luck with disturbances and lewd behavior, since those are just some of the recent calls my office has assisted you with in the past."

BACKLASH RESPONSE AND SUPPORT

The response to Coverley's letter was swift and widespread, with many regional and national news outlets interpreting it as a threat. Dodson said his response was "a big surprise. He didn't come to me—no one from the county stepped forward to say, 'Hey, what's going on, what's the issue here,' or 'Let's talk about it.'" She and the library received messages of support from the Nevada state librarian, attorney general, and Sen. Jackie Rosen, as well as the American Library Association (ALA), the Black Caucus of the American Library Association (BCALA), and libraries across the country.

"Libraries of all types, in all parts of the country, are engaging in this important work of addressing systemic racism and historic inequality that's been directed at library users of color, and that draft diversity statement that was posted by the Douglas County Library director is absolutely consistent with this important and necessary work," Deborah Caldwell-Stone, director of ALA's Office for Intellectual Freedom (OIF), told LJ. "It's consistent with the statements issued by other libraries and ALA itself."

Forrest Lewis, president of the Nevada Library Association (NLA), expressed support for the library as well. "NLA has a long history of championing diversity," he told LJ. "We stand firmly in our commitment to condemning racism and addressing inequalities that harm the communities of color."
"Anywhere else I would have been able to put this [statement] forward and I don't think there would be much of a reaction at all," Dodson told LJ. "Maybe I'm naive, but I was honestly surprised at how negative and how big the response was from within the community."

She added, "I think the words Black Lives Matter really set people off. That's what brought about such an emotional and angry response from the community." Douglas County, with a population of about 47,000, is 89 percent white, according to the 2010 Census.

"Black Lives Matter began as a call to action in response to state sanctioned violence and anti-black racism. It is not a movement that deliberately promotes violence, but unfortunately the confusion of the global organization's mission is what brings so much debate to the conversation," said BCALA President Shauntie Burns-Simpson. "When there's injustice to one, it affects us all. So we support Douglas County Library's statement."

On August 4 the Abolitionist Library Association, a group formed to discuss how libraries can divest from police, started a Change.org petition to demonstrate solidarity with Douglas County Public Library. A separate petition to recall Coverley had garnered nearly 1,750 signatures at press time.

The following day, Coverley posted a second letter noting that the sheriff's office would "impartially" continue to respond to calls from the library. Coverley and Dodson also met to discuss the situation, and issued a joint statement in which Dodson wrote, "We agreed that we both support the people of Douglas County and this may have been an unfortunate circumstance of misunderstanding. The library respects and supports the work of the Douglas County Sheriff's Office and appreciates everything they do to keep our community safe."

Coverley added, "This has been a difficult time to be a law enforcement professional and can be disheartening when we perceive that our office may be under attack. My response was rooted in my belief that these issues need to be openly discussed in a way that values diversity and law enforcement." Coverley's office did not choose to comment for this article.

"I think that it's important always—but especially at times like this—for us to first seek to understand and not to make snap judgments about someone's intent, especially if you're in a position of authority," noted BCALA Vice President Nichelle M. Hayes. "It's always good to stop, reread the statement or listen to it again, and then go to that individual organization and say, 'I just want to be clear on what I feel like you're saying'—let them explain themselves so everyone can literally be on the same page."

The July 28 board meeting was canceled out of concern for a potentially large turnout in response to the widely publicized dispute. Most board meetings have been taking place virtually, and the physical meeting space would be too small to accommodate two or three hundred community members, especially with social distancing requirements. The agenda for the board's August meeting has not yet been posted.
The board publicly disavowed any involvement with Dodson’s message in a statement of its own. “I want the public to know the draft diversity statement in question was initiated by the library director and staff,” Board Chair Kathryn Garrahan wrote. “The July 28, 2020 Discussion of Possible Diversity Statement agenda item was to be our first opportunity to discuss the statement, give our input and receive community input. Any suggestion that the board drafted, offered input or voted on the statement, as individuals or as a body, is inaccurate.” Board members did not choose to comment for this article.

Dodson concurred. “A lot of people missed the point that this was just up for discussion.” The board does not have a say over the library’s social media content but does control its mission statement.

**PROTESTS AND COUNTERPROTESTS**

At the end of July a group of local Black Lives Matter supporters, dissatisfied with Coverley’s response, announced that they planned to protest on Saturday, August 8, outside the sheriff’s office in the town of Minden. “You don’t get to choose who you serve and protect,” one activist told local NBC affiliate KRNA.

In a news release, Coverley’s office stated that it was preparing for the demonstration, establishing “free space” to accommodate a peaceful protest. “Our office has openly encouraged every group to exercise their rights in a peaceful manner without reservation,” said Coverley.

However, on the day of demonstration, some 30 protesters were met by a heavily armed contingent of Douglas County sheriff deputies, as well as hundreds of counter-protesters, many bearing guns and carrying pro-law enforcement and pro-Trump signs. One of the event organizers, Jerome Silas, addressed the crowd and asked how, if the local police force would not protect people who support Black Lives Matter, they were protecting Black citizens. The counter-protesters shouted over him and followed the demonstrators as they left, yelling and shoving them.

“This is the response you get in Douglas County when you try to attack a county [that’s] rural like us, unfortunately,” counter-protest organizer Corey Baird told This Is Reno. “I wish some people would have been a little more peaceful, but it’s kind of hard to control everyone.”

“The Douglas County situation shows that libraries, and intellectual freedom more broadly, are under serious threat from anti-democratic, organized right-wing forces,” Abolitionist Library Association member Alison Macrina told LJ. “This situation also illustrates the need for librarians to be organized in solidarity to affirm that Black Lives Matter.”
WORK TO BE DONE

Dodson and local library organizations hold out hope that these challenges may lead to productive conversations.

NLA’s Lewis wants to see progress as well. The Nevada library community is close-knit, he told LJ, and issues of equity are a subject of discussion throughout the state. “We see the issues that are out there,” he said. “We see the longstanding and systemic racism that has affected communities of color. We see the inequality. And we try to work on issues of equity within our communities.”

He added, “If we come into the community and we have open dialogues, and we have a trusting environment like a library setting can provide, then that’s how we’re going to learn what our specific communities need. That’s where we’re going to learn how we can help, and how we can move the process forward.”

Both ALA and the Government Alliance on Race and Equity (GARE) have toolkits that support “courageous conversations” around race, noted Burns-Simpson. “Just being able to have your community come together and have civil discourse, be able to talk about their experiences without feeling ashamed or judged—there’s training for library staff to do that, and we’re developing tools to support these types of conversations with libraries across the country.”

The library can also help educate its community through books on the history of American racism; BCALA and the Association for Library Service to Children (ALSC) have put together a social justice reading list, Community, Connecting, Cultivating & Constructing Conversations Through Literacy.

“There needs to be basic education,” Hayes told LJ. “Understanding the racial equity framework, why that came about and why that’s important; understanding the history of our country; understanding the impact of 1619 and where we are now in 2020.” There are no magic bullets, she noted, “but it could be a start.”

The board should stand with Dodson in order for that work to progress, said Burns-Simpson, noting that the statement is aligned with what many institutions across the country are already saying. “But you also can’t just make a statement—you have to do the work to support it. We need for the board to support that statement and support [Dodson] in doing the work.”

“People are going to be uncomfortable doing this work,” added Hayes. “They’re going to be uncomfortable having these conversations on both sides. But it’s a necessary discomfort.”

OLF is currently working with Dodson to help reach a resolution that reflects the best interests of the library staff, board, and patrons. Said Caldwell-Stone, “We all know that the goal of this is to ensure that the library as a community institution is welcoming and inclusive for all members of the community.”
# FY20-21 DCPL Budget - Services & Supplies

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